

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #17-12-305

RESOLUTION TO AUTHORIZE THE CITY'S 2018 NON-UNION CITY HEALTH AND DENTAL INSURANCE CONTRIBUTIONS AND NON-UNION COST OF LIVING ADJUSTMENTS

WHEREAS, the 2018 City budget accounts for the City's non-union health and dental insurance contributions and cost of living adjustment; and

WHEREAS, Staff recommends authorizing the non-union city health insurance contributions as follows; 1) Authorize the following non-union monthly City health insurance contributions: Employee Only (Single) up to \$776.92, Employee and Children at \$935.64, Employee and Spouse at \$974.56, and Family at \$1200.14, or \$370.00 to waive coverage; and

WHEREAS, Staff recommends authorizing the non-union dental contribution of \$33.45 per month; and

WHEREAS, Staff recommends increasing the non-union wage scale by two and a half percent (2.5%) on January 1, 2018 and an additional half percent (.50%) on July 1, 2018.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Motion to adopt resolution #17-12-305 to do the following:

- 1) Authorize the following non-union monthly City health insurance contributions: Employee Only (Single) up to \$776.92, Employee and Children at \$935.64, Employee and Spouse at \$974.56, and Family at \$1200.14, or \$370.00 to waive coverage; and
- 2) Authorize the non-union dental contribution of \$33.45 per month; and
- 3) Authorize a cost of living adjustment increasing the non-union wage scale by two and a half percent (2.5%) on January 1, 2018 and an additional half percent (.50%) on July 1, 2018 .

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of December, 2017.