

Councilmember                    introduced the following resolution and moved for its adoption:

**RESOLUTION #19-286**

**RESOLUTION TO AUTHORIZE THE CITY'S 2020 NON-UNION CITY HEALTH AND DENTAL INSURANCE CONTRIBUTIONS AND NON-UNION COST OF LIVING ADJUSTMENTS**

**WHEREAS**, the 2020 City budget accounts for the non-union health and dental insurance contributions and cost of living adjustment; and

**WHEREAS**, Staff recommends authorizing the non-union health insurance contributions, including the health reimbursement or health savings account contributions as follows; Employee Only (Single) \$691.00 to \$827.50, Employee and Children at \$993.30, Employee and Spouse at \$1043.10, and Family at \$1291.50; and

**WHEREAS**, Staff recommends authorizing the non-union dental contribution of \$33.45 per month; and

**WHEREAS**, Staff recommends increasing the non-union wage scale by three percent (3%) on January 1, 2020.

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

Motion to adopt resolution #19-286 to do the following:

- 1) Authorize the following non-union monthly health insurance contributions, including the health reimbursement or health savings account contributions as follows; Employee Only (Single) \$691.00 to \$827.50, Employee and Children at \$993.30, Employee and Spouse at \$1043.10, and Family at \$1291.50; and
- 2) Authorize the non-union dental contribution of \$33.45 per month; and
- 3) Authorize a cost of living adjustment increasing the non-union wage scale by three percent (3%) on January 1, 2020.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member                   , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 10<sup>th</sup> day of December 2019.