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**PROPOSAL FOR LEGAL SERVICES  
FOR THE  
CITY OF RAMSEY**

**By**

**RANDALL, GOODRICH & HAAG, P.L.C.**

**Attorneys at Law  
2140 Fourth Avenue North  
Anoka, MN 55303  
(763) 421-5424**

**CONTACT: William K. Goodrich (Lead City Attorney)**

**April 5, 2013**

**PROPOSAL OF RANDALL, GOODRICH and HAAG, P.L.C.  
FOR THE CITY OF RAMSEY LEGAL SERVICES**

TO: The City of Ramsey, Anoka County, Minnesota, its City Council, and its City Administrator

DATE: April 5, 2013

Randall, Goodrich and Haag, P.L.C. (the "Law Firm") hereby respectfully submits its proposal for both CIVIL and PROSECUTION legal services or in the alternative for Civil Legal Services only or Prosecution Legal Services only for the City of Ramsey (the "City").

**FIRM BACKGROUND**

The Law Firm consists of two members, William Goodrich and Michael Haag and associate Joseph Van Thomme. Mr. Goodrich focuses primarily on the civil or general counsel side of the Law Firm's municipal work, along with also supervising and assisting with prosecution work as needed. The emphasis of Mr. Van Thomme's work is on municipal criminal prosecution and litigation, including court appearances, drafting formal complaints, motions, and computer and legal research. Mr. Haag focuses his practice on business and corporate law, municipal law and estate planning work. The Law Firm has been engaged in the municipal practice of law for over 40 years, and currently represents the Cities of Ramsey, Bethel, and Linwood Township in Anoka County. The Law Firm has primary responsibility for all legal needs for Ramsey and Bethel, and handles the civil law needs of Linwood Township.

**INDIVIDUAL ATTORNEY QUALIFICATIONS**

**William K. Goodrich.** Mr. Goodrich will continue to be the City Attorney in the event the Law Firm is selected as a result of this RFP. Mr. Goodrich has been involved in all aspects of municipal law since October 1970. He has represented the City of Ramsey since October 1970, including guiding the City through its incorporation in 1974. In addition, he has been the primary attorney representing the City of Bethel since 2003. Mr. Goodrich also is the supervising partner for the City's prosecution legal work and assists with the Law Firm's day-to-day criminal prosecution work including court appearances.

Through his years as City Attorney for the City, Mr. Goodrich has gained a wealth of experience with Minnesota municipal law, including, of course, charter city law. Mr. Goodrich's experience with the City includes drafting the first city code; drafting or supervising/reviewing virtually all City ordinances, including franchise ordinances; drafting countless City Council resolutions and City Council cases; drafting numerous legal agreement documents including deeds, easements, simple to complex City contracts; including joint power agreements, leases, purchase agreements, TIF agreements and many other contracts and legal documents on a day-to-day basis as required by the City in its many operations. In addition, Mr. Goodrich assisted in the drafting of the City's comprehensive plan and amendments.

Mr. Goodrich's court experience includes representing the City in eminent domain litigation, special assessment appeals, land use litigation and miscellaneous municipal litigation. In addition, during his first fifteen years as City Attorney, Mr. Goodrich was the City prosecutor prosecuting in District Court hundreds of misdemeanor criminal offenses. Mr. Goodrich continues to be involved in the Law Firm's prosecution duties, including primary responsibility for all court trials (trials without a jury).

Mr. Goodrich has been responsible over the years, with few exceptions for the City's real estate transactions including as stated above, the drafting of purchase agreements, title reviews, marketable title issues/resolutions, drafting standard development agreements, drafting leases and easement acquisition documents, as well as drafting certain of the City's comprehensive plan and assisting in drafting various comprehensive plan amendments.

Mr. Goodrich has experience in consulting with and giving advice to the City's Human Resources Manager regarding employee relations including advice and interpretation regarding the City's personnel policy, personnel contracts, and city code, employee discipline, and data privacy matters as relates to personnel issues.

In addition, to attending all regular City Council meetings, Council work sessions and special meetings as directed, Mr. Goodrich does also attend all HRA regular meetings and special meetings as requested and he does, on an as-requested basis, provide legal services to the HRA including real estate matters. Mr. Goodrich is very willing and qualified to become more involved in HRA real estate matters as directed by the HRA and/or its Executive Director.

**Education:**

University of Minnesota, Minneapolis, Minnesota, B.S. 1967, Major: Business Administration

University of Minnesota Law School, Minneapolis, Minnesota, J.D. 1970

**Professional Chronology:**

Admitted to Minnesota Bar 1970

Admitted to United States District Court 1971

General and municipal practice of law, 1970 to present

Attorney, City of Ramsey, 1970 to present

Attorney, City of Dayton, 1971 to 1976

Assistant City Attorney, City of Anoka, 1976 to 1979

Acting City Attorney, City of Anoka, 1979

Metropolitan Council, Easement Acquisition, 1983 to 1984

Attorney, Town of Frankfort, Wright County, Minnesota, 1986 to 1996

Attorney, City of Bethel, 2003 to present

Attorney, Stockholm Township, Wright County, Minnesota, 1996 to 2012

Member, Randall, Goodrich & Haag, P.L.C., 1980 to present

**Minnesota Attorney ID: 0036171**

**Michael P. Haag.** Michael Haag is an attorney with the Law Firm where he concentrates his practice in Business and Corporate Law, Estate Planning, Tax, Probate, and Municipal Law. Mr. Haag represents Linwood Township in Anoka County and is responsible for all of this urban town's civil municipal law needs.

His extensive tax background includes a clerkship in the legal division of the Minnesota Department of Revenue, and employment as a Tax Associate for Arthur Andersen, LLP.

In his practice, Mr. Haag has prosecuted various matters on behalf of the Law Firm for its various municipal clients on an as-needed basis.

Mr. Haag was also an Adjunct Professor for the Hamline University Graduate School of Business on a part-time basis, Nonprofit Management Program in St. Paul, Minnesota, and he currently teaches Law Enforcement and Legal Studies at Alexandria Technical & Community College and St. Cloud State University. He serves on the board of several nonprofit organizations, was a Planning Commissioner for the City of Coon Rapids, and is a regular speaker and published author on nonprofit, corporate and tax issues.

**Professional Chronology:**

Admitted to Minnesota Bar 1996

Tax Associate at Arthur Andersen 1996-2000

Tax Senior at KPMG 2000-2001

Tax Senior at PricewaterhouseCoopers 2001-2002

Associate Attorney at Dunkley, Bennett, Christensen & Madigan 2002-2003

Owner of Haag Law Offices 2003 to 2012

Adjunct Professor at Hamline University School of Business 2007-2010

Coon Rapids Planning Commissioner 2009-2010

Part-time Instructor at Alexandria Tech. & Community College 2010 - Present

Member of Randall, Goodrich & Haag PLC 2012 to Present

**Minnesota Attorney ID:** 0268021

**Joseph D. Van Thomme.** Mr. Van Thomme has been employed by the Law Firm since January 2010. Shortly after joining the Law Firm, Mr. Van Thomme became the primary prosecuting attorney for the Cities of Ramsey and Bethel. In his time here, Mr. Van Thomme has prosecuted hundreds of criminal cases at all stages of the criminal process, including contested hearings, jury trials, and court trials. His experience, confidence and expertise in the field of criminal law is recognized by criminal law practitioners, as Mr. Van Thomme is currently the vice chair of the Criminal Law Section for the Minnesota State Bar Association. In addition to facilitating section positions on proposed legislation related to criminal law, Mr. Van Thomme frequently coordinates and moderates at legal education conferences on current issues in the criminal law field. Further, Mr. Van Thomme was nominated by his peers in 2012 and 2013 as an "Up And Coming Attorney" in the legal publication *Minnesota Lawyer*.

In addition to prosecution duties for Ramsey and Bethel, Mr. Van Thomme handles various civil municipal matters, including: City Code Enforcement, ordinance prosecution, animal appeals

and Administrative hearings, vehicle forfeitures, and revising City Code provisions related to ordinance enforcement.

Prior to his employment with the Law Firm, Mr. Van Thomme represented criminal defendants with the Anoka County Public Defender's Office. Additionally, he currently practices juvenile and child protection law in Anoka County juvenile court.

The Ramsey Police Department has consistently advised that they are well satisfied by the criminal prosecution work done by the Law Firm and Mr. Van Thomme, both in terms of prosecution results and efficiency for the City and it's officers.

**Professional Chronology:**

Admitted to Minnesota Bar 2009  
Rule 114 Qualified Neutral, Civil, Minnesota State Supreme Court, 2008 to present  
Certified Student Attorney, Anoka County Public Defender's Office, 2007 to 2009  
Associate Attorney, J D Haas & Associates, 2009  
Assistant City Attorney, City of Ramsey, Bethel, 2010 to present  
Prosecutor for Cities of Ramsey, Bethel, 2010 to present  
Court-Appointed Attorney, Anoka County Juvenile Court, 2010 to present  
Secretary, Criminal Law Section, Minnesota State Bar Association, 2010-2011  
Treasurer, Criminal Law Section, Minnesota State Bar Association, 2011-2012  
Vice-Chair, Criminal Law Section, Minnesota State Bar Association, 2012 to present  
Associate Attorney, Randall, Goodrich & Haag, P.L.C., 2010 to present

**Minnesota Attorney ID:** 0389926

**STATEMENTS OF ANY MALPRACTICE CLAIMS  
AND/OR ETHICS COMPLAINTS**

None of the Law Firm's attorneys have ever been sued by a city, or other clients for malpractice, or have been the subject of complaints filed with the State Bar, or had discipline imposed by the State Bar.

**SUPPORT PERSONNEL**

Support personnel for providing legal services to the City of Ramsey consists of two paralegals. Gail Burkstrand is a paralegal with over 28 years of municipal law experience including prosecution and municipal civil work, SBA loan work, and miscellaneous support services. Ms. Burkstrand has extensive experience in most aspects of civil and municipal law, including drafting of agreements and resolutions, preparation of civil complaints and documents, and file preparation for hearings and trials. In addition, she possess extensive experience in prosecution, including the drafting of thousands of criminal complaints, both manually and electronically, responding to discovery demands, and constant interaction with the Ramsey Police Department and the Anoka County Sheriff's Office served by the Law Firm. Tara Jacob is the second paralegal, who holds

both a B.A. degree from University Wisconsin - Superior and a Paralegal certificate from North Hennepin Community College. Ms. Jacob has been employed by the Law Firm for ten years and has extensive experience in municipal law, estate planning, probate and trust administration, and corporate (small business) law. Ms. Jacob assists primarily with prosecution support, when necessary, and in drafting miscellaneous City documents.

Both Ms. Burkstrand and Ms. Jacob are trained and well-versed in the Law Firm's new e-charging process, which allows us to draft, charge and file criminal complaints electronically. This process is relatively new in the State of Minnesota and has saved the City significant time, money and resources.

While we are confident that we currently have sufficient staffing to meet the needs of the City of Ramsey, we will continue to monitor the work load and additional staffing decisions will be made to assure that the City of Ramsey receives the highest level of service possible.

#### **OFFICE LOCATION AND ACCESSIBILITY TO THE CITY**

Our offices are conveniently located across the street from the Anoka County Courthouse, providing quick access to the courts and court administration for scheduled and special court appearances, filings, review of court files, and recording of documents. In addition we are located approximately ten minutes travel time from the Ramsey Municipal Center allowing us to be quickly available for scheduled meetings as well as last minute meetings and consultations.

#### **LEGAL LIBRARY, RESEARCH, AND TECHNOLOGICAL CAPABILITIES**

We have subscriptions to Minnesota State Statutes, all current Minnesota and Court of Appeals decisions, and are members of the Minnesota City Attorney List Service. Our onsite library contains, among other items, current and up to date publications of Minnesota State Statutes and criminal rules and procedures publications. We make extensive use of the Anoka County Law Library for any additional publications we may feel are pertinent to our municipal and prosecution practice. Additionally, we attend all League of Minnesota Cities sponsored City Attorney update seminars, which are given twice annually.

Technologically, we utilize Microsoft Thin client technology to centralize electronic records, documents, and internet access. This enables us to have secure remote access and centrally managed security and interactive threat protection. We review the mix of thin and smart clients as this technology evolves. Our office is equipped with Microsoft Word software, laser jet printers and state of the art copiers, scanners, and fax machines. Our office recently installed a state of the art Digital Imaging System (Copier, Printer, Scanner, and Fax Machine). We have complete computer capabilities for all attorneys and support staff with individual e-mail addresses and access to high speed internet, with computer links to various legal databases, including the following:

### Fast Case

- Case law for federal courts and all 50 states
  - 50 states back to 1950 or before
  - Minnesota cases back to 1874
  - All U.S. Supreme Court cases back to 1 U.S. 1 (1754)
  - All Federal Circuits back to 1 F.2d 1 (1924)
  - Opinions of U.S. District, Bankruptcy and Tax Courts
- Federal and state statutes, regulations, court rules and constitutions
- Newspaper articles
- Public records
- Federal filings
- Minnesota State District Court Opinions
- Authority checks and more

### Minnesota State Law Library

- Appellate Court Opinions
- Full Text Search cases from 1996 forward
- Minnesota Statutes
- Ordinances (City and County)
- Minnesota Appellate Court Briefs

### League of Minnesota Cities

- Handbook for Minnesota Cities
- HR Reference Manual
- Information memos-Governing and Managing
- Information memos- HR and Benefits
- Information memos-Risk Management
- Legislative and Policy Analysis Information
- Models
- Reports
- League Training Handouts and Seminar Manuals

### Minnesota Statutes

- Statutes, Laws, Rules

### United States Code

### Minnesota Trial Court Public Access

- Criminal Case Records
- Civil, Family, and Probate Records
- Judgment Searches
- Court Calendars

## CITY/CITY ATTORNEY RELATIONSHIP

Our approach to the City/Attorney relationship is one based on trust, communication, and dedication. We believe that the City Attorney's role is to provide the relevant legal information to the City, in a way that is usable, helpful and on-point. We also believe, however, that a City Attorney can be a valuable asset by providing keen insights to elected leaders, culled from years of experience and continuity with a client, and a thorough understanding of the City's needs and goals.

The City Attorney must be trustworthy, in that their advice and recommendations on a given issue must be given confidently, timely and directly. The City Attorney must be an effective communicator, meaning he must be able to provide information on the law in a way that is useful and accurate. The City Attorney must be dedicated and available, whether by phone, cell phone, e-mail, or in person, so that issues are addressed and questions are answered as they arise. These values encompass our firm's approach to the City/Attorney relationship. Our firm has operated with these principles in mind for over forty years, and we will continue to do so going forward.

Mr. Goodrich would be the Primary Attorney assigned to the City. He would, of course, attend all City Council regular meetings, special meetings, work sessions and commission meetings as directed by the City Administrator. In addition, he will be available to attend those staff meetings and less formal meetings with staff and citizens again as directed by the City Administrator. Mr. Van Thomme would serve as primary City Prosecutor, and primary back-up attorney to Mr. Goodrich. Mr. Haag would also serve as a back-up attorney to Mr. Goodrich.

We would structure the working relationship between City Attorney and City Council/staff so as to make communication as efficient and transparent as possible. This would include timely email or written responses to queries, requests or projects, but would also include daily availability (if needed) to meet in person with City representatives or staff. Relative to the inquiry regarding standard time frames for response of the City Attorney to directions and/or inquiries from the City, our Law Firm is small enough to be personal, yet large enough to handle all of the City's municipal needs. A direction or inquiry from the City Council (or a member of the Council), the City Administrator, or a Department Head is generally responded to the same day or the next workday, either by the City Attorney or one of the other attorneys. When, for some reason, that time frame is not possible, the requesting person would be so notified by a member of our staff and informed when a response will be received. In addition, firm deadlines for projects are and will continue to be strictly complied with. Of course, some projects, like the prosecution of a criminal case for instance, have a mechanism of their own that ensures timely completion. Others, such as a legal opinion on a zoning ordinance, may operate at it's own pace, with input as to the particular needs of the project from various parties, but ultimately should be dictated by the City Council or Administrator

The timeline for completion of more time intensive assignments is discussed with the requesting person to reach a mutually agreeable completion date. By having three competent, experienced municipal attorneys on staff, there is greater assurance that projects will be completed in a timely fashion. In addition, we believe that we have a monthly reporting track record of completing

tasks on time when given completion dates.

Relative to the request to describe the systems or mechanisms that would be established for monthly reporting of the status of projects, requests, and litigation, we believe that prompt completion of assignments is the best means of status reporting. Typical City Council agenda scheduling may include, at the direction of the City Administrator, City Attorney reports on at least a monthly basis as well as dictate project completion deadlines. In addition, the City Attorney will be available at each City Council work and regularly scheduled meeting to answer questions in regard to the status of projects, and will be always available by telephone or e-mail to answer questions.

Of course, we are more than willing to comply with whatever system the City Administrator/Department heads may find appropriate to track assignments to insure their timely completion.

### **CLIENTS/CONFLICTS OF INTEREST**

Public clients represented include the following:

City of Bethel – civil and prosecution services

Linwood Township – civil services

City of Ramsey – civil and prosecution services

County of Anoka-CHIPS (Child in need of protection or services - we provide defense to parents whose children are subject of County Social Services protective services)

Ham Lake Area Redevelopment Association

Central Minnesota Development Company – a certified nonprofit development company making and servicing small business loans on behalf of the SBA

Brooklyn Park Development Partnership Loan Fund – an organization engaging in real estate (commercial) development and redevelopment projects and loans to qualified borrowers within the City of Brooklyn Park

Rule 1.7 of the Rules of Professional Conduct would not permit an attorney to represent a client if the representation of that client would be directly adverse to another client. The only exception to this general rule is in the following situation:

“The lawyer reasonably believes the representation will not adversely affect the relationship with the other client and each client consents after consultation.”

To the best of our knowledge, we do not have any client whose representation would conflict with our ability to provide legal services to the City of Ramsey. We have for many years represented municipalities that border upon one another and have not been involved in a conflict of interest with any of those communities. In the event there ever would be a conflict, we would

either seek an express waiver of the conflict or assist in obtaining temporary, competent, and independent legal counsel to resolve the issue.

There has never been NOR will there be a conflict for Mr. Goodrich's attendance at meetings for the City of Ramsey. The City of Bethel meets on the first and third Thursdays of each month. In an emergency situation, Mr. Van Thomme and/or Mr. Haag, both of whom represent municipalities, would be able to attend a meeting for Mr. Goodrich.

## COMPENSATION

### Hourly Fees

We propose that our work be billed as part of a retainer fee for services.

Specifically, we propose the following fee arrangements.

**Civil Legal Services:** \$48,000/year

Includes:

- Attendance at all regular and special City Council meetings and work sessions, as directed by City Administrator
- Attendance at Commission meetings, including Charter as directed by City Administrator
- Attendance at all regular HRA meetings
- Review and drafting of ordinances
- Attendance at City Staff bi-monthly agenda setting meetings
- Contract review
- Advising staff on legal matters by telephone or in person, at our offices or at the Municipal Center
- Legal research and opinions as directed by City Council, City Administrator and/or Department heads
- Advice on day-to-day personnel matters
- HRA and EDA representation as directed by City Administrator
- Data/practices/open meeting law advice

- Updates on relevant new legislation and case law affecting municipal government

Hourly rate of \$110/hour, over and above retainer:

- Personnel matters requiring in excess of three (3) hours consultation, research or hearing
- Other legal research and opinions in excess of eight (8) hours
- City, EDA and/or HRA real estate sales and/or acquisitions
- Easement drafting, acquisition process
- Administrative hearings and litigation, including eminent domain
- Civil forfeiture matters, including court appearances and litigation

**Criminal Prosecution Services: \$68,000/year**

Includes: all criminal prosecution services, excluding criminal appeals, which will be charged at \$100/hour

We are committed to providing effective legal services on a cost effective and efficient basis. We recognize that this can be difficult to judge from a client’s perspective. The City of Ramsey, however has had the opportunity to work with Randall, Goodrich & Haag for several years and has experienced the Law Firm’s commitment to the cost-effective delivery of legal services. Our retainer-based proposal will provide continuity and cost stability for the City. The compensation proposed in this response to RFP is the same fee arrangement the Law Firm has had with the City since 2009.

**Reimbursable Costs**

Photocopies .....no charge  
 Mileage.....no charge  
 Westlaw or Lexis Fees ..... per hour rate  
 (charged to us by these data base providers)

Other charges as necessary: Filing Fees, Document Recording Fees, Deposition Fees, Process Service Fees, and other costs incurred for our services charged at the actual rate that we are charged by a given provider. (Please note, as in the past, before incurring any substantial fees for the above, we will consult with the appropriate City official)

**Alternative Fee Arrangements**

As an alternative to our proposed retainer billing, we are very open to discussing alternative fee arrangements with the City that may be appropriate especially in these budgetary challenged times. Examples of alternative fee arrangements that can be appropriate include hourly relationships for certain types of services and flat-fee project arrangements.

**TERM OF CONTRACT**

We propose a minimum length of contract of two years, per the stated term length in the Request for Proposal. The contract term is negotiable and we will accommodate any particular needs of the City in this regard.

**PROFESSIONAL REFERENCES**

See attached Appendix A for Letters of Recommendation

Heidi Nelson  
City Manager, City of Wayzata  
(952) 404-5309

Tim Himmer  
Director of Engineering, City of Coon Rapids  
(763) 767-6494

Jeff Weaver  
Anoka City Councilmember  
(763) 421-5522  
*Please see attached Letter*

Michael Mulrooney  
President, Central Minnesota Development Co. (CMDC)  
(763) 784-3337  
*Please see attached Letter*

Tony Palumbo  
Anoka County Attorney  
(763) 323-5550  
*Please see attached Letter*

Phil Osterhus  
Linwood Township, Town Board Chair  
(763) 434-8888  
*Please see attached Letter*

Brad Johnson  
Assistant Hennepin County Attorney  
(612) 543-0665

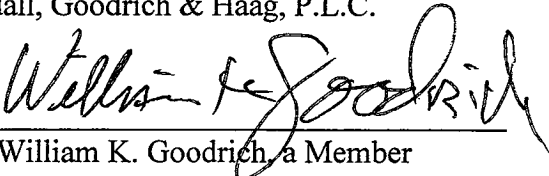
(Please note, we have not solicited references from City employees or City Council members as we feel this would be inappropriate because of our current relationship)

SUMMARY OF RELEVANT CONSIDERATIONS

The Law Firm's office is conveniently located across the street from the Anoka County Government Center (courthouse). The Law Firm has three attorneys experienced in municipal law, three attorneys experienced in prosecution, an experienced support staff, and updated technology to handle all of the City of Ramsey's legal needs. Most significantly, Mr. Goodrich has represented the City of Ramsey since October, 1970. He has experienced the growth of the City from a rural township to today's suburban city of 24,000 residents. Mr. Goodrich has maintained his municipal expertise with well over half of his legal work related to the legal needs of the City of Ramsey. Mr. Goodrich and the Law Firm are well equipped to continue as City Attorneys for the City in both civil and prosecution legal matters.

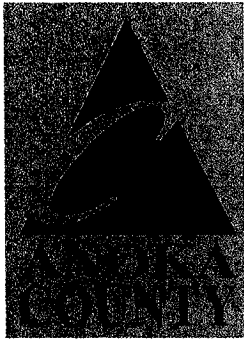
We welcome any questions and an opportunity to meet with the City Council to further discuss the continuation of our services as City Attorney for the City of Ramsey. Please feel free to contact me if you desire any additional information concerning our proposal. Thank you for your consideration.

Respectfully submitted,  
Randall, Goodrich & Haag, P.L.C.

By:   
William K. Goodrich, a Member

**APPENDIX A**

**PROFESSIONAL REFERENCES - LETTERS**



# ANOKA COUNTY ATTORNEY

**TONY PALUMBO**

Government Center • 2100 Third Avenue • STE 720 • Anoka, MN 55303-5025  
(763) 323-5550 • [attorney@co.anoka.mn.us](mailto:attorney@co.anoka.mn.us)

[http://www.anokacounty.us/departments/co\\_attorney](http://www.anokacounty.us/departments/co_attorney)

2 April 2013

Honorable Sarah Strommen  
Mayor, City of Ramsey  
7550 Sunwood Dr. NW  
Ramsey, MN 55303

RE: City Attorney Bill Goodrich

Dear Ms. Strommen:

I am writing this letter in support of Bill Goodrich's request to continue as City Attorney for the City of Ramsey. I have known Bill for many years and consider him to be an excellent example of a city attorney. He has been on contract to perform civil and criminal matters in townships on behalf of this Office many times during the 35 years that I have been in the Office. My understanding is that he has performed excellent work in that role.

In my personal contacts with Bill, I have seen his knowledge of the law, his ability to communicate and problem solve, and his ethics to be of the highest caliber. I know he has formed many positive relationships with city and county personnel throughout his years and these have helped resolve many City issues. His legal knowledge and those relationships have helped him provide quality legal advice to the council, to the staff and to others with whom the City has interacted. Bill is highly regarded in the legal community and is well respected.

I strongly recommend Bill Goodrich for the position of City Attorney for the City of Ramsey.

Sincerely,

Tony Palumbo  
Anoka County Attorney



## LINWOOD TOWNSHIP

ANOKA COUNTY

22817 Typo Creek Drive N.E.

Stacy, Minnesota 55079

(651) 462-2812 • Fax (651) 462-0500

E-Mail: [linwoodtownship@citlink.net](mailto:linwoodtownship@citlink.net)

Website: <http://linwoodtownship.org>

April 1, 2013

To Whom It May Concern:

Please accept this letter for appreciation of the support and working relationship that has been developed between the Township of Linwood and the law firm of Randall, Goodrich & Haag, P.L.C. The Township and Randall, Goodrich & Haag, P.L.C. as the township's attorney and prosecuting attorney have worked together over the years to provide fair and just service to the citizens of Linwood Township.

We have always been happy with the legal advice provided by the attorneys at Randall, Goodrich & Haag, and take comfort in knowing that their expertise is a phone call away.

I recommend the law firm of Randall, Goodrich & Haag, P.L.C. for civil and criminal prosecution, and look forward to working with them for years to come.

Any questions, feel free to give me a call. 763-434-8888

Sincerely,

Phil Osterhus  
Chairman of Linwood Town Board

# *The Weaver Brothers Company*

320 East Main Street, Anoka, Minnesota • (763) 421-5522

April 3, 2013

The Honorable Sarah Strommen, Mayor  
The City of Ramsey  
7550 Sunwood Drive NW  
Ramsey, MN 55303

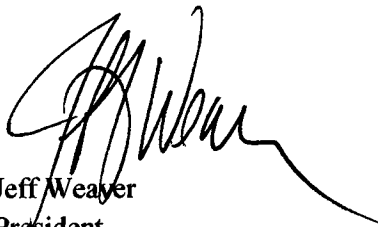
Dear Mayor Strommen,

In these times of change for municipal government, it is important that effective leaders be in place to help guide our cities into the future. One such leader is William Goodrich. It is with great confidence that I write this letter to support the re-appointment of Ramsey City Attorney William "Bill" Goodrich.

I have known Bill for more than 20 years as both a community leader and as legal counsel for my family run business, The Weaver Brothers Company. He has always been dependable, trustworthy, sensible, and demonstrated an in-depth knowledge of the legal system to help guide my Company during our many years of operation. Also, with my experience as a current council member in the City of Anoka, I firmly believe Bill Goodrich is an exceptional asset with knowledge of how city and state governments operate, and therefore, should continue to serve as Ramsey's City Attorney.

I hope the City of Ramsey will see, as I do, the value in having someone with Bill's expertise and passion for the community in the position of City Attorney.

Sincerely,



Jeff Weaver  
President  
The Weaver Brothers Company

C: Ramsey Council Members  
Kurt Ulrich, Manager, City of Ramsey



CENTRAL MINNESOTA  
DEVELOPMENT COMPANY

April 3, 2013

Kurt Ulrich  
City Administrator  
City of Ramsey  
7550 Sunwood Drive  
Ramsey, MN 55303

RE: ENDORSEMENT OF WILLIAM GOODRICH

Dear Kurt:

It is my understanding that the City of Ramsey is undertaking a selection process for legal representation and advisory services for the City. I am writing to endorse William K. Goodrich for this position.

I have known and worked with Bill since 1978. He has served as the "Designated Attorney" for CMDC since the formation of the company. Becoming qualified as a Designated Attorney requires someone with special skill sets and experience as required by the U.S. Small Business Administration.

When selecting our legal counsel we looked for someone with integrity, honor and technical expertise. Bill is one of those unique individuals who has all of these qualities. We have always found Bill to be dependable, efficient, and knowledgeable. Also, his willingness to take on difficult assignments and see them to successful completion has repeatedly impressed me over the years. His skills do not end with work assignments. He also projects a warm, cheerful attitude to our clients and all whom he meets. I have seen him resolve conflicts and handle other difficult situations with remarkable patience and admirable tact.

He has served in a similar capacity for the City of Ramsey for a number of years. The experience and knowledge that he has about the community is invaluable and will be extremely helpful as the community enters future phases of development.

I believe these characteristics are needed by anyone representing the City of Ramsey as well as CMDC. I am pleased to endorse William Goodrich as Legal Counsel for the City of Ramsey.

Best regards,

*Michael J. Mulrooney*

Michael J. Mulrooney, President  
CMDC

1885 Station Parkway NW Andover, MN 55304

763.784.3337 | fax: 763.784.3338 | [www.cmdcbusinessloans.com](http://www.cmdcbusinessloans.com)