

2015/2016 Season Recap

12-5-15 Manufacture CoHort - Work force planning model open discussion on concept

2-16-16 Anoka-Hennepin ISD11 - CTE Manufacturing Advisory Board. Work with 6th and 9th grade/counselors; discover early aptitude

Middle school engagement, parent-teacher conferences

Career tours

Culture change (35% of HS grads need to go to 4-year college)

Procedure vs application (Math especially)

"More Math" does not necessarily mean Calculus; more in depth application of Algebra and Statistics

Curriculum review – relevance?

"Real career" fair

Role of career counselor, focus on better career exploration (*not just college apps*)

Types of equipment

1. 1. Automation/robotics/programming
 2. 2. Mechanical
 3. 3. Process – experiments, testing
 4. 4. Chemical
- Reciprocal visits

2-29-16 Manufacture CoHort - Work force planning narrow scope. Introduced structure on how the Workforce Model will look. Reviewed elements in play made choices on moving forward.

3-16-16 Anoka Enterprise Park Annual Meeting, Recap on manufacturing activity and discussion on direction.

8-18-16 Manufacture CoHort - ATC; **Meet Millennials where they are** This talent landscape is already undergoing significant change. Today's observations are the base from which to continue to build upon Manufacturing's approach to managing and communicating with employees now.

9-27-16 Manufacture CoHort - DecoPac; Address workforce inventory opportunities in direct support of manufacture pipeline needs. DEED - Minnesota Apprenticeship Initiative

10-13-16 ATC/ DEED work session: Kent Hanson capitalize on ability to effect and benefit manufacturing. Washington DC will notice this.

Erik will set up a meeting with Jon and Jami at ATC. We want to learn what programing is available to manufactures that supports the issues/topics we are drilling into.

11-2-16 Meet US Congressman Emmer. Otsego Congressional office; Create awareness and ask for support to drive the effort regionally.

11-17-16 Manufacture CoHort - ATC; Junior year tour into internship, summer between Senior year, ATC Fabrications course, Sr. year internship continue, look for job placement in spring after graduation, continue ATC education

11-28-16 Manufacture CoHort meeting, AACC Office; Seasonal meeting to discuss continuing direction. feedback on where we are with the High School pieces – internships, tours, apprenticeships, career fair, and job opportunities. Been sharing many conversations with School district leadership, they have ideas and resources that need us (manufacturing) to be aware of and ready to take advantage of.