

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #

**RESOLUTION ENDING THE PROBATIONARY
PERIOD FOR THE SENIOR PLANNER AND ASSIGNING AN NEW INTERIM
SUPERVISOR TO THE PLANNING DIVISON**

WHEREAS, Mr. Tim Gladhill was promoted to the position Senior Planner on February 28, 2011 and was subject to a six-month probationary period; and

WHEREAS, Mr. Gladhill has successfully completed the required six-month probationary period; and

WHEREAS, staff recommends removing Mr. Gladhill from probation effective August 28, 2011, and retaining him as the regular full-time Senior Planner, and

WHEREAS, staff has reviewed the effectiveness of the interim supervision assignment within the Planning Division and has determined further areas of refinement in order to best utilize and manage the human resource talent within the division and to maximize service delivery, and

WHEREAS, staff is recommending that Mr. Gladhill take over the supervision of the Planning Division on an interim basis of six-months, without additional compensation, to be reviewed in late February 2013.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE
CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

Motion to approve resolution 11-08-XXX confirming the recommendation of the Personnel Committee to do the following:

- 1) Remove Mr. Gladhill from probation effective August 28, 2011 and retain him as the regular full-time Senior Planner, and
- 2) Assign Mr. Gladhill the supervision of the Planning Division on an interim basis of six-months, without additional compensation, to be reviewed in late February 2013.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 23rd day of August, 2011