

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #15-08-214

RESOLUTION TO AUTHORIZE A LONG TERM DISABILITY (LTD) CARRIER CHANGE AND A NON-UNION EMPLOYEE LTD BENEFIT CHANGE

WHEREAS, the City carries two long term disability benefit plans with Madison National Insurance; a voluntary and a non-voluntary plan; and

WHEREAS, a quote from Sun Life Insurance, a higher rated carrier, is 10% less than the current carrier, with a richer benefit plan and a two-year rate guarantee; and

WHEREAS, staff recommends changing long term disability carriers from Madison National Insurance to Sun Life Insurance effective January 1, 2016; and

WHEREAS, staff recommends switching all current non-union employees (excluding the two employees allowed to waive) and all future non-union employees to the non-voluntary long term disability plan, effective January 1, 2016.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA:

Motion to adopt resolution #15-08-214 to authorize staff to do the following: 1) change long term disability carriers from Madison National Insurance to Sun Life Insurance effective January 1, 2016, and 2) switch all current non-union employees (excluding the two employees allowed to waive) and all future non-union employees to the non-voluntary long term disability plan, effective January 1, 2016, at their own cost..

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this 25th day of August, 2015.

Mayor

ATTEST:

City Clerk