

**CITY COUNCIL WORK SESSION
CITY OF RASMEY
ANOKA COUNTY
STATE OF MINNESOTA**

The Ramsey City Council conducted a City Council Work/Strategic Planning Session on Tuesday, February 19, 2019, at the Ramsey Municipal Center, 7550 Sunwood Drive NW, Ramsey, Minnesota.

Members Present: Mayor John LeTourneau
Councilmember Nadine Heinrich
Councilmember Mark Kuzma
Councilmember Debra Musgrove
Councilmember Chris Riley
Councilmember Melody Shryock
Vacancy

Also Present: City Administrator Kurt Ulrich
Finance Director Diana Lund
Community Development Director Tim Gladhill
Police Chief Jeff Katers
Fire Chief Matt Kohner
City Engineer Bruce Westby
Public Works Superintendent Grant Riemer
Administrative Services Director Colleen Lasher
Economic Development Director Sean Sullivan
Parks & Assistant Public Works Superintendent Mark Riverblood
Communications & Events Coordinator Megan Thorstad
City Clerk Jo Thieling

Welcome / Call to Order / Dinner Served. Mayor LeTourneau called the meeting to order at 6:15 p.m. City Administrator Ulrich and Mayor LeTourneau welcomed everyone and announced that Mayor LeTourneau would facilitate the session this evening. He reviewed rules of engagement. It was noted that each year the City Council and the City's leadership staff review the City's strategic plan and make updates as necessary.

Review Agenda and Meeting Objectives. The agenda was noted and agreed upon. Upon request by Mayor LeTourneau, all participants shared their expectations for this planning session.

Review Survey Results. A copy of the 2018 National Citizen Survey was included with the agenda and was briefly reviewed / noted.

Discuss Areas Non-Alignment in Values, Vision, Mission, Objectives and Strategies. Mission: Why do we exist and where are we going. Vision: Stays with the plan for the duration. Objectives: What are we going to do? Strategies: How are we going to get there? Values: Are we living out

each value listed? Vision: Can we know we've arrived? Mission: Does this answer why we exist? Objectives: Is each objective listed essential to achieve our vision and mission. A survey had been sent earlier the prior week to each meeting participant, and discussion ensued relating to the results of that survey as to where we are with regard to the vision, mission, etc, and answering the questions stated above.

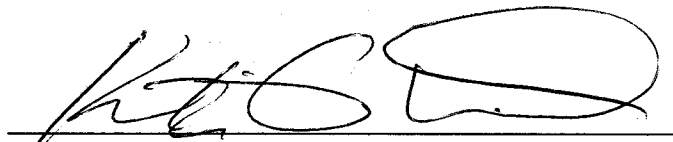
Break: The planning session recessed at 7:10 p.m. and was called back to order at 7:17 p.m.

Update Values, Vision, Mission, Objectives and Strategies as Necessary: The consensus was that values are important and we are living them and working on continuous improvement. Several minutes were spent discussing the vision and making some slight amendments to the wording in the vision statement. There was consensus and agreement with the mission. Objectives were discussed. Strategic economic development is new businesses, current business retention, current business expansion, housing stock and quality of life. Discussion ensued relating to the objectives listed plus talk of possibly meshing a couple of them together. There were a couple items placed in a "parking lot" for later review, such as better CIP planning so not such large amounts of money are needed at one time – and talk about a "less specific" connected community.

Discuss Next Steps / Closing Comments: Moving forward, staff will put together what are the right strategies to align with current objectives, put together concepts and propose action items. The couple of items listed in the parking lot were noted. The proposed strategies will be sent out via email prior to the group meeting again for discussion. The tentative date set for the next session was 5:30 p.m., Wednesday, March 13, 2019. The information will be reviewed, and when Council is comfortable with the language, the plan will be brought forward for formal adoption. Upon request by Mayor LeTourneau, everyone shared at least one thing they got out of this session.

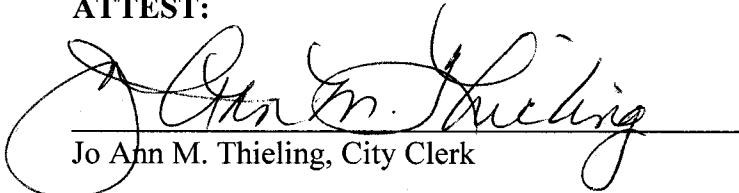
Adjournment: Consensus was to adjourn the meeting. The strategic planning session adjourned at 9:10 p.m.

Respectfully submitted,



Kurtis G. Ulrich, City Administrator

ATTEST:



Jo Ann M. Thieling, City Clerk

Minutes transcribed by Jo Thieling, City Clerk