

Council Member introduced the following resolution and moved for its adoption:

RESOLUTION #

RESOLUTION TO APPROVE A 1-YEAR CONTRACT WITH AFSCME

WHEREAS, staff and AFSCME have come to a tentative agreement on a 1-year contract effective January 1, 2012 through December 31, 2012; and

WHEREAS, the tentative agreement includes language clarification to the funeral leave policy for consistency with the City’s other union contracts; no increases to the benefit or funding is required; and

WHEREAS, the tentative agreement includes, effective January 1, 2012, a two percent (2%) cost of living adjustment (COLA) over 2011 wages in accordance with the 2012 wage schedule, appendix A2 of the 2012 labor agreement; and

WHEREAS, the tentative agreement includes, effective January 1, 2012, the following contributions to health insurance and employee HRA/VEBA accounts, as well as \$20,000 basic life insurance.

	Monthly Premium	City Cont. to Prem. Per Month	Employee Cost for Premium per Month	City Cont. to VEBA	Total City Contribution
Family					
100% \$30.00 co-pay	\$2,057.00	\$831.56	\$1,225.44	NA	\$831.56
\$1500/\$3000 Ded. Plan w/VEBA	\$1,745.00	\$1,048.00	\$697.00	\$192.00	\$1,240.00
\$2500/\$5000 Ded. Plan w/VEBA	\$1,608.00	\$1,048.00	\$560.00	\$192.00	\$1,240.00
\$4000/\$8000 Ded. Plan w/VEBA	\$1,418.00	\$1,048.00	\$370.00	\$192.00	\$1,240.00
Employee Only					
100% \$30.00 co-pay	\$791.00	\$517.14	\$273.86	NA	\$517.14
\$1500/\$3000 Ded. Plan w/VEBA	\$671.00	\$570.00	\$101.00	\$130.00	\$700.00
\$2500/\$5000 Ded. Plan w/VEBA	\$618.50	\$570.00	\$48.50	\$130.00	\$700.00
\$4000/\$8000 Ded. Plan w/VEBA	\$545.00	\$545.00	\$0.00	\$155.00	\$700.00
Employee Plus Spouse					
100% \$30.00 co-pay	\$1,661.00	\$831.56	\$829.44	NA	\$831.56
\$1500/\$3000 Ded. Plan w/VEBA	\$1,409.50	\$815.00	\$594.50	\$160.00	\$975.00
\$2500/\$5000 Ded. Plan w/VEBA	\$1,298.50	\$815.00	\$483.50	\$160.00	\$975.00
\$4000/\$8000 Ded. Plan w/VEBA	\$1,145.00	\$815.00	\$330.00	\$160.00	\$975.00
Employee Plus Child(ren)					
100% \$30.00 co-pay	\$1,582.00	\$831.56	\$750.44	NA	\$831.56
\$1500/\$3000 Ded. Plan w/VEBA	\$1,342.00	\$890.00	\$452.00	\$160.00	\$1,050.00
\$2500/\$5000 Ded. Plan w/VEBA	\$1,236.50	\$890.00	\$346.50	\$160.00	\$1,050.00
\$4000/8000 Ded. Plan w/VEBA	\$1,090.50	\$890.00	\$200.50	\$160.00	\$1,050.00

*The City’s 2012 VEBA contribution includes the \$4.30 monthly claims fee.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

Confirms the recommendation of the Personnel Committee to make a motion recommending that the City Council approve the above-listed negotiated items for a 1-year contract with AFSCME employees, effective January 1, 2012 through December 31, 2012

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, _____, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 13th day of December, 2011.