

Councilmember _____ introduced the following resolution and moved its adoption:

RESOLUTION # 17-10-262

RESOLUTION AUTHORIZING AMENDMENT TO CITY PERSONNEL POLICY

WHEREAS, the City provides group health insurance benefits to its employees;

WHEREAS, the City Council has the authority to set the compensation for Councilmembers; and

WHEREAS, the City Council wishes to permit Councilmembers to participate in the City's group health insurance plan without affecting Councilmembers' total compensation from the City; and

WHEREAS, the City Council has the authority to allow PERA Phased Retirement employees eligibility to stay on the City's Life Insurance Policy.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

1. Section 5.1 of the City's Personnel Policy is hereby amended to include the following paragraph:

City Councilmembers may participate in the City's group health insurance plan subject to the following conditions:

- a. The City will contribute toward a City Councilmember's group health insurance premiums at the minimum rate required by the City's insurance carrier. If the City's insurance carrier does not require a minimum contribution from the City, the City will not contribute any amount toward the Councilmember's premiums.
- b. The Councilmember will receive the contributions toward health insurance premiums described in Paragraph a, if any, in lieu of the same amount of the stipend paid to the City Councilmember for participating on the City Council. Before the City makes any contribution toward the Councilmember's insurance premiums, the Councilmember will execute an agreement declining payment of an amount of his or her

stipend equal to the amount of the City's contribution toward the insurance premiums.

- c. If the City's group health insurance carrier requires the City to contribute an amount toward premiums that is greater than the amount of the stipend paid to City Councilmembers, no City Councilmember will be eligible to participate in the group health insurance plan until such time as the Councilmembers' stipend equals or exceeds the amount of any required minimum City contribution toward the group health insurance premiums.
- d. City employees participating in the PERA Phased Retirement option shall be eligible to stay on the City's Life Insurance plan.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 10th day of October, 2017.

Mayor Sarah Strommen

ATTEST:

City Clerk Jo Ann M. Thieling