

Councilmember      introduced the following resolution and moved for its adoption:

**RESOLUTION #**

**A RESOLUTION TO REVISE THE VACATION DONATION  
POLICY WITHIN THE PERSONNEL POLICY**

**WHEREAS**, the City of Ramsey has a Vacation Donation Policy; and

**WHEREAS**; it has been determined that the policy can be improved by removing the requirement that employees be actively covered by the Family Medical Leave Act; and

**WHEREAS**, the City Administrator must approve each vacation donation request; and

**WHEREAS**, the updated policy will better serve employees during times of a serious medical condition; and

**WHEREAS**, the updated policy does not require additional funding on behalf of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE  
CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

Revise the Vacation Donation Policy within the Personnel Policy.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember      , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council the 8<sup>th</sup> day of May 2012.