

Health Plan Type/Tier	<u>ACCORD</u> Premium	<u>AWARE</u> Premium	City Contribution to Premium	Employee Cost for <u>Accord</u> Network	Employee Cost for <u>Aware</u> Network	City Contribution to VEBA	Total City Contribution
<b>Single Plans (Per Month)</b>							
BCBS 100% \$30.00 co-pay	\$858.00	\$890.00	\$517.14	\$340.86	\$372.86	NA	\$517.14
BCBS \$1500 Ded. Plan w/VEBA	\$728.00	\$755.00	\$600.00	\$128.00	\$155.00	\$130.00	\$730.00
BCBS \$2500 Ded. Plan w/VEBA	\$671.00	\$696.00	\$600.00	\$71.00	\$96.00	\$130.00	\$730.00
BCBS \$4000 Ded. Plan w/VEBA	\$591.50	\$613.50	\$591.50	\$0.00	\$22.00	\$155.00	\$746.50
<b>Employee + Children Plans (Per Month)</b>							
BCBS 100% \$30.00 co-pay	\$1,716.50	\$1,781.00	\$831.56	\$884.94	\$949.44	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,456.00	\$1,511.00	\$935.00	\$521.00	\$576.00	\$160.00	\$1,095.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,341.50	\$1,392.00	\$935.00	\$406.50	\$457.00	\$160.00	\$1,095.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,183.00	\$1,227.50	\$935.00	\$248.00	\$292.50	\$160.00	\$1,095.00
<b>Employee + Spouse Plans (Per Month)</b>							
BCBS 100% \$30.00 co-pay	\$1,802.00	\$1,870.00	\$831.56	\$970.44	\$1,038.44	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,529.50	\$1,586.50	\$857.00	\$672.50	\$729.50	\$160.00	\$1,017.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,409.00	\$1,462.00	\$857.00	\$552.00	\$605.00	\$160.00	\$1,017.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,242.50	\$1,289.00	\$857.00	\$385.50	\$432.00	\$160.00	\$1,017.00
<b>Family Plans (Per Month)</b>							
BCBS 100% \$30.00 co-pay	\$2,232.00	\$2,315.50	\$831.56	\$1,400.44	\$1,483.94	NA	\$831.56
BCBS \$1500/\$3000 Ded. Plan w/VEBA	\$1,893.50	\$1,964.00	\$1,101.00	\$792.50	\$863.00	\$192.00	\$1,293.00
BCBS \$2500/\$5000 Ded. Plan w/VEBA	\$1,744.50	\$1,810.50	\$1,101.00	\$643.50	\$709.50	\$192.00	\$1,293.00
BCBS \$4000/8000 Ded. Plan w/VEBA	\$1,538.50	\$1,596.00	\$1,101.00	\$437.50	\$495.00	\$192.00	\$1,293.00

\*\*The City's 2013 VEBA contribution includes the \$4.30 monthly claims fee.