

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-02-033

**RESOLUTION TO SELECT A CHAIRPERSON AND ALTERNATE CHAIRPERSON
FOR THE PERSONNEL COMMITTEE**

WHEREAS, at the first Personnel Committee meeting of the year the committee appoints a Chairperson and alternate Chairperson to serve on the Personnel Committee; and

WHEREAS, the Committee wishes to appoint Councilmember Tossey as Chair of the Personnel Committee and Councilmember Backous as the alternate

**NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY
OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,**

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution # 13-02-033 to appoint Councilmember Tossey as Chair of the Personnel Committee and Councilmember Backous as the alternate

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of February 2013.

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-02-034

RESOLUTION TO ACCEPT A PAID-ON-CALL FIREFIGHTER'S RESIGNATION

WHEREAS, on January 9, 2013, staff received a letter of resignation from paid-on-call Firefighter Mr. Cory Helgoe; and

WHEREAS, Mr. Helgoe has served out of station #2 since early 2010; but he no longer has the necessary time to commit to the position; and

WHEREAS, the Fire Chief is not requesting to fill this position until the next regular Firefighter recruitment.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution # 13-02-034 to direct staff to accept the resignation of Mr. Cory Helgoe and to recruit for this position upon the next regular Firefighter recruitment.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of February 2013.

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-02-035

RESOLUTION TO APPROVE THE 2013 NON-UNION HEALTH INSURANCE CONTRIBUTIONS, NON-UNION OPTION TO WAIVE HEALTH INSURANCE IN EXCHANGE FOR A CASH BENEFIT AND NON-UNION COST OF LIVING ADJUSTMENTS

WHEREAS, the Personnel Committee recommended authorizing the non-union city health insurance contributions; and

Health Plan Type/Tier	ACCORD Premium	City Contribution to Premium	Employee Cost for Accord Network	City Contribution to VEBA	Total City Contribution
Single Plans (Per Month)					
BCBS 100% \$30.00 co-pay	\$858.00	\$517.14	\$340.86	NA	\$517.14
BCBS \$1500 Ded. Plan w/VEBA	\$728.00	\$600.00	\$128.00	\$130.00	\$730.00
BCBS \$2500 Ded. Plan w/VEBA	\$671.00	\$600.00	\$71.00	\$130.00	\$730.00
BCBS \$4000 Ded. Plan w/VEBA	\$591.50	\$591.50	\$0.00	\$155.00	\$746.50
Employee + Children Plans (Per Month)					
BCBS 100% \$30.00 co-pay	\$1,716.50	\$831.56	\$884.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,456.00	\$935.00	\$521.00	\$160.00	\$1,095.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,341.50	\$935.00	\$406.50	\$160.00	\$1,095.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,183.00	\$935.00	\$248.00	\$160.00	\$1,095.00
Employee + Spouse Plans (Per Month)					
BCBS 100% \$30.00 co-pay	\$1,802.00	\$831.56	\$970.44	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,529.50	\$857.00	\$672.50	\$160.00	\$1,017.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,409.00	\$857.00	\$552.00	\$160.00	\$1,017.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,242.50	\$857.00	\$385.50	\$160.00	\$1,017.00
Family Plans (Per Month)					
BCBS 100% \$30.00 co-pay	\$2,232.00	\$831.56	\$1,400.44	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,893.50	\$1,101.00	\$792.50	\$192.00	\$1,293.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,744.50	\$1,101.00	\$643.50	\$192.00	\$1,293.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,538.50	\$1,101.00	\$437.50	\$192.00	\$1,293.00

**The City's 2013 VEBA contribution includes the \$4.30 monthly claims fee.

WHEREAS, the Committee recommended authorizing the option to waive health insurance in exchange for a \$295.00 cash benefit; and

WHEREAS, the Committee recommended an to increase the non-union wage scale by one percent (1%)

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution # 13-02-035 to authorize the non-union city health insurance contributions, the option to waive health insurance in exchange for a cash benefit and to increase the non-union wage scale by one percent (1%).

Health Plan Type/Tier	ACCORD Premium	City Contribution to Premium	Employee Cost for Accord Network	City Contribution to VEBA	Total City Contribution
Single Plans (Per Month)					
BCBS 100% \$30.00 co-pay	\$858.00	\$517.14	\$340.86	NA	\$517.14
BCBS \$1500 Ded. Plan w/VEBA	\$728.00	\$600.00	\$128.00	\$130.00	\$730.00
BCBS \$2500 Ded. Plan w/VEBA	\$671.00	\$600.00	\$71.00	\$130.00	\$730.00
BCBS \$4000 Ded. Plan w/VEBA	\$591.50	\$591.50	\$0.00	\$155.00	\$746.50
Employee + Children Plans (Per Month)					
BCBS 100% \$30.00 co-pay	\$1,716.50	\$831.56	\$884.94	NA	\$831.56
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**The City's 2013 VEBA contribution includes the \$4.30 monthly claims fee.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of February 2013.

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION # 13-02-036

RESOLUTION TO RECRUIT FOR AN ECONOMIC DEVELOPMENT MANAGER

WHEREAS, the City's Economic Development & Marketing Manager resigned in March, 2012 and the Assistant City Administrator/Community Development Director resigned in April, 2012, leaving a gap in the area of Economic Development; and

WHEREAS, with the City Administrator's general oversight and support, the Economic Development function has been primary assigned to the Management Analyst and the Finance Director; and

WHEREAS, the Economic Development Authority (EDA) is supportive of recruiting for a full-time Economic Development Manager; and

WHEREAS, there was consensus among the Councilmembers to assign HRA related duties to the Economic Development Manager; and

WHEREAS, the Personnel Committee recommended authorizing staff to begin a recruitment process for an Economic Development Manager.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution # 13-02-036 to authorize staff to begin a recruitment process for an Economic Development Manager.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of February 2013.

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-02-037

RESOLUTION REGARDING A LEAVE OF ABSENCE

WHEREAS, the City has a Leave of Absence policy that gives the City Council the authority to grant up to 1-year leave time ;and

WHEREAS, an employee is approaching the 1-year mark; and

WHEREAS, the Personnel Committee recommended approving an additional leave of absence through May 31, 2013.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution # 13-02-037 to authorize an additional leave of absence through May 31, 2013; the maximum amount of leave time allowed per the City's Leave of Absence policy.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of February 2013.

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION # 13-02-038

CONSIDER A RESOLUTION TO AUTHORIZE STAFF TO RECRUIT FOR A REPLACEMENT PATROL OFFICER POSITION FROM THE RECENT PATROL OFFICER RECRUITMENT FILE

WHEREAS, the Police Department Patrol Officer staffing is currently down by two officers ;and

WHEREAS, the reduction is taking its toll on the department by reducing scheduling flexibility, reducing officers' ability to use vacation time, and creates a liability for the department in the event that an officer would require an unplanned leave; and

WHEREAS, staff is requesting to recruit for a Patrol Officer from the recent Patrol Officer recruitment file; and

WHEREAS, staff is confident that the next highest scoring candidate would be a good fit for the department; or, at the very least, there are viable candidates left in the 125 remaining applicants that were not interviewed.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution # 13-02-038 to recruit for a Patrol Officer from the recent Patrol Officer recruitment file in order to fill the position left vacant by the officer on an extended leave of absence.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of February 2013.