

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-06-091

RESOLUTION TO ESTABLISH A POLICY REGARDING NON-EMPLOYEE INTERVIEW PANEL PARTICIPANTS

WHEREAS; a City policy that addresses the make-up of the interview panel will create clarity and increase efficiencies during the employment recruitment process; and

WHEREAS, the City intends to include non-employee participants for the following types of positions: City Administrator, Department Heads, and positions serving as a liaison to a board or commission; and

WHEREAS; non-employee participants will include: Council Member(s) and the Chair or Vice-chair of the respective board or commission; and

WHEREAS; non-employee participants may also include outside professionals with advance knowledge of the respective skill sets desired for the given position; and

WHEREAS, the specific make-up of the non-employee interview panel will be defined ahead of time at a Personnel Committee meeting or a City Council work-session.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution #13-06-091, to include non-employee interview panel participants for the following types of City positions: City Administrator, Department Heads, and positions serving as a liaison to a board or commission; the specific make-up of the non-employee interview panel will be defined ahead of time at a Personnel Committee meeting or a City Council work-session.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 25th day of June 2013.