

Health Plan Type/Tier (Per Month)	<u>ACCORD</u> Premium	<u>AWARE</u> Premium	City Contribution to Premium	Employee Cost for <u>Accord</u> Network	Employee Cost for <u>Aware</u> Network	City Contribution to VEBA	Total City Contribution Per Contract Option A
<b>Single Plans</b>							
BCBS 100% \$30.00 co-pay	\$972.00	\$1,008.50	\$517.14	\$454.86	\$491.36	NA	\$517.14
BCBS \$1500 Ded. Plan w/VEBA	\$825.00	\$855.50	\$637.00	\$188.00	\$218.50	\$130.00	\$767.00
BCBS \$2500 Ded. Plan w/VEBA	\$760.00	\$788.50	\$637.00	\$123.00	\$151.50	\$130.00	\$767.00
BCBS \$4000 Ded. Plan w/VEBA	\$670.00	\$695.00	\$670.00	0	\$25.00	\$114.00	\$784.00
<b>Employee + Spouse Plans</b>							
BCBS 100% \$30.00 co-pay	\$2,041.50	\$2,118.50	\$831.56	\$1,209.94	\$1,286.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,733.00	\$1,797.50	\$908.00	\$825.00	\$889.50	\$160.00	\$1,068.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,596.50	\$1,656.50	\$908.00	\$688.50	\$748.50	\$160.00	\$1,068.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,408.00	\$1,460.50	\$908.00	\$500.00	\$552.50	\$160.00	\$1,068.00
<b>Employee + Children Plans</b>							
BCBS 100% \$30.00 co-pay	\$1,945.00	\$2,018.00	\$831.56	\$1,113.44	\$1,186.44	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,649.50	\$1,712.00	\$990.00	\$659.50	\$722.00	\$160.00	\$1,150.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,520.00	\$1,577.00	\$990.00	\$530.00	\$587.00	\$160.00	\$1,150.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,340.50	\$1,391.00	\$990.00	\$350.50	\$401.00	\$160.00	\$1,150.00
<b>Family Plans</b>							
BCBS 100% \$30.00 co-pay	\$2,529.00	\$2,623.50	\$831.56	\$1,697.44	\$1,791.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$2,145.50	\$2,225.00	\$1,166.00	\$979.50	\$1,059.00	\$192.00	\$1,358.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,976.50	\$2,051.50	\$1,166.00	\$810.50	\$885.50	\$192.00	\$1,358.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,743.00	\$1,808.50	\$1,166.00	\$577.00	\$642.50	\$192.00	\$1,358.00
<b>Waivers</b>							
						(Waivers)	\$295.00

Health Plan Type/Tier (Per Month)	<u>ACCORD</u> Premium	<u>AWARE</u> Premium	City Contribution to Premium	Employee Cost for <u>Accord</u> Network	Employee Cost for <u>Aware</u> Network	City Contribution to VEBA	Total City Contribution Option B
<b>Single Plans</b>							
BCBS 100% \$30.00 co-pay	\$972.00	\$1,008.50	\$517.14	\$454.86	\$491.36	NA	\$517.14
BCBS \$1500 Ded. Plan w/VEBA	\$825.00	\$855.50	\$654.00	\$171.00	\$201.50	\$130.00	\$784.00
BCBS \$2500 Ded. Plan w/VEBA	\$760.00	\$788.50	\$654.00	\$106.00	\$134.50	\$130.00	\$784.00
BCBS \$4000 Ded. Plan w/VEBA	\$670.00	\$695.00	\$629.00	<b>\$41.00</b>	\$66.00	<b>\$155.00</b>	\$784.00
<b>Employee + Spouse Plans</b>							
BCBS 100% \$30.00 co-pay	\$2,041.50	\$2,118.50	\$831.56	\$1,209.94	\$1,286.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,733.00	\$1,797.50	\$932.00	\$801.00	\$865.50	\$160.00	\$1,092.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,596.50	\$1,656.50	\$932.00	\$664.50	\$724.50	\$160.00	\$1,092.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,408.00	\$1,460.50	\$932.00	\$476.00	\$528.50	\$160.00	\$1,092.00
<b>Employee + Children Plans</b>							
BCBS 100% \$30.00 co-pay	\$1,945.00	\$2,018.00	\$831.56	\$1,113.44	\$1,186.44	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,649.50	\$1,712.00	\$1,016.00	\$633.50	\$696.00	\$160.00	\$1,176.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,520.00	\$1,577.00	\$1,016.00	\$504.00	\$561.00	\$160.00	\$1,176.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,340.50	\$1,391.00	\$1,016.00	\$324.50	\$375.00	\$160.00	\$1,176.00
<b>Family Plans</b>							
BCBS 100% \$30.00 co-pay	\$2,529.00	\$2,623.50	\$831.56	\$1,697.44	\$1,791.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$2,145.50	\$2,225.00	\$1,166.00	\$979.50	\$1,059.00	\$192.00	\$1,358.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,976.50	\$2,051.50	\$1,166.00	\$810.50	\$885.50	\$192.00	\$1,358.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,743.00	\$1,808.50	\$1,166.00	\$577.00	\$642.50	\$192.00	\$1,358.00
<b>Waivers</b>							
					(Waivers)		\$295.00

Health Plan Type/Tier (Per Month)	<u>ACCORD</u> Premium	<u>AWARE</u> Premium	City Contribution to Premium	Employee Cost for <u>Accord</u> Network	Employee Cost for <u>Aware</u> Network	City Contribution to VEBA	Total City Contribution Option C
<b>Single Plans</b>							
BCBS 100% \$30.00 co-pay	\$972.00	\$1,008.50	\$517.14	\$454.86	\$491.36	NA	\$517.14
BCBS \$1500 Ded. Plan w/VEBA	\$825.00	\$855.50	\$670.00	\$155.00	\$185.50	\$130.00	\$800.00
BCBS \$2500 Ded. Plan w/VEBA	\$760.00	\$788.50	\$670.00	\$90.00	\$118.50	\$130.00	\$800.00
BCBS \$4000 Ded. Plan w/VEBA	\$670.00	\$695.00	\$670.00	0	\$25.00	\$130.00	\$800.00
<b>Employee + Spouse Plans</b>							
BCBS 100% \$30.00 co-pay	\$2,041.50	\$2,118.50	\$831.56	\$1,209.94	\$1,286.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,733.00	\$1,797.50	\$932.00	\$801.00	\$865.50	\$160.00	\$1,092.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,596.50	\$1,656.50	\$932.00	\$664.50	\$724.50	\$160.00	\$1,092.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,408.00	\$1,460.50	\$932.00	\$476.00	\$528.50	\$160.00	\$1,092.00
<b>Employee + Children Plans</b>							
BCBS 100% \$30.00 co-pay	\$1,945.00	\$2,018.00	\$831.56	\$1,113.44	\$1,186.44	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,649.50	\$1,712.00	\$1,016.00	\$633.50	\$696.00	\$160.00	\$1,176.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,520.00	\$1,577.00	\$1,016.00	\$504.00	\$561.00	\$160.00	\$1,176.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,340.50	\$1,391.00	\$1,016.00	\$324.50	\$375.00	\$160.00	\$1,176.00
<b>Family Plans</b>							
BCBS 100% \$30.00 co-pay	\$2,529.00	\$2,623.50	\$831.56	\$1,697.44	\$1,791.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$2,145.50	\$2,225.00	\$1,166.00	\$979.50	\$1,059.00	\$192.00	\$1,358.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,976.50	\$2,051.50	\$1,166.00	\$810.50	\$885.50	\$192.00	\$1,358.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,743.00	\$1,808.50	\$1,166.00	\$577.00	\$642.50	\$192.00	\$1,358.00
<b>Waivers</b>							
						(Waivers)	\$295.00

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<b>Single Plans</b>							
BCBS 100% \$30.00 co-pay	\$972.00	\$1,008.50	\$517.14	\$454.86	\$491.36	NA	\$517.14
BCBS \$1500 Ded. Plan w/VEBA	\$825.00	\$855.50	\$695.00	\$130.00	\$160.50	\$130.00	\$825.00
BCBS \$2500 Ded. Plan w/VEBA	\$760.00	\$788.50	\$695.00	\$65.00	\$93.50	\$130.00	\$825.00
BCBS \$4000 Ded. Plan w/VEBA	\$670.00	\$695.00	\$670.00	0	\$25.00	<b>\$155.00</b>	\$825.00
<b>Employee + Spouse Plans</b>							
BCBS 100% \$30.00 co-pay	\$2,041.50	\$2,118.50	\$831.56	\$1,209.94	\$1,286.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,733.00	\$1,797.50	\$932.00	\$801.00	\$865.50	\$160.00	\$1,092.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,596.50	\$1,656.50	\$932.00	\$664.50	\$724.50	\$160.00	\$1,092.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,408.00	\$1,460.50	\$932.00	\$476.00	\$528.50	\$160.00	\$1,092.00
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BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,520.00	\$1,577.00	\$1,016.00	\$504.00	\$561.00	\$160.00	\$1,176.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,340.50	\$1,391.00	\$1,016.00	\$324.50	\$375.00	\$160.00	\$1,176.00
<b>Family Plans</b>							
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BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,976.50	\$2,051.50	\$1,166.00	\$810.50	\$885.50	\$192.00	\$1,358.00
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