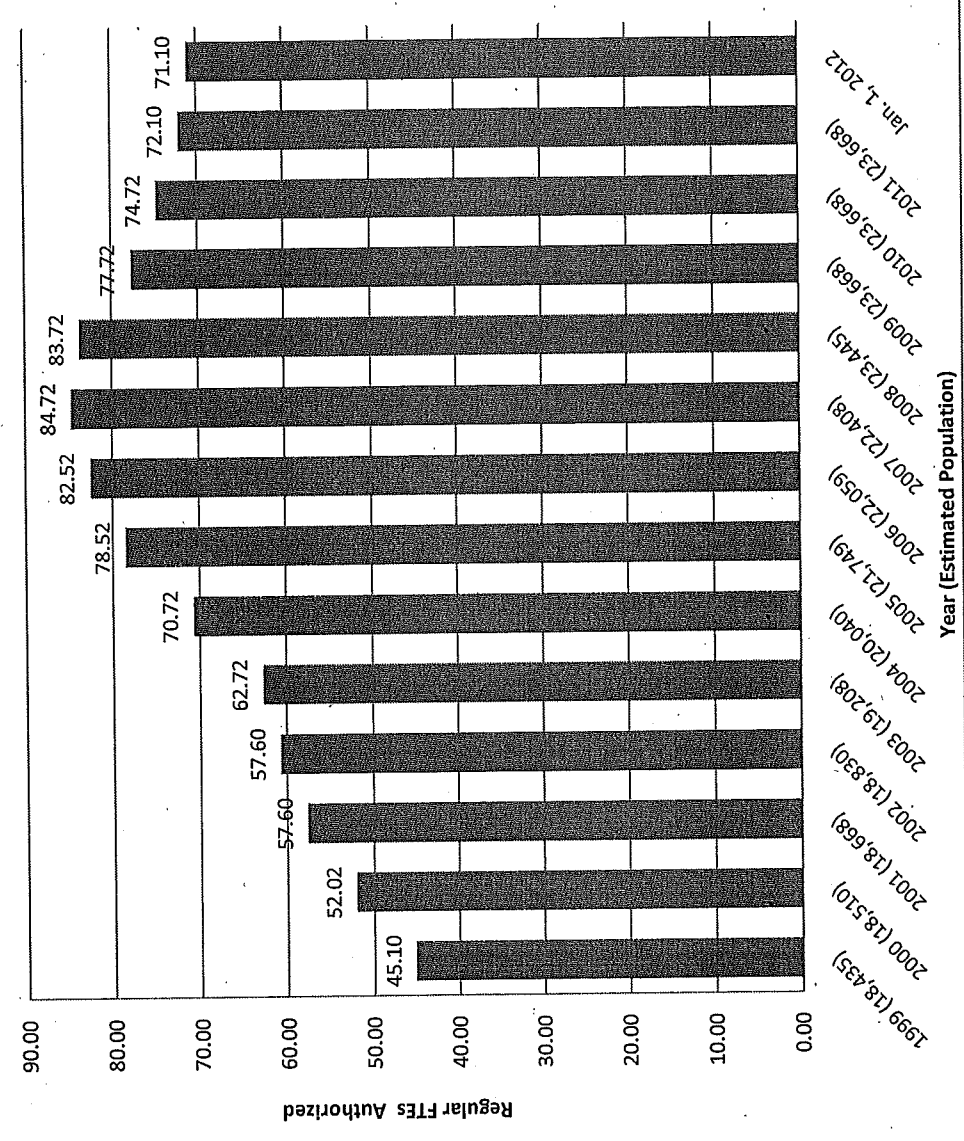


<u>Positions Eliminated Since 2007</u>	<u>Actual Year</u>	<u>FTE</u>	<u>Budgeted Salary</u>
<u>Position</u>	<u>Eliminated</u>		<u>& Benefits*</u>
Human Resources Manager	2010	1	\$ 106,002
Finance Clerk Typist	2011	0.62	\$ 32,378
Ass't Comm Dev Director	2009	1	\$ 117,860
Planning Manager	2011	1	\$ 108,171
Associate Planner	2008	1	\$ 75,223
Building Official	2012	1	\$ 101,972
Building Inspectors	2009-2010	4	\$ 324,473
Building Secretary	2009	1	\$ 60,289
Ass't City Engineer	2010	1	\$ 100,040
Park Maintenance Worker	2010-2011	2	\$ 128,513
Total Position Cuts		<u>13.62</u>	<u>\$ 1,154,921</u>

*Salary at date of leave

Regular FTEs	Year
45.10	1999
52.02	2000
57.60	2001
60.72	2002
62.72	2003
70.72	2004
78.52	2005
82.52	2006
84.72	2007
83.72	2008
77.72	2009
74.72	2010
72.10	2011
71.10	Jan. 1, 2012

City of Ramsey Staffing Levels (1999-2012)



Possible Budget Reductions

CURRENT DEBT SERVICE

	2009	2010	2011	2012	2013*	2014*	2015*	2016*	
General Fund	\$ 8,092,034	\$ 7,194,194	\$ 6,992,127	\$ 6,997,150	\$ 6,579,841	\$ 6,581,175	\$ 6,587,512	\$ 6,585,125	
EDA	\$ 291,705	\$ 291,705	\$ 291,705	\$ 169,853	\$ 169,853	\$ 169,853	\$ 169,853	\$ 169,853	
Debt Service:									
Fire Station #1	\$ 152,024	\$ 153,925	\$ 150,121	\$ 151,386	\$ 152,289	\$ 147,630	\$ 147,630	\$ 147,630	Debt Completed
Capital Equip Cert	\$ 490,613	\$ 405,891	\$ 186,441	\$ 185,194	\$ -	\$ -	\$ -	\$ -	Debt Completed
Muni Center Debt	\$ 449,362	\$ 496,615	\$ 508,215	\$ 910,215	\$ 1,511,815	\$ 1,515,140	\$ 1,508,803	\$ 1,511,190	Debt Completed 2027
Total Levy	\$ 9,475,738	\$ 8,542,330	\$ 8,128,609	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	
* Assumes Holding Levy Constant With 2012 Levy									
Reduction in General Fund Levy (Net Reduction from 2012 General Fund Levy)									
					\$ (417,309)	\$ (415,975)	\$ (409,638)	\$ (412,025)	
TIF Districts Coming Back on Line Estimated:									
TIF 10					\$ 64,870	\$ 64,870	\$ 64,870	\$ 64,870	
TIF 2					\$ -	\$ 547,662	\$ 547,662	\$ 547,662	
TIF 4					\$ -	\$ 153,244	\$ 153,244	\$ 153,244	
Net TIF Funding					\$ 64,870	\$ 765,776	\$ 765,776	\$ 765,776	
Net reduction Needed to hold levy constant at 2012 Rates									
					\$ (352,439)	\$ 349,801	\$ 356,138	\$ 353,751	

2013 Budget Additions:

Wage Increases (0% COLA)	\$ -
Health Insurance - 5% Increase	\$ (32,000)
Inflationary on Contracted Services, Gas Electric (\$768,000 x .05)	\$ (38,500)
Anoka County System Admin - Katers removed	\$ (25,000)
Total Budget Cuts needed	\$ (447,939)

Municipal Center Debt

	<u>Total Debt Service</u>	<u>Internal Funding</u>	Funding Source	<u>Amount Levied</u>	
Year Payable					
2005		\$ 504,240	Capitalized Interest		
2006	\$ 1,253,602	\$ 635,000	Landfill Trust Fund	\$ 114,362	
2007	\$ 814,615	\$ 332,854	Bond Proceeds & Reserve	\$ 481,761	
2008	\$ 814,615	\$ 361,553	Equipment Revolving Fun	\$ 453,062	
2009	\$ 1,449,362	\$ 1,000,000	Water Fund Loan	\$ 449,362	
2010	\$ 1,496,615	\$ 1,000,000	Sewer Fund Loan	\$ 496,615	
2011	\$ 1,508,215	\$ 1,000,000	Water Fund Loan	\$ 508,215	
2012	\$ 1,513,215	\$ 603,000	Fund Balance Policy Chang	\$ 910,215	
2013	\$ 1,511,815			\$ 1,511,815	*
2014	\$ 1,515,140			\$ 1,515,140	*
2015	\$ 1,508,803			\$ 1,508,803	*
2016	\$ 1,511,190			\$ 1,511,190	*
2017	\$ 1,506,878			\$ 1,506,878	*
2018	\$ 1,481,078			\$ 1,481,078	*
2019	\$ 1,474,640			\$ 1,474,640	*
2020	\$ 1,494,240			\$ 1,494,240	*
2021	\$ 1,449,300			\$ 1,449,300	*
2022	\$ 1,399,360			\$ 1,399,360	*
2023	\$ 1,474,630			\$ 1,474,630	*
2024	\$ 1,483,083			\$ 1,483,083	*
2025	\$ 1,493,925			\$ 1,493,925	*
2026	\$ 1,531,940			\$ 1,531,940	*
2027	\$ 1,545,120			\$ 1,545,120	*

* To Be Determined. Possibility of refinancing or using internal funds

2013 Budget Discussions

REFINANCING MUNICIPAL CENTER DEBT OPTIONS:

Refinancing to cut debt levy by approx \$500,000

1. Current Levy at approximately \$1.5M
2. Refinancing would reduce Levy starting in 2012 by \$490,000 (Note 2012 date We used \$603,000 one-time funding and \$508,215 as levy for 2012 budget)
3. Refinancing brings final debt payment date of 12/31 instead of 12/27
4. By extending refinancing date to 12/31 additional overall cost of \$1,865,000 but reduces debt levy to manageable levy first 6 years
5. Because of early call feature (12/14 first call) are faced with negative arbitrage of \$1,153,819
6. If not for the negative arbitrage and with the rates being at 2.9% instead of 4.44%, city would have needed to spend \$711,181 for additional four years to 12/31 (\$1,865,000-\$1,153,819=\$711,181)

Refinancing to cut debt levy by approx \$300,000

1. Current Levy at approximately \$1.5M
2. Refinancing would reduce Levy starting in 2012 by \$332,000 (Note 2012 date We used \$603,000 one-time funding and \$508,215 as levy for 2012 budget)
3. Refinancing brings final debt payment date of 12/31 instead of 12/27
4. By extending refinancing date to 12/31 additional overall cost of \$1,368,369
5. Because of early call feature (12/14 first call) are faced with negative arbitrage of \$1,121,874
6. If not for the negative arbitrage and with the rates being at 2.9% instead of 4.44%, city would have needed to spend \$241,495 for additional four years to 12/31 (\$1,368,369-\$1,121,874=\$241,495)

Preliminary

City of Ramsey EDA, Minnesota

G.O. Refunding Bonds, Series 2012 (Level Savings)

2005A (Assumes Old Reserve Earnings at 2.50%)

*Refinance Save
interest only*

Debt Service Comparison

Date	Total P+I	Net New D/S	Old Net D/S	Savings
12/15/2012	1,424,494.92	1,424,494.92	1,486,222.07	61,727.15
12/15/2013	1,422,595.00	1,422,595.00	1,473,516.50	50,921.50
12/15/2014	1,426,025.00	1,426,025.00	1,476,841.50	50,816.50
12/15/2015	1,417,185.00	1,417,185.00	1,470,504.00	53,319.00
12/15/2016	1,421,135.00	1,421,135.00	1,472,891.50	51,756.50
12/15/2017	1,417,695.00	1,417,695.00	1,468,579.00	50,884.00
12/15/2018	1,391,875.00	1,391,875.00	1,442,779.00	50,904.00
12/15/2019	1,383,955.00	1,383,955.00	1,436,341.50	52,386.50
12/15/2020	1,403,615.00	1,403,615.00	1,455,941.50	52,326.50
12/15/2021	1,360,215.00	1,360,215.00	1,411,001.50	50,786.50
12/15/2022	1,309,340.00	1,309,340.00	1,361,061.50	51,721.50
12/15/2023	1,386,777.50	1,386,777.50	1,436,331.50	49,554.00
12/15/2024	1,393,567.50	1,393,567.50	1,444,784.00	51,216.50
12/15/2025	1,401,102.50	1,401,102.50	1,455,626.50	54,524.00
12/15/2026	1,440,337.50	1,440,337.50	1,493,641.50	53,304.00
12/15/2027	-	-	(25,118.50)	(25,118.50)
Total	\$20,999,914.92	\$20,999,914.92	\$21,760,944.57	\$761,029.65

PV Analysis Summary (Net to Net)

Gross PV Debt Service Savings.....	2,220,083.59
Effects of changes in DSR investments.....	(1,560,241.36)
Net PV Cashflow Savings @ 2.359%(Bond Yield).....	659,842.23
Net Present Value Benefit	\$659,842.23
Net PV Benefit / \$19,870,083.59 PV Refunded Debt Service	3.321%
Net PV Benefit / \$17,040,000 Refunded Principal...	3.872%
Net PV Benefit / \$17,650,000 Refunding Principal..	3.738%

Refunding Bond Information

Refunding Dated Date	4/01/2012
Refunding Delivery Date	4/01/2012

Preliminary

City of Ramsey EDA, Minnesota

G.O. Refunding Bonds, Series 2012 (Level Savings)
2005A (Assumes Old Reserve Earnings at 2.50%)

*Refinance reduce
annual debt
to \$1m*

Debt Service Comparison

Date	Total P+I	Net New D/S	Old Net D/S	Savings
12/15/2012	997,684.47	995,558.49	1,486,222.07	490,663.58
12/15/2013	1,019,815.00	1,019,815.00	1,473,516.50	453,701.50
12/15/2014	1,037,115.00	1,037,115.00	1,476,841.50	439,726.50
12/15/2015	1,058,085.00	1,058,085.00	1,470,504.00	412,419.00
12/15/2016	1,077,602.50	1,077,602.50	1,472,891.50	395,289.00
12/15/2017	1,095,567.50	1,095,567.50	1,468,579.00	373,011.50
12/15/2018	1,116,880.00	1,116,880.00	1,442,779.00	325,899.00
12/15/2019	1,136,367.50	1,136,367.50	1,436,341.50	299,974.00
12/15/2020	1,158,910.00	1,158,910.00	1,455,941.50	297,031.50
12/15/2021	1,179,295.00	1,179,295.00	1,411,001.50	231,706.50
12/15/2022	1,196,970.00	1,196,970.00	1,361,061.50	164,091.50
12/15/2023	1,217,190.00	1,217,190.00	1,436,331.50	219,141.50
12/15/2024	1,239,240.00	1,239,240.00	1,444,784.00	205,544.00
12/15/2025	1,258,252.50	1,258,252.50	1,455,626.50	197,374.00
12/15/2026	1,279,047.50	1,279,047.50	1,493,641.50	214,594.00
12/15/2027	1,296,807.50	1,296,807.50	(25,118.50)	(1,321,926.00)
12/15/2028	1,316,382.50	1,316,382.50	-	(1,316,382.50)
12/15/2029	1,313,025.00	1,313,025.00	-	(1,313,025.00)
12/15/2030	1,316,725.00	1,316,725.00	-	(1,316,725.00)
12/15/2031	1,317,625.00	1,317,625.00	-	(1,317,625.00)
Total	\$23,628,586.97	\$23,626,460.99	\$21,760,944.57	(1,865,516.42)

PV Analysis Summary (Net to Net)

Gross PV Debt Service Savings.....	1,453,117.04
Effects of changes in DSR Investments.....	(1,460,249.78)
Net PV Cashflow Savings @ 2.872%(Bond Yield)....	(7,132.74)
Contingency or Rounding Amount.....	2,125.98
Net Present Value Loss	\$(5,006.76)
Net PV Loss / \$19,123,117.04 PV Refunded Debt Service	(0.026%)
Net PV Loss / \$17,040,000 Refunded Principal...	(0.029%)
Net PV Loss / \$17,670,000 Refunding Principal..	(0.028%)

Refunding Bond Information

Refunding Dated Date	4/01/2012
Refunding Delivery Date	4/01/2012

Preliminary

City of Ramsey EDA, Minnesota

G.O. Refunding Bonds, Series 2012 (Level Savings)
2005A (Assumes Old Reserve Earnings at 2.50%)

*Refinance reduce
annual debt to
\$1.16m*

Debt Service Comparison

Date	Total P+I	Net New D/S	Old Net D/S	Savings
12/15/2012	1,155,761.72	1,153,635.74	1,486,222.07	332,586.33
12/15/2013	1,155,305.00	1,155,305.00	1,473,516.50	318,211.50
12/15/2014	1,156,885.00	1,156,885.00	1,476,841.50	319,956.50
12/15/2015	1,156,912.50	1,156,912.50	1,470,504.00	313,591.50
12/15/2016	1,155,367.50	1,155,367.50	1,472,891.50	317,524.00
12/15/2017	1,157,230.00	1,157,230.00	1,468,579.00	311,349.00
12/15/2018	1,157,417.50	1,157,417.50	1,442,779.00	285,361.50
12/15/2019	1,155,890.00	1,155,890.00	1,436,341.50	280,451.50
12/15/2020	1,157,607.50	1,157,607.50	1,455,941.50	298,334.00
12/15/2021	1,157,437.50	1,157,437.50	1,411,001.50	253,564.00
12/15/2022	1,154,902.50	1,154,902.50	1,361,061.50	206,159.00
12/15/2023	1,155,352.50	1,155,352.50	1,436,331.50	280,979.00
12/15/2024	1,158,167.50	1,158,167.50	1,444,784.00	286,616.50
12/15/2025	1,153,555.00	1,153,555.00	1,455,626.50	302,071.50
12/15/2026	1,156,562.50	1,156,562.50	1,493,641.50	337,079.00
12/15/2027	1,157,267.50	1,157,267.50	(25,118.50)	(1,182,386.00)
12/15/2028	1,155,580.00	1,155,580.00	-	(1,155,580.00)
12/15/2029	1,156,912.50	1,156,912.50	-	(1,156,912.50)
12/15/2030	1,155,512.50	1,155,512.50	-	(1,155,512.50)
12/15/2031	1,156,812.50	1,156,812.50	-	(1,156,812.50)
Total	\$23,126,439.22	\$23,124,313.24	\$21,760,944.57	(1,363,368.67)

PV Analysis Summary (Net to Net)

Gross PV Debt Service Savings.....	1,559,129.07
Effects of changes in DSR Investments.....	(1,474,308.72)
Net PV Cashflow Savings @ 2.798%(Bond Yield)....	84,820.35
Contingency or Rounding Amount.....	2,125.98
Net Present Value Benefit	\$86,946.33
Net PV Benefit / \$19,229,129.07 PV Refunded Debt Service	0.452%
Net PV Benefit / \$17,040,000 Refunded Principal...	0.510%
Net PV Benefit / \$17,670,000 Refunding Principal..	0.492%

Refunding Bond Information

Refunding Dated Date	4/01/2012
Refunding Delivery Date	4/01/2012

If Refinanced Debt to take advantage of interest rate savings 4.4% to 2.9% (Final date of 2027 remains)

	2009	2010	2011	2012	2013*	2014*	2015*	2016*	
General Fund	\$ 8,092,034	\$ 7,194,194	\$ 6,992,127	\$ 6,997,150	\$ 6,630,763	\$ 6,631,992	\$ 6,640,831	\$ 6,636,882	
EDA	\$ 291,705	\$ 291,705	\$ 291,705	\$ 169,853	\$ 169,853	\$ 169,853	\$ 169,853	\$ 169,853	
Debt Service:									
Fire Station #1	\$ 152,024	\$ 153,925	\$ 150,121	\$ 151,386	\$ 152,289	\$ 147,630	\$ 147,630	\$ 147,630	Debt Completed
Capital Equip Cert	\$ 490,613	\$ 405,891	\$ 186,441	\$ 185,194	\$ -	\$ -	\$ -	\$ -	Debt Completed
Muni Center Debt	\$ 449,362	\$ 496,615	\$ 508,215	\$ 910,215	\$ 1,511,815	\$ 1,515,140	\$ 1,508,803	\$ 1,511,190	Debt Completed 2027
Muni debt 12/31 refi	\$ -	\$ -	\$ -	\$ -	\$ (50,922)	\$ (50,817)	\$ (53,319)	\$ (51,757)	Debt Completed 2031
Total Levy	\$ 9,475,738	\$ 8,542,330	\$ 8,128,609	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	
*Assumes Holding Levy Constant With 2012 Levy									
Reduction in General Fund Levy (Net Reduction from 2012 General Fund Levy)									
					\$ (366,387)	\$ (365,158)	\$ (356,319)	\$ (360,268)	
Refinancing in 2012: Savings on 2012 Debt Payment									
					\$ 61,727				
TIF Districts Coming Back on Line Estimated:									
TIF 10					\$ 64,870	\$ 64,870	\$ 64,870	\$ 64,870	
TIF 2					\$ 547,662	\$ 547,662	\$ 547,662	\$ 547,662	
TIF 4					\$ 153,244	\$ 153,244	\$ 153,244	\$ 153,244	
Net TIF Funding					\$ 64,870	\$ 765,776	\$ 765,776	\$ 765,776	
Net reduction Needed to hold levy constant at 2012 Rates									
					\$ (239,790)	\$ 400,618	\$ 409,457	\$ 405,508	

2013 Budget Additions:

Wage Increases (0% COLA)	\$ -
Health Insurance - 5% Increase	\$ (32,000)
Inflationary on Contracted Services, Gas Electric (\$768,000 x .05)	\$ (38,500)
Anoka County System Admin - Katers removed	\$ (25,000)
Total Budget Revenue (Additional Cuts) needed	\$ (335,290)

If Refinanced Debt to reduce annual payment to \$1.16M Extends final date to 12/2031

	2009	2010	2011	2012	2013*	2014*	2015*	2016*	
General Fund	\$ 8,092,034	\$ 7,194,194	\$ 6,992,127	\$ 6,997,150	\$ 6,898,053	\$ 6,901,132	\$ 6,901,103	\$ 6,902,649	
EDA	\$ 291,705	\$ 291,705	\$ 291,705	\$ 169,853	\$ 169,853	\$ 169,853	\$ 169,853	\$ 169,853	
Debt Service:									
Fire Station #1	\$ 152,024	\$ 153,925	\$ 150,121	\$ 151,386	\$ 152,289	\$ 147,630	\$ 147,630	\$ 147,630	Debt Completed
Capital Equip Cert	\$ 490,613	\$ 405,891	\$ 186,441	\$ 185,194	\$ -	\$ -	\$ -	\$ -	Debt Completed
Muni Center Debt	\$ 449,362	\$ 496,615	\$ 508,215	\$ 910,215	\$ 1,511,815	\$ 1,515,140	\$ 1,508,803	\$ 1,511,190	Debt Completed 2027
Muni debt 12/31 ref	\$ -	\$ -	\$ -	\$ -	\$ (318,212)	\$ (319,957)	\$ (313,591)	\$ (317,524)	Debt Completed 2031
Total Levy	\$ 9,475,738	\$ 8,542,330	\$ 8,128,609	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	\$ 8,413,798	
*Assumes Holding Levy Constant With 2012 Levy									
Reduction in General Fund Levy (Net Reduction from 2012 General Fund Levy)									
	\$				\$ (99,097)	\$ (96,018)	\$ (96,047)	\$ (94,501)	
Refinancing in 2012: Savings on 2012 Debt Payment									
	\$				\$ 332,586				
TIF Districts Coming Back on Line Estimated:									
TIF 10					\$ 64,870	\$ 64,870	\$ 64,870	\$ 64,870	
TIF 2					\$ 547,662	\$ 547,662	\$ 547,662	\$ 547,662	
TIF 4					\$ 153,244	\$ 153,244	\$ 153,244	\$ 153,244	
Net TIF Funding	\$				\$ 64,870	\$ 765,776	\$ 765,776	\$ 765,776	
Net reduction Needed to hold levy constant at 2012 Rates									
	\$				\$ 298,359	\$ 669,758	\$ 669,729	\$ 671,275	

2013 Budget Additions:

- Wage Increases (0% COLA) \$ -
- Health Insurance - 5% Increase \$ (32,000)
- Inflationary on Contracted Services, Gas Electric (\$768,000 x .05) \$ (38,500)
- Anoka County System Admin - Katers removed \$ (25,000)
- Total Budget Revenue (Additional Cuts) needed \$ 202,859

Budget Reductions

Total Budget Reductions needed

\$ (447,939)

Possible Budget Reductions:

	General/EDA Funding	
Refinance Muni Debt-Lower Interest Rate	\$ 61,700	2012 Savings-No Change In Term
Refinance Muni Debt-Lower Interest Rate	\$ 50,900	2013 Savings No Change in Term
Add'l Code Enforcement from 2012 Budget	\$ 14,820	
PW Position Reclass from 2012 Budget	\$ 11,548	
Park N Ride Transfer Complete	\$ 10,868	
Alpine Park Tower Lease	\$ 18,000	
Decrease ParksSeasonal Labor to 2011 Levels	\$ 10,885	
Title Change to Captain in PD	\$ 4,323	
HR intern	\$ 6,507	
Engineering Intern	\$ 7,485	
Planning Consultant Prof Services Reduction	\$ 10,000	
Contracted Building Official	\$ 20,000	
Park Budget-Trail Overlay	\$ 15,000	
Newsletter-4 printed; 2 u/b inserts	\$ 10,000	
Total Misc Reductions	<u>\$ 252,036</u>	

Current Staffing:

Fire Secretary (Fire)	\$ 62,376	
Crime Prevention Officer (PD)	\$ 71,288	
CSO (PD)	\$ 66,033	
Reduce Acct Clerk to 3/4 time (Finance)	\$ 19,960	
Marketing Manager (Admin)	\$ 73,797	\$ 24,599 TIF
IT Intern (Admin)	\$ 12,756	
Receptionist (FT) (Admin)	\$ 56,587	
Total Current Staffing Reductions	<u>\$ 362,797</u>	<u>\$ 24,599</u>

Total General fund/EDA reductions

\$ 614,833

Total All reductions

\$ 639,432

Excess Revenue over target budget cuts

\$ 166,894

\$ 191,493

Other Possible Reductions/Revenue:

Refinance Debt from 12/27 to 12/31-\$1.15 Annual Debt	
2012 Savings	\$ 332,000
2013 Savings	\$ 318,000
Engineering Revenue from Projects	\$ 236,000
Use of Park Fund for Park Maintenance	\$ 109,520
Employee Buyouts/Early Retirement	\$ 100,000 +
Rent Out Muni Center- 4,000 Sq ft	\$ 40,000
Furlough - 1 day all staff equates to:	\$ 22,300
Furlough - 1 day (non-police) equates to:	\$ 15,575
5% Salary Reduction - all staff	\$ 332,260
Community Programs - See List (Management Intern could be affected)	
Reduce HRA Levy (Currently \$368,532)	
Park Land Sales	
Additional Water Tower Leases	
Joint Fire Services	

Budget Reductions

			<u>Impact If Item is Reduced/Eliminated</u>
Refinance Muni Debt-Lower Interest Rate	\$ 61,700		Cost Savings Only
Refinance Muni Debt-Lower Interest Rate	\$ 50,900		Cost Savings Only
Add'l Code Enforcement from 2012 Budget	\$ 14,820		This was added in 2012 budget so no detriment if not continued Cons: CSO & Officers would be taking & following up on complaints.
PW Position Reclass from 2012 Budget	\$ 11,548		This was added in 2012 budget so no detriment if not continued Postpones or eliminates additional supervision for PW's seasonals
Park N Ride Transfer Complete	\$ 10,868		No Impact. Loan is done in 2012.
Alpine Park Tower Lease	\$ 18,000		Currently being deposited to park trust fund
Decrease Seasonal Labor to 2011 Levels	\$ 10,885		Pros: Cost Savings
			Cons: Reduced mowing in parks Reduced maintenance on streetscape, landscape beds in parks Noticeable decline in aesthetics/trash in parks
Title Change to Captain in PD	\$ 4,323		This was added in 2012 budget so no detriment if not continued Delays succession planning for PD leadership
HR Intern	\$ 6,507		This was added in 2012 budget to offset the loss of the HR Manager

Engineering Intern	\$ 7,485	Pros: Cost Savings Cons: Decreased ability to respond to residents
Planning Consultant Contract	\$ 10,000	Reduction based on current activity
Contracted Building Official	\$ 20,000	Reduction based on salaried position vs contract
Park Budget - Trail Overlay delay	\$ 15,000	Pros: Short-term budget savings Cons: Deteriorated look on worst trail segments Trails could become hazardous
Newsletter - 4 printed; 2 u/b inserts	\$ 10,000	Charter requires 6 forms of newsletters

CURRENT STAFFING REDUCTIONS:

Fire Secretary \$ 62,376

Pros:
Move operations to police dept and utilize admin services
Ease of communication with police & fire
Cost Savings

Cons:
Possible delay in fire reports due to police workload by admin staff
Additional training needed on fire software for payroll, incident documentation
Ease of public entry: police area is secured and not as welcoming

Crime Prevention Officer \$ 71,288

Pros:
If position is cut, would have least impact on the department
Cost Savings
Duties such as compliance checks & comm programs would be taken over by officers
Duties such as PD statistic reports & Police area on city web site would be handled by Office Supervisor
Chief & Captain would apply for grants which is currently being done
Officer would check in on Youth First activities
Officer could possibly do work on Night to Unite & Safety Camp

Cons:
Discontinuation of Night to Unite and Safety Camp
Less involvement with Youth First

CSO \$ 66,033

Pros:
Cost Savings Only

Cons:
Animal Issues would need to be covered by officers (189 Cases in 2011). Good use of officer's time?
Code Enforcement: Very time consuming & increasing in city.
Patrol Support: Assists officer in traffic control, lockouts, etc. Takes place of another officer needing to respond
Fire Response: FD will see increase in response time & PD loses response to emergency calls & situations
Equipment/Fleet Mgmt: Performed daily. Would need to be handled by Capt, LT & officers

Accounting Clerk reduced to 3/4 time \$ 19,960

Pros:
Cost Savings

Cons:
With loss of Receptionist: transfer of 1st floor receipting to finance
No staff at front counter for 10 hrs week - direct U/B contact
Delay in invoice: billing & escrow processing
Delay in scanning of invoices

Marketing Manager \$ 73,797 \$ 24,599 TIF

Pros:
Cost Savings

Cons:
Reduction and/or elimination of business expansion, recruitment and retention efforts
Impact to coordination of three annual EDA events
Consider consolidating EDA and HRA Authorities to reduce management of two boards

T Intern \$ 12,756

Pros:
Cost Savings

Cons:
Loss of IT support for applications and hardware/software
City has moved many of its processors to an electronic or web-based system which require add'l support
With loss of Receptionist/Office Support position and transfer of newsletter to Deputy City Clerk, this position loss eliminates backup for web and other e-media management

Receptionist (FT) \$ 56,587

Pros:
Cost Savings
Automated phone system

Cons:
Automated phone system
No reception service at front desk
Transfer office supply ordering to each department
Transfer 1st Floor receipting to finance
Other staff would need to absorb booking of meeting rooms/athletic fields

Tax Rate

2009	2010	2011	2012*	2013	2014	2015	2016
40.547%	37.811%	39.808%	44.154%				

*Market Value Homestead Credit Exclusion Legislative Change.

NOTE: If the City was to keep the tax rate the same as 2011, factoring in the additional Muni Center Debt Levy for 2013, the City would need to cut an additional \$1,275,000 From General Levy

MVHC is under review at 2012 Legislative session. Looking at restoring Market Value Homestead Credit and getting rid of the exclusion. See League Memo.

HF 1775 (Rep. Paul Marquart, D-Dilworth): Restoration of market value homestead credit (MVHC). Thirty-five DFLers authored legislation that would restore the MVHC program that was repealed and replaced with the homestead market value exclusion program. Elimination of the MVHC was one of the most controversial issues to come out of the 2011 legislative session, and it continues to be hotly debated in state and local media. The former homestead credit system reduced taxes paid by homeowners to cities and other local units of government by roughly \$280 million per year. The state was then supposed to reimburse local units of government for the loss of tax revenue. The proposal does not identify a funding source nor does the bill guarantee the full reimbursement payment to local units of government.

Budget Issues:

	<u>\$ Amount</u>
TIF 4 which has been covering overlays comes off after 2013?	\$ 275,000
Transit Taxing District	\$ 300,000
PIR Fund covering Remainder of Gen Fund Street Maint Road Impr	\$ 219,500

Capital Equipment:

A. Issue Capital Equipment Certificates for 5-10 Years	
B. What Balance should Equipment Revolving Fund be Retained?	
Landfill Tipping Fee Will not have enough to cover 2014	\$ 88,000
Road Maintenance & Reconstruction Program (Franchise Fees?)	\$ 1,500,000

Community Program/ Service Contributions

<u>Organization</u>	Adopted 2011		Adopted 2012	
	<u>Funding</u>	<u>Source</u>	<u>Funding</u>	<u>Source</u>
Youth First	\$500	Char Gamb	\$3,000	Char Gamb
	\$7,000	General	\$7,000	General
Juvenile Diversion	\$5,000	Char Gamb	\$5,000	Char Gamb
Alexandra House	\$7,000	GF-0455	\$5,000	GF-0455

Memberships (general city memberships—non-departmental/staff)

<u>Organization</u>	<u>Funding</u>	<u>Source</u>		
North Metro Mayors Assoc	\$10,400	GF-0111	\$10,400	GF-0111
LRRWMO	\$17,211	Storm-605	\$39,162	Storm-605
North Metro Chamber	\$250	GF-0111	\$250	GF-0111
Hwy 10/169 Coalition	\$1,000	GF-0111	\$1,000	GF-0111
Anoka Area Chamber	\$600	GF-0111	\$600	GF-0111
LMC	\$15,500	GF-0111	\$15,500	GF-0111

Other quasi city/city event contributions

<u>Event</u>	<u>Funding</u>	<u>Source</u>		
Arbor Day/Env Expo	\$5,000	GF-0455	\$5,000	GF-0455
Happy Days	\$7,000	GF-0111	\$7,000	GF-0111
Nite to Unite	\$5,000	GF-0280	\$5,000	GF-0280
Safety Camp	\$5,000	Char Gamb	\$0	Donations

Other Events:

- Game Fair
- Environmental Expo
- Business Expo
- Business Appreciation Day
- EDA Fall Networking Event
- Draw Park Events - Summer Concert Series
- Farmers Market
- Recycling Day
- Fire Department Open House
- Employee/Commissioner Appreciation