2019 PERSONNEL REQUESTS-PRIORITIZED			1	2	3	4	5	6	
2.75% COLA			NEW	NEW	NEW	Add'l Hours	NEW	NEW	
2019 Budget		**Department**	**Fire 220**	**Police 211**	**Streets 311**	**Engr 301**	**Parks 452**	**Police 211**	
		FTE	**Full-Time**	**Full-Time**	**Full-Time**	**Full-Time**	**Part-Time**	**Full-Time**	
		Title	**Firefighter/Inspector**	**Patrol Officer**	**Public Works Maintenance Worker**	**Admin Assistant 20 hours to 40 hours/week**	**Recreation Specialist**	**Patrol Officer**	
									TOTALS
6102	Full-Time Regular		63,155	56,598	38,819	11,652	22,194	14,639	207,057
	Holiday Buy Back			-	-	-	-	-	-
6121	Pera		10,705	9,594	2,911	874	1,665	2,482	28,231
6122	FICA/Medicare		1,071	821	2,970	891	1,698	212	7,663
6131	Group Insurance		10,709	10,709	8,924	5,355	-	2,677	38,374
6151	Workers Comp		4,913	2,501	3,754	93	1,167	648	13,076
6105	Current Rec & Summer Interns)						(30,974)		(30,974)
	Enterprise Funding					(3,773)			(3,773)
	Total Funding Required		90,553	80,223	57,378	15,092	(4,250)	20,658	259,654
	Additional Expense:								-
	Training & Uniforms			9,000				9,000	18,000
	New Patrol Vehicle & Set Up								-
	Add'l Net Funding Required		**90,553**	**89,223**	**57,378**	**15,092**	**(4,250)**	**29,658**	**277,654**
STATUS OF REQUEST			**NEW**	**NEW**	**NEW**	Hour Increase	**NEW**	**NEW**	
			(Step 1)	(Step 1)	(Step 1)	(Step 1/Step 2)	(Step 1)	(Step 1)	
			2080 Hours	2080 Hours	1735 Hours	1560 Hours	1040 Hours	520 Hours	
					(Start Mar 1, 2019)	**(Start Full-Time July 1, 2019)**		**(Start Oct 1, 2019)**	
			$30.363/hr	$26.522 /hr	$22.374/hr	$21.340/$22.407/hr	$21.340 /hr	$26.522 /hr	
	Full-Time Equivalent		1	1	1	1	0.5	1	
	PERSONNEL JUSTIFICATION for Reclassifications, New Positions, Additional Hours		**Fire Department staffing levels have not increased since 2004. Since that time, there have been increases in calls for service and city growth with the addition of residential/commercial properties. This position will assist with the City's strategic initiative of improving the safety of the community and also gain personnel credit to ultimately lower the ISO classification rating. This position will be responsible for responding to calls for service as a firefighter and conducting code compliance inspections and performing preplanning activities. This position will also be responsible for developing and implementing life safety education programs. This work will include preparing and presenting fire prevention and fire safety education programs, initiating and maintaining partnerships and communications with schools, community groups and businesses; developing brochures and educational materials for public distribution.**	**Assigned to patrol to continue level of basic services. Based on estimated growth and calls for service. Strategic Goals: Improve & maintain safey of community, create a strong positive image and enhance customer service**	**This person would be responsible with helping maintain the city's streets, storm sewer infrastructure, and traffic signage. Some of the core responsibilities would include street sweeping, snow plowing, street repairs, and traffic sign fabrication and installation.**	**The current part-time admin assistant has quickly proven to be a valuable asset to the Engineering Department by showing a strong ability to learn & assist with a wide range of tasks, and to work independently in completing assigned tasks. Increasing the hours for this position from 20 to 40 hours per week will allow more tasks to be delegated to the admin assistant allowing the City Engineer and other Engineering staff to focus on higher priority work such as completing corridor studies on County & State Highways, developing trail and stormwater pond maintenance policies, implementing a city-wide asset management program & promoting on-line bidding through QuestCDN.**	**This position would replace both the current Recreation Program Intern and the summer park intern position. Duties would include coordination of all Ramsey's recreation programs, the Draw Summer Event series, and Happy Days. Duties would also include asssisting the parks department with administrative support tasks.**	**Assigned to patrol to continue level of basic services. Based on estimated growth and calls for service. Strategic Goals: Improve & maintain safey of community, create a strong positive image and enhance customer service**	