

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #18-245

RESOLUTION TO AUTHORIZE THE CITY'S 2019 NON-UNION CITY HEALTH AND DENTAL INSURANCE CONTRIBUTIONS AND NON-UNION COST OF LIVING ADJUSTMENTS

WHEREAS, the 2019 City budget accounts for the non-union health and dental insurance contributions and cost of living adjustment; and

WHEREAS, Staff recommends authorizing the non-union health insurance contributions, including the health reimbursement or health savings account contributions as follows; Employee Only (Single) \$789.00 to \$858.00, Employee and Children at \$1033.60, Employee and Spouse at \$1077.40, and Family at \$1327.80; and

WHEREAS, Staff recommends authorizing the non-union dental contribution of \$33.45 per month; and

WHEREAS, Staff recommends increasing the non-union wage scale by two and three-quarter percent (2.75%) on January 1, 2019.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Motion to adopt resolution #18-245 to do the following:

- 1) Authorize the following non-union monthly health insurance contributions, including the health reimbursement or health savings account contributions as follows; Employee Only (Single) \$789.00 to \$858.00, Employee and Children at \$1033.60, Employee and Spouse at \$1077.40, and Family at \$1327.80; and
- 2) Authorize the non-union dental contribution of \$33.45 per month; and
- 3) Authorize a cost of living adjustment increasing the non-union wage scale by two and three-quarter percent (2.75%) on January 1, 2019.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 27th day of November 2018.