

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #

CONSIDER A RESOLUTION TO ACCEPT THE RESIGNATION OF THE PUBLIC WORKS DIRECTOR, APPOINT THE FIRE CHIEF TO AN INTERIM ASSIGNMENT FOR UP TO 3-MONTHS, APPOINT THE CITY ENGINEER ON AN ONGOING BASIS, AUTHORIZE A RECRUITMENT PROCESS AND TO AUTHORIZE THE RESTRUCTURE OF THE PUBLIC WORKS DEPARTMENT

WHEREAS, Mr. Brian Olson, the Public Works Director submitted a letter of resignation on April 18, 2012; and

WHEREAS, Mr. Olson's last day with the City will be May 15, 2012; and

WHEREAS, staff recommends accepting Mr. Olson's resignation; and

WHEREAS, Dean Kapler, the city's current Fire Chief previously served as the city's Public Works Director/Fire Chief until 2006; and

WHEREAS, Tim Himmer, the city's current City Engineer works closely with Mr. Olson and is very familiar with the Engineering side of operations; and

WHEREAS, staff recommends that Fire Chief Kapler oversee the following divisions within Public Works on an interim basis for up to 3-months: Building Maintenance, Parks, Streets, and Utilities; and

WHEREAS, staff recommends that City Engineer Himmer oversee the Engineering Division on an ongoing basis; and

WHEREAS, staff recommends conducting an internal and/or external recruitment process to appoint a candidate to oversee the operations side of the Public Works Building Maintenance, Parks, Streets, and the Utilities divisions; and

WHEREAS, staff recommends restructuring the Public Works Department into two separate areas such as Engineering will be led by City Engineer Himmer and the operations side of Public Works, including Building Maintenance, Parks, Streets, and the Utilities divisions will be led by the individual promoted or hired during the recruitment process.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Motion to approve resolution 12-05-XXX confirming the recommendation of the Personnel Committee to do the following:

- 1) Accept Mr. Olson's resignation as the Public Works Director.
- 2) Appoint Fire Chief Kapler to oversee the following divisions within Public Works on an interim basis for up to 3-months: Building Maintenance, Parks, Streets, and Utilities.
- 3) Appoint City Engineer Himmer oversee the Engineering Division on an ongoing basis.
- 4) Authorize staff to conduct an internal and/or external recruitment process to appoint a qualified candidate to oversee the operations side of the Public Works Building Maintenance, Parks, Streets, and the Utilities divisions.
- 5) Restructure the Public Works Department into two separate areas such as Engineering will be led by City Engineer Himmer and the operations side of Public Works, including Building Maintenance, Parks, Streets, and the Utilities divisions will be led by the candidate promoted or hired during the recruitment process.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 22nd day of May 2012.