

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-05-083

RESOLUTION TO IMPLEMENT A TELECOMMUTING POLICY

WHEREAS, staff received a request to consider allowing a telecommuting policy; and

WHEREAS, consideration for telecommuting arrangements will be made on a case-by-case basis and only in situations where the employee can demonstrate a benefit to the City; and

WHEREAS, full-time employees, except those under collective bargaining agreements, may apply to participate. Employees must have successfully completed probation, received a satisfactory rating on their last performance evaluation and not had any disciplinary action taken against them during the past year. Seniority will not be a basis for selecting employees to participate in this program; and

WHEREAS, an application must be completed by the employee and approved by the Department Head, the Human Resources Manager and the City Administrator; and

WHEREAS, continued participation in the program is at the discretion of the City.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution #13-05-083, to Authorize staff to implement a finalized telecommuting policy, on a trial basis, granting staff the authority to consider, on a case-by-case basis, any eligible employee's request for a telecommuting arrangement.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 14TH day of May 2013.

Application Process

The attached