

**City of Ramsey**  
**Agenda**  
**Personnel Committee**  
**Tuesday April 12, 2011**  
**5:30 pm**  
**Lake Itasca Room, 7550 Sunwood Drive NW**

- 1. Call to Order**
- 2. Citizen Input**
- 3. Approve Agenda**
- 4. Committee Business**
  1. Consider a Resolution to End the Probationary Period of the Economic Development and Marketing Manager
- 5. Adjournment**

**Personnel Committee**

**Item #: 4. 1.**

**Date: 04/12/2011**

**By:** Colleen Lasher  
Administrative Services

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**Information**

**Title:**

Consider a Resolution to End the Probationary Period of the Economic Development and Marketing Manager

**Background:**

Mr. Aaron Backman was hired for the position of Economic Development and Marketing Manager on November 8, 2010 and was subject to a six-month probationary period. Mr. Backman has successfully completed the required six-month probationary period.

**Recommendation:**

To remove Mr. Backman from probation effective May 8, 2011 and retain him as the full-time regular Economic Development and Marketing Manager.

**Funding Source:**

There are no additional funds required to remove Mr. Backman from probation.

**Council Action:**

Motion to approve resolution 11-04-XXX which confirms the recommendation of the Personnel Committee to remove Mr. Aaron Backman from probation and retain him as the City's full-time regular Economic Development and Marketing Manager.

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**Attachments**

Resolution

**Form Review**

**Inbox**

Kurt Ulrich  
Heidi Nelson  
Form Started By: Colleen Lasher  
Final Approval Date: 04/07/2011

**Reviewed By**

Kurt Ulrich  
Heidi Nelson

**Date**

04/07/2011 09:26 AM  
04/07/2011 11:02 AM  
Started On: 03/25/2011 03:45 PM

Councilmember      introduced the following resolution and moved for its adoption:

**RESOLUTION #**

**RESOLUTION ENDING THE PROBATIONARY  
PERIOD FOR THE ECONOMIC DEVELOPMENT AND  
MARKETING MANAGER**

**WHEREAS**, Mr. Aaron Backman was hired for the position of Economic Development and Marketing Manager on November 8, 2010 and was subject to a six-month probationary period; and

**WHEREAS**, Mr. Backman has successfully completed the required six-month probationary period; and

**WHEREAS**, staff recommends removing Mr. Backman from probation effective May 8, 2011, and retaining him as the full-time regular Economic Development and Marketing Manager.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

Motion to approve resolution 11-04-XXX confirming the recommendation of the Personnel Committee to end the probationary period for Aaron Backman, effective May 8, 2011 and retain him as the full-time regular Economic Development and Marketing Manager.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember      , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 26<sup>th</sup> day of April, 2011