

RESOLUTION # 11-01-XXX

**2011 HEALTH INSURANCE CONTRIBUTIONS AND WAGES WITH AFSCME AS IT
RELATES TO THE 2010 / 2011 LABOR AGREEMENT**

WHEREAS, the City and AFSCME have been negotiating the terms of the second year of the 2010/2011 labor agreement as it relates to the city's health insurance contributions and wages for 2011; and

WHEREAS, the City and AFSCME have reached tentative agreement; and

WHEREAS, the proposed health insurance contributions and a zero percent wage increase have been included in the 2011 General Fund Budget.

**NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE
CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,**

Confirms the recommendation of the Personnel Committee to approve resolution 11-01-XXX 2011 health insurance contributions and wages for the City's 2010 / 2011 labor agreement with AFSCME.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, _____, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 25th day of January 2011

**ADDENDUM A TO RESOLUTION # , A RESOLUTION APPROVING
2011 HEALTH INSURANCE CONTRIBUTIONS AND WAGES WITH AFSCME AS IT
RELATES TO THE 2010 / 2011 LABOR AGREEMENT**

ARTICLE XII INSURANCE

Effective January 1, 2011, the chart below shows the City of Ramsey’s EMPLOYEE health insurance premiums. The EMPLOYER will make the following contributions toward group single or family health insurance coverage for EMPLOYEES enrolled in the City’s plan. In addition, the City will purchase \$20,000 of basic life insurance for full-time regular EMPLOYEES.

	Total Premium	City Contribution to Premium	City Contribution to VEBA**	Total COR Contribution	EE Contribution to Premium
Three for Free*					
Single (\$2000 ded/\$3000 OOP)	\$536.87	\$536.87	\$130.00	\$666.87	\$0.00
Family (\$4000 ded/\$5000 OOP)	\$1344.66	\$846.94	\$192.00	\$1038.94	\$497.72
\$1500 Deductible					
Single (\$1500 ded/\$3000 OOP)	\$554.65	\$469.91	\$130.00	\$599.91	\$84.75
Family (\$3000 ded/\$6000 OOP)	\$1389.14	\$820.17	\$192.00	\$1012.17	\$568.97
\$25 Co-pay/100% Hosp.					
Single (\$2500 OOP)	\$762.77	\$517.14		\$517.14	\$245.63
Family (\$5000 OOP)	\$1909.59	\$831.56		\$831.56	\$1078.03

*Each plan member receives three free office visits (physician services) annually in addition to the free preventive care visit.

**The City’s 2011 VEBA contribution includes the \$4.30 monthly claims fee.

ARTICLE XX WAGES

Effective January 1, 2011, EMPLOYEES shall be compensated in accordance with the 2010 wage schedule, appendix A2 of the 2010-2011 labor agreement; hence settling on a zero percent wage increase for 2011. Employees eligible for step increases in 2011 shall advance to the next step per the 2010 wage scale.