

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-05-090

**RESOLUTION TO REVISE THE PERSONNEL POLICY - SECTION 4.3 -
INTERNAL RECRUITMENT PROCESS**

WHEREAS; the City's Personnel Policy addresses the process of conducting internal and external recruitments; and

WHEREAS, in an effort to continually improve efficiencies and effectiveness of the organization staff suggests a revision to the current policy; and

WHEREAS, the revision would allow for contracted individuals actively working at the Municipal Center to be eligible to apply during internal recruitments.

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE
CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

Confirms the recommendation of the Personnel Committee to do the following:

Motion to approve resolution #13-05-090, to revise section 4.3 of the Personnel Policy, as follows: "The following groups of people are eligible to apply during an internal recruitment: regular and temporary employees, paid and unpaid interns, public works seasonal workers, active police reserves, paid-on-call firefighters and contracted individuals actively working at the Municipal Center. Casual employees and board and commission members are not eligible to apply during an internal recruitment."

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 28th day of May 2013.