

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #13-11-192

RESOLUTION TO REPLACE THE VACANT FIRE MARSHAL POSITION

WHEREAS, at the City Council accepted the Fire Marshal's resignation with his last day being September 20, 2013; and

WHEREAS, the Personnel Committee directed staff to identify several options for addressing the duties left vacant; and

WHEREAS, staff has identified four options which have been listed in the order of preference based on the City's strategic goals; and

WHEREAS, the options are to authorize staff to recruit for, back-fill, or outsource as follows:

1. To authorize staff to recruit for a fulltime Deputy Fire Chief; or
2. To authorize staff to recruit for a fulltime Fire Marshall; or
3. To authorize staff recruit for a fulltime Fire Inspector with reclassification to Fire Marshall by the end of 2014 and to back-fill duties left unaccounted for via outside sources; or
4. To authorize staff to contract out all functions of the second in command position; this option is not recommended by staff.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Motion to approve resolution #2013-11-192, to replace the vacant Fire Marshal position based on one of the four options, as follows:

1. Motion to approve resolution #2013-11-192, to authorize staff to recruit for a fulltime Deputy Fire Chief with the pay scale range of \$30.14 to \$37.67 per hour; or
2. Motion to approve resolution #2013-11-192, to authorize staff to recruit for a fulltime Fire Marshall with a pay scale range of \$27.79 to \$34.69 per hour; or
3. Motion to approve resolution #2013-11-192, to authorize staff recruit for a fulltime Fire Inspector with reclassification to Fire Marshall by the end of 2014 and to back-fill duties left unaccounted for via outside sources with a pay scale range of \$26.98 to \$33.72 per hour. This figure does not include any necessary back-filling expenses; or

4. Motion to approve resolution #2013-11-192, to authorize staff to contract out all functions of the second in command position, the funding for this option is unknown.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, _____, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of November 2013.