

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-04-077

RESOLUTION TO ACCEPT THE RESIGNATION OF THE PATROL CAPTAIN, DIRECT STAFF BEGIN A PROMOTIONAL PROCESS, AND TO AUTHORIZE STAFF TO RECRUIT FOR A REPLACEMENT PATROL OFFICER

WHEREAS, Mr. Tim Dwyer, the Police Department’s Patrol Captain, submitted a letter of resignation on April 10, 2013; and

WHEREAS, the Police Chief Way recommends beginning a promotional process to address the job duties left vacant by the Patrol Captain’s resignation, as well as to maintain consistency with the City’s “A New Day – A New Beginning” strategic planning process to have cross-trained employees (3 Deep) that are familiar with all duties of the captain(s); and

WHEREAS, staff recommends recruiting for a Patrol Officer from the recent Patrol Officer recruitment file in order to fill the position left vacant by the promotional process; and

WHEREAS, staff recommends that the City Council authorize the Patrol Officer who is currently out on the extended medical leave to apply for the Patrol Officer position; subject to his ability to meet the minimum requirements of the Patrol Officer position within the allotted recruitment timeframe.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution #13-04-077, to do the following:

- 1) Accept Patrol Captain Tim Dwyer’s resignation.
- 2) Direct staff to begin a promotional process to address the job duties left vacant by the Patrol Captain’s resignation.
- 3) Recruit for a Patrol Officer from the recent Patrol Officer recruitment file in order to fill the position left vacant by the promotional process and to invite the Patrol Officer who is currently out on the extended medical leave to apply for the Patrol Officer position; subject to his ability to meet the minimum requirements of the Patrol Officer position within the allotted recruitment timeframe.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 23rd day of April 2013.