

Councilmember _____ introduced the following resolution and moved its adoption:

RESOLUTION # 18-054

RESOLUTION UPDATING THE CITY'S PERSONNEL POLICY

WHEREAS, the City's Personnel Policy describes the terms, conditions, benefits, rights and responsibilities of employment; and

WHEREAS, the City Council and staff desire to maintain an updated Personnel Policy; and

WHEREAS, the Personnel Policy was last updated in its entirety August 11, 2014; and

WHEREAS, staff and the City Attorney conducted a comprehensive review of the entire Personnel Policy; and

WHEREAS, in order to maintain a clear and legally compliant policy, substantive revisions are recommended to be made to the City's Group Benefits, Conduct, Travel Training and Education, as well as the Drug Free Workplace sections.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

- 1) Motion to adopt resolution 18-054 to update the City's Personnel Policy effective March 13, 2018.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 13th day of March, 2018.

Mayor Sarah Strommen

ATTEST:

City Clerk Jo Ann M. Thieling