

PAID ON CALL FIRE OFFICER SELECTIONS FOR YEAR 2013

By: Dean Kapler, Fire Chief

Background:

The Fire Department Paid on Call Officers group is made up of the following positions:

- Assistant Fire Chief (2)
- Captain (2)
- Lieutenant (5)
- Training Officer

Each position has its own job description which includes responsibilities on-scene and off. Those assigned to Officer positions must also meet all the requirements of a Ramsey Firefighter.

As in past years the Fire Chief makes a recommendation to the City Administrator, which is then given to City Council for approval.

This case specifically addresses the appointment of the paid on call officer positions for 2013/2014. Each position carries a 2 year term although the Fire Chief may shorten the term if necessary. These terms alternate, making half the positions available for application each year. It should be noted that all firefighters interested must submit a letter of interest, including those who currently hold the position and are applying again. This accomplishes both stability within the dept, while also allowing on-going opportunity for advancement.

For the term 2013/2014 the following positions were open for application:

- Assistant Chief #3
- Training Officer
- Captain #11
- Lieutenant 1,3,6

The Fire Chief conducted an interview with each applicant. The following is the Fire Chiefs recommendation. The list is the entire officers group with the **new recommendations bolded**. The Fire Chief has discussed his recommendation with the City Administrator, who has approved.

Position	Recommendation
Assistant Fire Chief #2	Tom Hoxter
Assistant Fire Chief #3	Matt Kohner
Training Officer/Lieutenant 5	John Atchison
Captain #11	Brad Jorgensen
Captain #12	Carey Schiferli
Captain #13	Bart Hayft
Lieutenant #1	Dave Weigman
Lieutenant #2	Jim Block
Lieutenant #3	Not filled
Lieutenant #4	Don Yamauchi
Lieutenant #6	Chad Sacre

Funding:

As in past years funding for the positions comes from the Part-Time Regular line item of the Fire Department Budget or line item #6104. It should be noted that funding for the Captain #13 and Lieutenant #5 position is reimbursed by the City of Nowthen per the Joint Powers Agreement.

Staff Recommendation:

Staff recommends to Council to motion to accept the Fire Chief's recommendation of Fire Department Officers for 2013/2014.

Council Action:

Motion to accept/reject Fire Chiefs recommendation.

Reviewed By:

City Administrator
Human Resources Manager
Fire Chief

PC Case #

January 22, 2013