

**ORDINANCE NO. 15-04
CITY OF RAMSEY
ANOKA COUNTY
STATE OF MINNESOTA**

**AN ORDINANCE AMENDING CHAPTER 26 OF THE RAMSEY CITY CODE -
LICENSES, PERMITS AND MISCELLANEOUS BUSINESS REGULATIONS -
BY ADDING ARTICLE XVIII, MASSAGE BUSINESSES AND SERVICES**

The City of Ramsey ordains:

SECTION 1. AUTHORITY

This ordinance is adopted pursuant to and under the authority of the City Charter of the City of Ramsey and Minnesota Statute.

SECTION 2. AMENDMENTS

Chapter 26 of the Ramsey City Code is hereby amended with Ordinance Number 14-XX by adding Article XVIII, Massage Businesses and Services. Article XVIII shall read as follows:

Division 1. Generally

Section 26-835. **Definitions.**

The following words, terms and phrases, when used in this article, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Massage establishment means any public facility in which a massage is provided for a fee or other consideration.

Massage means applying pressure on, or friction against, or the rubbing, stroking, kneading, tapping, pounding, vibrating, rolling, or stimulating the superficial parts of the human body with the hand or other devices or implements, or by the application of air, liquid, or water baths of any kind, for the exclusive purposes of relaxation, physical fitness, or beautification, and for no other purposes. Massage does not include the practice of medicine, surgery, osteopathy, chiropractic, occupational therapy, physical therapy, or podiatry.

Massage Therapist means a person who provides massage services.

Incidental Massage Services mean massages conducted in conjunction with another lawful and duly licensed business such as a beauty salon, physical fitness center, or similar business, which are incidental to the primary business.

Section 26-836. **Purpose.**

(a) *Purpose.* The purpose of this article is to establish control of massage businesses by providing licensure for massage establishments and massage therapists, and by prohibiting any and all unlicensed massage establishments or the provision of massage services to the public by unlicensed massage therapists. This article is not intended to impose restrictions or limitations on the freedom of protected speech or expression.

(b) *Findings.* The City Council hereby finds that the licensing regulations in this article are reasonable and necessary to control criminal activity and protect the health, safety, and general welfare of the citizens of Ramsey. The City Council further hereby finds, for the following reasons, that it is reasonable and necessary to license massage establishments and massage therapists and to prohibit all other types of massage businesses and services to the public:

- (1) There is a legitimate and necessary benefit for the public in the availability of bona fide, properly trained, and duly licensed therapeutic massage;
- (2) Massage services provided by individuals with no specialized training or licensure in massage can expose citizens to unhealthy and unsafe conditions, can expose citizens to a heightened risk of communicable diseases, and can engender a risk of personal injury;
- (3) Licensing and regulations of massage establishments and massage therapists can minimize health and sanitation risks, including the spread of communicable diseases, to the citizens of Ramsey;
- (4) Massage services provided by individuals with no specialized training or licensure in massage are more likely to be provided with the intent to engage in prostitution or other criminal activity than establishments operated by individuals who are licensed and trained; and
- (5) Licensing of, and regulations on, massage establishments and massage therapists can minimize the risk that such entities and individuals will engage in or facilitate prostitution or other criminal activity in the community.

Section 26-837. **Applicability.**

(a) *License Required for Massage Therapist.* Each and every person intending to practice, administer, or provide massages to the public in exchange for money or

other consideration within the City of Ramsey shall obtain from the City of Ramsey, prior to the provision of any massage or massage services to a patron, a license as described in Division 2 of this Article.

(b) *License Required for Massage Establishment.* No person, partnership, limited liability corporation, or other corporation shall engage in or carry on a business including the provision of massage services, either exclusively or within connection with any other business enterprise, without a license issued pursuant to this Article for each and every separate office or place of business operated by such person or entity in the city. A separate license must be obtained for each place of business. Licenses are not transferrable.

(c) *Massage Establishment License Not Required.* A license under this Article is not required for the following:

- (1) A health care facility licensed by the State of Minnesota.
- (2) A health care facility owned or operated in whole or in part by the State of Minnesota or any of its agencies.
- (3) A medical clinic or hospital, in which a massage is performed by a state licensed physician, chiropractor, osteopath, podiatrist, nurse, physical therapist, or an assistant working under the direction of such professionals.
- (4) A physical therapy clinic or athletic facility, so long as the massage is performed by a state licensed physical therapist, athletic director, coach, or trainer.
- (5) A beauty parlor, barbershop, nail salon, so long as the massage is performed by a state licensed cosmetologist, esthetician, beautician, or barber, and treatment is limited to the scalp, face, neck, shoulders, associated with a scalp massage; or the hands and elbows, associated with a manicure; or feet to knees, associated with a pedicure.

(d) *Massage Therapist License Not Required.* A license under this Article is not required for the following:

- (1) A medical doctor, chiropractor, surgeon, osteopath, occupational therapist, physical therapist, podiatrist, or nurse otherwise licensed by the State of Minnesota.
- (2) A coach, athletic director, or trainer, who performs massage services in connection with an athletic team.
- (3) A cosmetologist, esthetician, beautician, or barber who performs massage services in connection with a hair or nail cut or treatment, as limited in the manner described in paragraph (c) (5) above.

Section 26-838. **Violations.**

Anyone who violates the provisions of this article shall be guilty of a petty misdemeanor. Anyone who violates the provisions of this article in a manner involving conduct prohibited by Section 34-163 of the Code of the City of Ramsey shall be guilty of a misdemeanor and shall have any license given by the City of Ramsey revoked. Any massage establishment in which a violation involving Section 34-163 takes place shall automatically have any licenses given by the City of Ramsey suspended, pending any process due pursuant to Section 26-26 of the Code of the City of Ramsey.

Section 28-839. Penalties.

In addition to any suspensions in section 26-838 and any criminal penalties that may apply, the Council shall impose a civil penalty for each violation of this chapter. A minimum civil penalty shall be established by order for the first, second, third or more violations within any three year period. Conviction of a violation in a court of law is not required in order for the council to impose the civil penalty. Nonpayment of the penalty is grounds for suspension or revocation of the license.

Section 28-840. Inspections.

The licensee shall permit and allow all appropriate city employees and agents, including any peace officer, health officer, city employee, or other person designated by the council to conduct compliance checks, to enter, inspect and search the premises of the licensee during business hours and without a warrant.

Sections 26-841–26-849. Reserved.

Division 2. License

Section 26-850. Licenses Required.

Each business offering massage services to the public or for monetary compensation or other consideration must hold a license, as designated in Section 26-851. Each person performing massage services for the public or for monetary compensation or other consideration must hold a license as designated by Section 26-852. No massage services may be performed or offered to the public or for monetary compensation or other consideration without proper licensure.

Section 26-851. Massage Establishment Business License Application.

- (a) Each business or individual intending to offer massage services to the public or for monetary compensation or other consideration must first apply for a license to perform such activities.

- (b) Each application for a massage establishment business license must be made to the City Clerk on such forms as the Clerk may make available.
- (c) Each application must indicate whether the applicant is a natural person, a corporation, a partner, or other form of organization.
- (d) Each application must indicate the name of the business, if it is to be conducted under a designated name or style other than the full individual name of the applicant.
- (e) If the applicant is a natural person, the application must indicate or include:
 - (1) The true legal name, date of birth, street address, and phone number of the applicant.
 - (2) Whether the applicant is now, or has ever been, known by a name other than the applicant's current true legal name, and, if so, what such name or names were, what dates such name was used, and in what capacity or place such name was used.
 - (3) The street addresses at which the applicant has lived during the last five years.
 - (4) The type, name, and location of every business or occupation the applicant has been engaged in during the preceding five years.
 - (5) Whether the applicant has ever been convicted of a crime other than a traffic violation and, if so, the time, place, and offense for each.
 - (6) Whether the applicant has any training or experience in performing massage services, including any certifications, degrees, diplomas, or educational coursework.
 - (7) A copy of identification, such as a driver's license, for the applicant.
- (f) If the applicant is a partnership, the application must indicate or include the name of the managing partner(s) and the interest of each partner in the business.
- (g) If the applicant is a corporation or other organization, the application must indicate or include:
 - (1) The name of the corporation or other organization, and, if incorporated, the state of incorporation.
 - (2) The name of the manager or proprietor or other agent in charge of the business to be licensed and all information concerning said person(s) as is required for individual applicants in subpart (e) of this section.
 - (3) If the applicant is a nonprofit corporation, the application shall include a list of all members of such nonprofit corporation.
- (h) Each application must indicate whether the applicant is licensed or has applied to be licensed in other communities to operate similar businesses, and, if so, in which community the applicant is licensed or has applied and the status of such license or application.
- (i) Each application must indicate whether the applicant has previously been denied a license to perform massage services, or has had such a license revoked or suspended, and, if so, the circumstances of such denial, revocation, or suspension.

- (j) Each application must indicate a description and location of the premises to be licensed. If the premises are not fully constructed and furnished at the time of the filing of the application, a copy of the plans for construction and/or furnishing the premises must be attached to the application.
- (k) Each application must indicate a description of the services to be provided, including specific techniques and equipment.
- (l) Each application must be accompanied by:
 - (2) If the applicant is operating under an assumed name, a copy of the certification required by Minnesota Statutes Chapter 333 certified by the Secretary of State.
 - (5) Written authorization for the city, its agents, and employees to seek information and conduct an investigation into the truth of the statements set forth in the application, the qualifications of the applicant for the license, and the fitness of the premises of business as a massage establishment.

Section 26-852. **Massage Therapist License.**

- (a) Each person intending to offer massage services to the public or for monetary compensation or other consideration must first apply for a license to perform such activities.
- (b) Each application for a massage therapist license must be made to the City Clerk on such forms as the Clerk may make available.
- (c) Each application must include:
 - (1) All information and documentation required for a business license for a natural person as required in subpart (e) of Section 26-851.
 - (2) The length of experience of the applicant in this occupation and the past places of employment and positions held.
 - (3) The name and address of any training institutions attended and the dates of such attendance.
- (d) Each application must indicate whether the applicant is licensed or has applied to be licensed in other communities to perform massage services, and, if so, in which community the applicant is licensed or has applied and the status of such license or application.
- (e) Each application must indicate whether the applicant has previously been denied a license to perform massage services, or has had such a license revoked or suspended, and, if so, the circumstances of such denial, revocation, or suspension.
- (f) Each application must indicate a description of the services to be provided, including specific techniques and equipment.
- (g) Each application must indicate a description and location of the premises at which the applicant will perform massage services.
- (h) Each application must be accompanied by written authorization for the City, its agents, and employees to seek information and conduct an investigation into

the truth of the statements set forth in the application and the qualifications of the applicant for the license.

Section 26-853. **Application.**

- (a) No application under Section 26-851 or 26-852 shall be granted unless:
 - (1) It is made on a form or forms provided by the City Clerk.
 - (2) It is signed and dated, indicates the name, phone number, and address of the person providing the information, and includes an attestation to the veracity and completeness of the information contained therein. If the applicant is of a natural person, it shall be signed and sworn to. If the applicant is a partnership, it shall be signed and sworn to by one of the partners. If the applicant is a corporation, it shall be signed and sworn by an officer of the corporation. If the applicant is an incorporated association, it shall be signed by the manager or managing officer.
 - (3) The applicant fully provided all requested information, paid the full license fees, and fully cooperated with the City of Ramsey, its agents, and employees in review of the application.

- (b) Each massage establishment application under Section 26-851 shall be accompanied by a bank instrument satisfying the following fees:
 - (1) For each initial application, as the City Council may determine.
 - (2) For each investigation, whether for an initial or subsequent application, as the City Council may determine.

- (c) Each massage therapist application under Section 26-852 shall be accompanied by a bank instrument satisfying the following fees:
 - (1) For each initial application, as the City Council may determine.
 - (2) For each investigation, whether for an initial or subsequent application, as the City Council may determine.

- (d) No initial massage establishment application under Section 26-851 shall be granted if:
 - (1) The applicant or any of the massage establishment's owners, employees, or agents has any conviction for an offense relating directly to the person's ability, capacity, or fitness to perform the duties and discharge the responsibilities of the licensed activity.
 - (2) The applicant, within two years prior to the date of application, was denied a massage therapist, massage establishment, or similar licensure or had such a licensure revoked or permanently suspended, whether such denial, revocation, or permanent suspension occurred in the City of Ramsey or elsewhere.
 - (3) The applicant, if a natural person, is not 18 years of age or older.

(4) The application has not been investigated as indicated in subparagraph (f)(1) of this section.

(5) The premises that the massage establishment will occupy is not inspected as indicated in subparagraph (f)(2) of this section.

(6) The application is determined to contain intentionally or recklessly false or misleading information.

(7) The massage establishment represented in the application cannot meet the safety and sanitary requirements of the City of Ramsey.

(e) No initial massage therapist application under Section 26-852 shall be granted if:

(1) The applicant has a conviction for any offense relating directly to the person's ability, capacity, or fitness to perform the duties and discharge the responsibilities of the licensed activity.

(2) The applicant, within two years prior to the date of application, was denied a massage therapist, massage establishment, or similar licensure or has had such a licensure revoked or permanently suspended, whether such denial, revocation, or permanent suspension occurred in the City of Ramsey or elsewhere.

(3) The applicant is not 18 years of age or older.

(4) The application has not been investigated as indicated in subparagraph (f)(1) of this section.

(5) The application is determined to contain intentionally or recklessly false or misleading information.

(f) An applicant must provide all information required to the City Clerk on forms provided by the city clerk. Upon completion of a massage establishment submission process, the City Clerk shall forward an application for a massage establishment license to the Chief of Police, or an individual designated by the Chief of Police, and the building official. Upon completion of a massage therapist submission process, the City Clerk shall forward an application for a massage therapist license to the Chief of Police or an individual designated by the Chief of Police.

(1) Upon receipt of a massage therapist application, the Chief of Police shall initiate an investigation of the applicant and other individuals listed in the application, including performing background checks into criminal history, contacting references, and determining, to the extent reasonable, the veracity of the information contained in the application. Following completion of that process, the Chief of Police shall make a written recommendation to the City Council as to the issuance or non-issuance of the license.

(2) Upon receipt of a massage establishment application, the building official shall immediately institute an inspection of the premises in which

the massage establishment is or will be located for compliance with the City of Ramsey building code, and the building-based regulations in this Article. Following completion of that process, the building official shall make a written recommendation to the City Council as to the issuance or non-issuance of the license.

(3) The City Council may determine that further or additional investigation is required, and may order such investigation. The City Council shall act to approve or deny an initial application for a massage establishment license, or an application for a lapsed massage establishment license, within a reasonable period, and in no event later than 60 days from the date the completion of all investigations and inspections, including any required by the City Council.

(4) The city council shall act to approve or deny an initial application for a massage therapist license, or an application for a lapsed massage therapist license, within a reasonable period, and in no event later than 120 days from the date the application was accepted as completed by the City Clerk.

(g) Each applicant for a license under this Article, whether for a massage establishment or a massage therapist, has a continuing obligation to update any information provided in the applicant's application if that information changes.

Section 26-854. Fee and Term.

(a) Application, inspection, and investigation fees may be set from time to time by ordinance of the City Council.

(b) Each license granted under this Article is for no more than a one year term, with such term beginning on January 1 and ending on December 31.

(c) If any license granted under this Article is revoked or suspended, no portion of any application, inspection, or investigation fee shall be refundable or reduced pro rata.

(d) No license application, inspection, or investigation fees under this Article will be prorated or refunded.

Section 26-855. Transfer.

No massage establishment license granted under this Article may be transferred to any location other than that for which the license was granted. No massage establishment license granted under this Article may be transferred to any person, partnership, corporation, or organization other than that for which the license was granted. No massage therapist license granted under this Article may be transferred to any other

individual for the provision of massage services. An individual duly licensed under this article as a massage therapist may perform massage services at a location other than that indicated on that individual's application for a massage therapist license under Section 26-852(h), if the location is another duly licensed massage establishment.

Section 26-856. Denial; Revocation; Suspension; Non-Renewal.

- (a) A massage establishment license may be denied or non-renewed:
 - (1) For any of the reasons set forth in Section 26-853(a),(b), (d), or (f).
 - (2) For any violations of Sections 26-858 and 26-859.
 - (3) If the licensure or continued licensure of the massage establishment is determined to be detrimental to the health, welfare, or safety of the citizens of the City of Ramsey.
 - (4) If the building in which the massage establishment is, or will be, located does not meet the safety and sanitary requirements of the Code of the City of Ramsey, does not comply with the zoning regulations of the City of Ramsey, or does not meet the building code regulations of the City of Ramsey or the State of Minnesota.
 - (5) If the applicant is prohibited by federal, state, or other local law, ordinance, or other regulation, from holding such a license.

- (b) A massage establishment license shall be suspended pending notice and an opportunity to be heard by the City Council as indicated in 26-838.

- (c) A massage establishment license may be revoked:
 - (1) If the owner, manager, lessee, or any of the employees of the massage establishment are convicted of a violation of any ordinance or Minnesota Statute arising within the massage establishment.
 - (2) If the continued licensure of the massage establishment is determined to be detrimental to the health, welfare, or safety of the citizens of the City of Ramsey.
 - (3) If any material information given on the application for the massage establishment's license changes such that the license would not be granted if an application were made anew.
 - (4) If a license is mistakenly issued or renewed to a person, it shall be revoked upon the discovery that the person was ineligible for the license under this article.

- (d) A massage therapist license may be denied or non-renewed:
 - (1) For any of the reasons set forth in Section 26-853(a), (c), (e) or (f).
 - (2) For any violations of Section 26-859.

(3) If the licensure or continued licensure of the massage therapist is determined to be detrimental to the health, welfare, or safety of the citizens of the City of Ramsey.

(4) If the applicant is prohibited by federal, state, or other local law, ordinance, or other regulation, from holding such a license.

(e) A massage therapist license shall be suspended pending notice and an opportunity to be heard by the City Council as indicated in 26-838.

(f) A massage therapist license may be revoked:

(1) If the licensee is convicted of a violation of any ordinance or Minnesota Statute arising within the massage establishment.

(2) If the continued licensure of the massage therapist is determined to be detrimental to the health, welfare, or safety of the citizens of the City of Ramsey.

(3) If any material information given on the application for the massage therapist's license changes such that the license would not be granted if an application were made anew.

(4) If a license is mistakenly issued or renewed to a person, it shall be revoked upon the discovery that the person was ineligible for the license under this article.

Section 26-857. **Renewal.**

(a) A massage establishment or massage therapist license granted under this Article shall expire on December 31, unless renewed, suspended, or revoked. A license holder must ensure that an application for a continued license is submitted to the City Clerk with sufficient time for renewal to occur before the end of the year, should such renewal be desired by the license holder.

(b) A massage establishment holding a valid and duly issued license that is seeking renewal of that license must submit its application for renewal to the City Clerk. Upon completion of the application, the City Clerk shall forward the application for a massage establishment license to the Chief of Police or an individual designated by the Chief of Police and the building official.

(1) Upon receipt of the application, the Chief of Police shall initiate an investigation of the applicant and other individuals listed in the application, to determine, to the extent reasonable, whether the information contained in the application continues to accurately represent the circumstances of the applicant. This may include a comparison of the renewal application to the establishment's previous applications, or further investigation as warranted. Following completion of that process, the Chief of Police shall advise the city clerk whether any material circumstances regarding the application and

its contents have changed from previous years in which the license was granted.

(2) Upon receipt of the application, the building official shall initiate an inspection of the premises in which the massage establishment is or will be located for compliance with the City of Ramsey building code, the State of Minnesota building code, and the building-based regulations in this Article. Following completion of that process, the building official shall advise the city clerk whether any conditions exist that would violate the City of Ramsey building code, the State of Minnesota building code, and the building-based regulations in this Article.

(3) If both the Chief of Police and the building official certify in writing that no conditions or circumstances exist that would prevent the massage establishment from holding a license under this Article, the city clerk shall notify the City Council that the license will be renewed after the City Council's next meeting unless the City Council acts to deny the renewal.

(c) A massage therapist holding a valid and duly issued license who is seeking renewal of that license must submit his or her application for renewal to the City Clerk. Upon completion of the application, the City Clerk shall forward the application for a massage therapist license to the Chief of Police or an individual designated by the Chief of Police.

(1) Upon receipt of the application, the Chief of Police shall initiate an investigation of the applicant to determine, to the extent reasonable, whether the information contained in the application continues to accurately represent the circumstances of the applicant. Following completion of that process, the Chief of Police shall advise the City Clerk whether any material circumstances regarding the application and its contents have changed from previous years in which the license was granted.

(2) If the Chief of Police certifies in writing that no circumstances exist that would prevent the massage therapist from holding a license under this Article, the City Clerk shall notify the City Council that such a license will be issued after the City Council's next meeting unless the City Council acts to deny the renewal.

Section 26-858. Restrictions.

(a) No business required to be licensed under this Article shall employ any person who has not attained eighteen (18) years of age.

(b) No business required to be licensed under this Article shall use or employ as a massage therapist any person unless that person has a current license to perform massage services under this Article.

(c) No business required to be licensed under this Article shall permit a member of the public to enter or remain inside the business between the hours of 10:00 p.m. and 8 a.m.

(d) No business required to be licensed under this Article, or any person owning, operating, or managing such a business, shall knowingly cause, allow, or permit in or about such premises any agent, employee, or any other person under his or her control or supervision to perform acts that would violate Section 34-163 of the Code of the City of Ramsey, which prohibits lewd conduct.

(e) No business required to be licensed under this Article, or any person owning, operating, or managing such a business, shall knowingly cause, allow, or permit in or about such premises any agent, employee, or any other person under his or her control or supervision to sell, give, dispense, provide or keep or cause to be sold, given, dispensed, provided, or kept any alcoholic beverage on the premises.

(f) No massage therapist required to be licensed under this Article shall perform massage services unless his or her private areas, including buttocks, genitals, and female breasts, are fully and completely covered by opaque and nontransparent clothing.

(g) No massage therapist required to be licensed under this Article shall perform any massage services on any person receiving massage services while the person receiving massage services does not have his or her buttocks, genitals, and female breasts covered with an appropriate opaque and nontransparent covering.

(h) No business required to be licensed under this Article shall allow, permit, or cause any violations of the preceding two subparts of this section, nor shall any business required to be licensed under this Article allow any other person to enter or remain in the business in any capacity unless his or her private areas, including buttocks, genitals, and female breasts, are fully and completely covered by opaque and nontransparent clothing.

Section 26-859. **Requirements.**

(a) Each business required to be licensed under this Article must prominently display a list of services provided by the establishment, including the prices thereof.

(b) Each business required to be licensed under this Article must post a copy of the license or licenses granted by the City of Ramsey in such a place as the public may readily view the license.

- (c) Each massage therapist licensed under this Article must post a copy of his or her license granted by the City of Ramsey in such a place as the public may readily view the license.
- (d) Each business required to be licensed under this Article must maintain the premises in such a fashion that they are safe, sanitary, and free from any and all hazards, dangers, or challenges to human health or welfare.
- (e) Each business required to be licensed under this Article must continuously maintain an insurance policy that meets the requirements of Section 26-851(n)(1).
- (f) Each business required to be licensed under this Article must be open to the general public.

Section 26-860. **Massage Services Performed Outside of a Massage Establishment.**

No massage services may be provided or performed for a fee, compensation, or other consideration, or offered to the public, if such massage services are not performed within a duly licensed massage establishment.

Section 26-861. **Building and Premises.**

- (a) No massage establishment may be licensed unless the building and premises in which the business is located meets the physical, safety, sanitary, and construction requirements of this section.
- (b) Every portion of the premises of a business licensed under this Article, including appliances, equipment, and apparatus shall be kept clean and operated in a sanitary condition.
- (c) If massage services are performed in individual rooms, the doors to the individual massage rooms shall not be equipped with locking devices and shall not be blocked or obstructed from either side.
- (d) Floors, walls, and equipment, in massage areas, restrooms, bathrooms, custodial areas, hallways, and reception areas used in conjunction with massage services must be kept in a state of good repair and clean at all times. Linens and other materials shall be stored at least twelve inches (12”) off the floor.

SECTION 3. SUMMARY

The following is the official summary of Ordinance #15-04, which has been approved by the City Council of the City of Ramsey as clearly informing the public of the intent and effect of the Ordinance.

It is the intent and effect of Ordinance #15-04 to amend Ramsey, Minnesota City Code Chapter 26 by adding Article XVIII, Massage Business and Services. The purpose of the Ordinance is to implement a new regulatory structure for massage therapists and massage establishments as part of an effort to prevent and eliminate criminal activity. The Ordinance imposes licensing requirements, regulates the conduct of massage therapists and businesses, allows for City inspections, and sets forth procedures for denying, suspending or revoking licenses.

SECTION 4. EFFECTIVE DATE

This Ordinance shall take effect upon its passage and publication.

Passed by the City Council of the City of Ramsey this ____ day of _____, 2015.

Sarah Strommen, Mayor

ATTEST:

Jo Ann M. Thieling, City Clerk

Introduction Date: _____
Posting Dates: _____
Adoption Date: _____
Publication Date: _____
Effective Date: _____