

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF RAMSEY
AND
LAW ENFORCEMENT LABOR SERVICES, INC.
POST EMPLOYMENT HEALTHCARE SAVINGS PLAN**

This Memorandum of Understanding is made between the City of Ramsey (“City”) and Law Enforcement Labor Services (“Union.”)

WHEREAS, the City and the Union are parties to a 2015-2016 collective bargaining agreement; and

WHEREAS, Law Enforcement Labor Services Patrol Union employees are eligible to participate in the Minnesota Post Employment Health Care Savings Plan (HCSP) established under Minnesota Statutes, section 352.98 (Minn. Supp. 2001) and as outlined in the Minnesota State Retirement System’s Trust and Plan Documents; and

WHEREAS, all funds collected by the employer (City of Ramsey) on the behalf of the employee will be deposited into the employee’s post-employment health care savings plan account; and

WHEREAS, all LELS-Patrol Officers have agreed to contribute an ongoing percent of pay and shall contribute 2% of gross pay; and

WHEREAS, employees will be responsible for the administrative fees.

THEREFORE, the parties met, negotiated and agreed upon the following:

Effective January 1, 2015 – December 31, 2016 Law Enforcement Labor Services Patrol Union employees are eligible to participate in the Minnesota Post Employment Health Care Savings Plan (HCSP) established under Minnesota Statutes, section 352.98 (Minn. Supp. 2001) and as outlined in the Minnesota State Retirement System’s Trust and Plan Documents. All funds collected by the employer (City of Ramsey) on the behalf of the employee will be deposited into the employee’s post-employment health care savings plan account. All related fees will be paid by the employees. Employees have agreed to contribute an ongoing percent of pay as described below:

All employees shall contribute 2% of pay.

This Memorandum of Understanding sunsets on December 31, 2016.

FOR THE CITY OF RAMSEY:

BY:

Mayor

Date

ATTEST:

City Administrator

Date

FOR LAW ENFORCEMENT LABOR SERVICES, INC.

BY: _____
Chris Curtis, Steward

Date

BY: _____
Nick Dahlberg, Steward

Date

BY: _____
Adam Burnside LELS, Business Ag

Date