

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION # 19-017

RESOLUTION TO HIRE PAID-ON-CALL FIREFIGHTERS

WHEREAS, over the course of 2018 there have been several Paid-on-call Firefighters that have separated from the Fire Department due to retirements and other reasons; and

WHEREAS, staffing levels in the Fire Department are less than full capacity; and

WHEREAS, a recruitment was conducted; and

WHEREAS, firefighter interviews, background checks, reference checks, physical agility tests, work-style assessments, and pre-employment physicals and drug screens; and

WHEREAS, three candidates have successfully passed the requirements to become Ramsey Paid-on-call Firefighters; and

WHEREAS, Paid-on-call Firefighters are subject to a 1-year probationary period; and

WHEREAS, the funding to hire the above mentioned firefighters is included in the 2019 budget and per the Joint Powers Agreement with the City of Nowthen, the City will be reimbursed for a portion of the salaries if applicable to Station #3.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

- 1) Motion to approve resolution #19-017, hiring Mr. Cody House, Mr. Andrew Nelson and Mr. Luke Niemela as Paid-on-call Firefighters, effective on or near January 9, 2019 at \$14.50 per hour.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 8th day of January, 2019.

Mayor

ATTEST:

City Clerk