

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #19-288

RESOLUTION TO APPROVE POSITION RECLASSIFICATIONS

WHEREAS, the strategic plan identifies the City Council's desire to maintain an effective organization and to reclassify jobs in an effort to retain employees; and

WHEREAS, staff identified four positions to be addressed at this time; and

WHEREAS, the 2020 budget accounts for the position reclassifications; and

WHEREAS, staff recommends the following: Reclassify the current Administrative Assistant, Sue Hurd, to Human Resources Generalist, at step 3 of the new wage scale, which is \$28.06 per hour; and Reclassify the Community Development Director, Tim Gladhill, to Deputy City Administrator, at step 6 of the new wage scale, which is \$62.36 per hour; and Reclassify the Fire Marshal, Carey Schiferli, to Assistant Fire Chief/Fire Marshal, at step 3 of the new wage scale, which is \$43.68 per hour; and Reclassify the Engineering Technician III, Joe Feriancek, to Civil Engineer II, at step 3 of the new wage scale, which is \$37.23 per hour.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

- 1) Motion to adopt resolution #19-288 to Approve Position Reclassifications, effective as of January 1, 2020, as follows:

Reclassify the current Administrative Assistant, Sue Hurd, to Human Resources Generalist, at step 3 of the new wage scale, which is \$28.06 per hour; and Reclassify the current Community Development Director, Tim Gladhill, to Deputy City Administrator, at step 6 of the new wage scale, which is \$62.36 per hour; and Reclassify the current Fire Marshal, Carey Schiferli, to Assistant Fire Chief/Fire Marshal, at step 3 of the new wage scale, which is \$43.68 per hour; and Reclassify the current Engineering Technician III, Joe Feriancek, to Civil Engineer II, at step 3 of the new wage scale, which is \$37.23 per hour.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 10th day of December, 2019.

Mayor

ATTEST:

City Clerk