

Council Member introduced the following resolution and moved for its adoption:

**RESOLUTION # 11-01-XXX**

**RESOLUTION APPROVING REVISED 2011 CITY HEALTH INSURANCE CONTRIBUTIONS FOR NON-UNION EMPLOYEES.**

**WHEREAS**, a resolution regarding non-union contributions was approved on December 14, 2010; and

**WHEREAS**, at that time the city was in the process of strategic negotiations with the unions; and

**WHEREAS**, in an effort to be consistent among all employee groups, non-union employees have historically received the same contributions as unionized employees; and

**WHEREAS**; the figures below maintain that consistency; and

**WHEREAS**, the city’s health insurance contributions have been included in the 2011 General Fund Budget.

**NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,**

Confirms the recommendation of the Personnel Committee to authorize the following revised monthly health insurance contributions for non-union employees.

	Total Premium	City Contribution to Premium	City Contribution to VEBA**	Total COR Contribution	EE Contribution to Premium
<b>Three for Free*</b>					
Single (\$2000 ded/\$3000 OOP)	\$536.87	\$536.87	\$130.00	\$666.87	\$0.00
Family (\$4000 ded/\$5000 OOP)	\$1344.66	\$846.94	\$192.00	\$1038.94	\$497.72
<b>\$1500 Deductible</b>					
Single (\$1500 ded/\$3000 OOP)	\$554.65	\$469.91	\$130.00	\$599.91	\$84.75
Family (\$3000 ded/\$6000 OOP)	\$1389.14	\$820.17	\$192.00	\$1012.17	\$568.97
<b>\$25 Co-pay/100% Hosp.</b>					
Single (\$2500 OOP)	\$762.77	\$517.14		\$517.14	\$245.63
Family (\$5000 OOP)	\$1909.59	\$831.56		\$831.56	\$1078.03

\*Each plan member receives three free office visits (physician services) annually in addition to the free preventive care visit.

\*\*The City’s 2011 VEBA contribution includes the \$4.30 monthly claims fee.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, \_\_\_\_\_, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 25<sup>th</sup> day of January, 2011.