

Current:

Employees are allowed funeral leave up to three (3) consecutive days per occurrence twice annually (a maximum of six days annually) for a death in the immediate family as defined under ARTICLE 9.3 That time is not chargeable against any accrued vacation, sick or compensatory time. Additional funeral leave may be taken (with prior approval from a supervisor) and is deductible from sick leave (up to three (3) consecutive days), vacation or compensatory time as the EMPLOYEE may choose and have available.

Proposed:

Employees are allowed funeral leave up to 24 hours (three 8-hour days or two 12-hour days ) twice annually per occurrence (a maximum of 48 hours annually) for a death in the immediate family as defined under Article 15.2. That time is not chargeable against any accrued vacation, sick or compensatory time. Hours must be taken within five (5) calendar days from start to finish per occurrence. Additional funeral leave may be taken (with prior approval from a supervisor) and is deductible from sick leave (up to three (3) consecutive days), vacation or compensatory time as the EMPLOYEE may choose and have available.