

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-03-059

**RESOLUTION TO HIRE A CITY ENGINEER AND TO APPROVE A
TRANSITION PERIOD WITH THE ENGINEERING CONSULTANT**

WHEREAS, at the September 25, 2012, City Council meeting staff was authorized to conduct a delayed recruitment process in January or February to fill the City Engineer position which was left vacant as of June 29, 2012; and

WHEREAS, a recruitment process was conducted and two candidates were interviewed; and

WHEREAS, staff has completed the necessary background checks and is recommending that Mr. Bruce Westby be hired as the City's new City Engineer at \$43.67 per hour, effective on April 8, 2013, with a five day vacation credit; and

WHEREAS, staff recommends extending Hakanson Anderson's contract through Mr. Westby's start date of April 8, 2013; and

WHEREAS, staff recommends retaining the Hakanson Anderson's services for an additional one-month period following Mr. Westby's start date.

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE
CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution #13-03-059, which confirms the recommendation of the Personnel Committee to do the following:

- 1) Hire Mr. Bruce Westby as the City's new City Engineer, effective on April 8, 2013, at \$43.67 per hour (step 4 of the 2013 wage scale) with a credit of 5 vacation days; and
- 2) Extend Hakanson Anderson's contract through Mr. Westby's start date of April 8, 2013; and
- 3) Retain Hakanson Anderson for an additional one-month period following Mr. Westby's start date, in order to ensure a successful transition and continuity of service within the City.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of March 2013.