

City of Ramsey
Agenda
Personnel Committee
Tuesday September 25, 2012

5:30 p.m.
Lake Itasca Room, 7550 Sunwood Drive NW

- 1. Call to Order**
- 2. Citizen Input**
- 3. Approve Agenda**
- 4. Committee Business**
 - 1. Consider an Authorization to Hire Paid-on-call Firefighters**
- 5. Adjournment**

Personnel Committee

4. 1.

Meeting Date: 09/25/2012

By: Colleen Lasher, Administrative Services

Title:

Consider an Authorization to Hire Paid-on-call Firefighters

Background:

On June 26, 2012, the City Council granted authorization for staff to begin a firefighter recruitment. A firefighter orientation meeting was held on July 9, 2012, followed by interviews, background checks, physical agility tests, work-style assessments, and pre-employment examinations. At this time, five candidates have successfully passed the requirements to become a city of Ramsey Firefighter. All five candidates will be subject to a 1-year probationary period and the terms of the Personnel Policy.

Notification:

Observations:

Recommendation:

Authorization of resolution # 12-09-XXX, which upon City Council approval, will allow staff to hire Jeff Erickson, Alex Merritt, Mike Nelson, Adam Schrag, and Scott Widstrom as Paid-on-call Firefighters at \$12.88 per hour effective September 26, 2012.

Funding Source:

The funding to hire the above mentioned firefighters is included in the 2012 budget and per the Joint Powers Agreement with the City of Nowthen, the City of Ramsey will be reimbursed for a portion of the salaries for these positions.

Council Action:

Motion to approve resolution # 12-09-XXX confirming the recommendation of the Personnel Committee to hire Jeff Erickson, Alex Merritt, Mike Nelson, Adam Schrag, and Scott Widstrom as Paid-on-call Firefighters at \$12.88 per hour effective September 26, 2012..

Attachments

Resolution

Form Review

Inbox
Kurt Ulrich

Reviewed By
Kurt Ulrich

Date
09/20/2012 09:27 AM
Started On: 09/17/2012 09:04 AM

Form Started By: Colleen Lasher

Final Approval Date: 09/20/2012

Council Member introduced the following resolution and moved for its adoption:

RESOLUTION #

CONSIDER A RESOLUTION TO HIRE PAID-ON-CALL FIREFIGHTERS

WHEREAS, the City Council authorized staff to begin a recruitment process for paid-on-call firefighters; and

WHEREAS, a firefighter orientation meeting was held on July 9, 2012, followed by interviews, background checks, physical agility tests, work-style assessments, and pre-employment examinations; and

WHEREAS, five candidates have successfully passed the requirements to become a city of Ramsey Firefighter; and

WHEREAS, all five candidates will be subject to a 1-year probationary period and the terms of the Personnel Policy.

WHEREAS, funding for these positions are part of the approved General Fund Budget. Per the Joint Powers Agreement with the City of Nowthen, the City of Ramsey will be reimbursed for a portion of the salaries for these positions.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

Motions to approve resolution # 12-09-XXX, confirming the recommendation of the Personnel Committee, to hire Jeff Erickson, Alex Merritt, Mike Nelson, Adam Schrag, and Scott Widstrom as Paid-on-call Firefighters at \$12.88 per hour effective September 26, 2012.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 25th day of September 2012.