

City of Ramsey
Agenda
City Council Work Session
Tuesday, October 9, 2018
5:30 pm
Lake Itasca Room, 7550 Sunwood Drive NW

- 1. Call to Order**
- 2. Topics for Discussion**
 1. Discussion Regarding Union Contract Negotiations for AFSCME, LELS-Patrol, LELS-Sergeants & LELS-Captains (Discussion Closed to the Public)
 2. Budget Process For Continued Discussion of 2019 Budget/Levy
- 3. Topics for Future Discussion**
 1. Review Future Topics/Calendar
- 4. Mayor/Council/Staff Input**
- 5. Adjournment**

Meeting Date: 10/09/2018

Information

Title:

Discussion Regarding Union Contract Negotiations for AFSCME, LELS-Patrol, LELS-Sergeants & LELS-Captains (Discussion Closed to the Public)

Purpose/Background:

The purpose of this discussion is to provide the City Council with an update regarding union negotiations and to receive feedback for staff to continue negotiations with each group.

Per Minnesota Statutes 13D.03, which states: "The governing body of a public employer may by a majority vote in a public meeting decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections [179A.01](#) to [179A.25](#)" staff is requesting that the City Council go into closed session to discuss the City's labor negotiations strategy for its four union contracts. All four contracts are set to expire on December 31, 2018.

Timeframe:

Up to 30 minutes.

Funding Source:

Not applicable at this time.

Responsible Party(ies):

Colleen Lasher, Administrative Services Director

Outcome:

For the City Council to provide staff with direction regarding how to proceed with contract negotiations.

Attachments

[Statute 13D.03](#)

Form Review

Inbox	Reviewed By	Date
Kurt Ulrich	Kurt Ulrich	10/04/2018 01:45 PM
Form Started By: Colleen Lasher		Started On: 10/01/2018 04:17 PM
Final Approval Date: 10/04/2018		

13D.03 CLOSED MEETINGS FOR LABOR NEGOTIATIONS STRATEGY.

Subdivision 1. **Procedure.** (a) Section 13D.01, subdivisions 1, 2, 4, 5, and section 13D.02 do not apply to a meeting held pursuant to the procedure in this section.

(b) The governing body of a public employer may by a majority vote in a public meeting decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25.

(c) The time of commencement and place of the closed meeting shall be announced at the public meeting.

(d) A written roll of members and all other persons present at the closed meeting shall be made available to the public after the closed meeting.

Subd. 2. **Meeting must be recorded.** (a) The proceedings of a closed meeting to discuss negotiation strategies shall be tape-recorded at the expense of the governing body.

(b) The recording shall be preserved for two years after the contract is signed and shall be made available to the public after all labor contracts are signed by the governing body for the current budget period.

Subd. 3. **If violation claimed.** (a) If an action is brought claiming that public business other than discussions of labor negotiation strategies or developments or discussion and review of labor negotiation proposals was transacted at a closed meeting held pursuant to this section during the time when the tape is not available to the public, the court shall review the recording of the meeting in camera.

(b) If the court finds that this section was not violated, the action shall be dismissed and the recording shall be sealed and preserved in the records of the court until otherwise made available to the public pursuant to this section.

(c) If the court finds that this section was violated, the recording may be introduced at trial in its entirety subject to any protective orders as requested by either party and deemed appropriate by the court.

History: 1957 c 773 s 1; 1967 c 462 s 1; 1973 c 123 art 5 s 7; 1973 c 654 s 15; 1973 c 680 s 1,3; 1975 c 271 s 6; 1981 c 174 s 1; 1983 c 137 s 1; 1983 c 274 s 18; 1984 c 462 s 27; 1987 c 313 s 1; 1990 c 550 s 2,3; 1991 c 292 art 8 s 12; 1991 c 319 s 22; 1994 c 618 art 1 s 39; 1997 c 154 s 2

Meeting Date: 10/09/2018

Information

Title:

Budget Process For Continued Discussion of 2019 Budget/Levy

Purpose/Background:

Determine calendar for future worksessions on the 2019 tax levy and 2019 General Fund Budget before final adoption on December 11, 2018.

Possible Worksession Outline:

October 23, 2018: Discussion on 2019 capital equipment requests funded via the Equipment Revolving Fund. Future capital requests and the status of the Equipment Revolving Fund will also be reviewed.

November 13, 2018: Further review of 2019 new personnel requests: Firefighter/Inspector, 2 Patrol Officers, Street Maintenance Worker, PT Recreation Specialist, and additional hours to Full-time (from 20 to 40 hours) for Administrative Assistant in Engineering. Review of memberships.

November 27, 2018: Open discussion on 2019 budget/levy. Preliminary property tax statements will have been received by this date.

Timeframe:

15-20 minutes

Funding Source:

Responsible Party(ies):

City Administrator and Finance Director

Outcome:

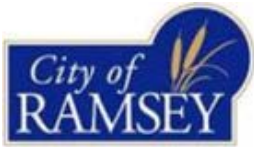
Determine worksession calendar and agenda for further discussion of the 2019 property tax levy and 2019 General Fund Budget before final adoption in December.

Attachments

No file(s) attached.

Form Review

Inbox	Reviewed By	Date
Kurt Ulrich	Kurt Ulrich	10/04/2018 01:48 PM
Form Started By: Diana Lund		Started On: 10/02/2018 12:58 PM
Final Approval Date: 10/04/2018		



Our Mission: To work together to responsibly grow our community, and to provide quality, cost-effective, and efficient government services.

CC Work Session

3. 1.

Meeting Date: 10/09/2018

By: Colleen Lasher, Administrative Services

Information

Title:

Review Future Topics/Calendar

Purpose/Background:

Attached is the current list of future topics for work session discussion. Items are drawn from Council requests at meetings, or are related to topics that have been identified in the City's strategic plan. Tentative dates have been assigned.

Recommendation:

N/A

Action:

For Council review - no formal action necessary.

Attachments

Future Topics List

Form Review

Inbox

Kurt Ulrich

Form Started By: Colleen Lasher

Final Approval Date: 10/04/2018

Reviewed By

Kurt Ulrich

Date

10/04/2018 01:46 PM

Started On: 10/01/2018 04:18 PM

City Council Future Topics – Work Session

(Draft)

Date	Topics for Discussion – Council Action
January	Review History of Land Use Plan and Branding for The COR -- Gladhill
Date	Topics for Discussion – Regulatory
NA	Not applicable at this time.
Date	Topics for Discussion – Policy
TBD	Review Policy Re. Remote Attend. & Participation in Council and Comm. Meetings -- Ulrich
10- 23-18	Met Council Update on Surface Water Supply Planning Funding Assistance --Westby
January	Intersection Control Evaluation for Spot Improvements on Armstrong -- Westby
January	Review and Consider Adoption of Ramsey’s Portion of Previous Highway 47 Study – Westby
February	Surface Water Supply Planning --Westby
2019	Newsletter Policy to Address Advertising and Content Control --Ulrich
Date	Topics for Discussion – Planning and Budget
10-23-18	Discuss Labor Agreements - Closed to the Public--Lasher
10-23-18	Discuss Scope of the Corridor Study of Nowthen Blvd/CR5 – Westby/Gladhill
10-23-18	2019-2028 Capital Improvement Program (CIP)
10-23-18	Budget Worksession-Lund
11-13-18	Budget Worksession-Lund
11-27-18	Discuss Labor Agreements - Closed to the Public--Lasher
11-27-18	Budget Worksession-Lund
December	Trail Maintenance Policy - Westby
January	Stormwater Pond Maintenance Policy -Westby
January	Summary of Employee Compensation and development plan --Lasher
Date	Topics for Discussion – Information
November	2018 Business Retention and Expansion Program Report -- Gladhill/Sullivan
December	Anoka Highway 10 Update