

# Values

Are we living out this value?

No

Yes

Is this value critically important?

Yes

**Enable**

- How can we better live out this value?

**Keep**

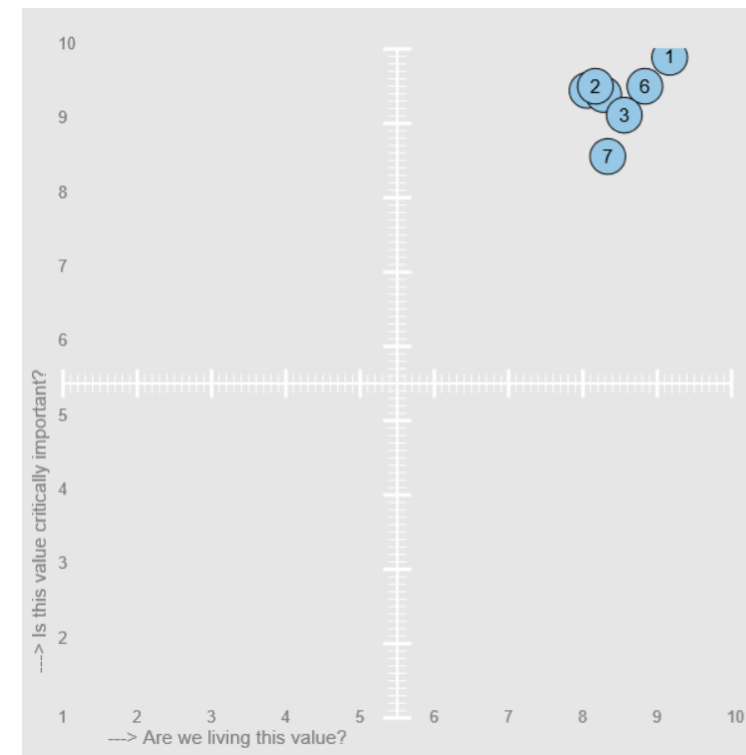
No

**Replace**

- How might replacing this value be wrong?

**Discuss**

- What about this value is missing?
- What value is more important?



Scales:

X Axis = Are we living this value?

Y Axis = Is this value critically important?

Size =

Color =

Issues:

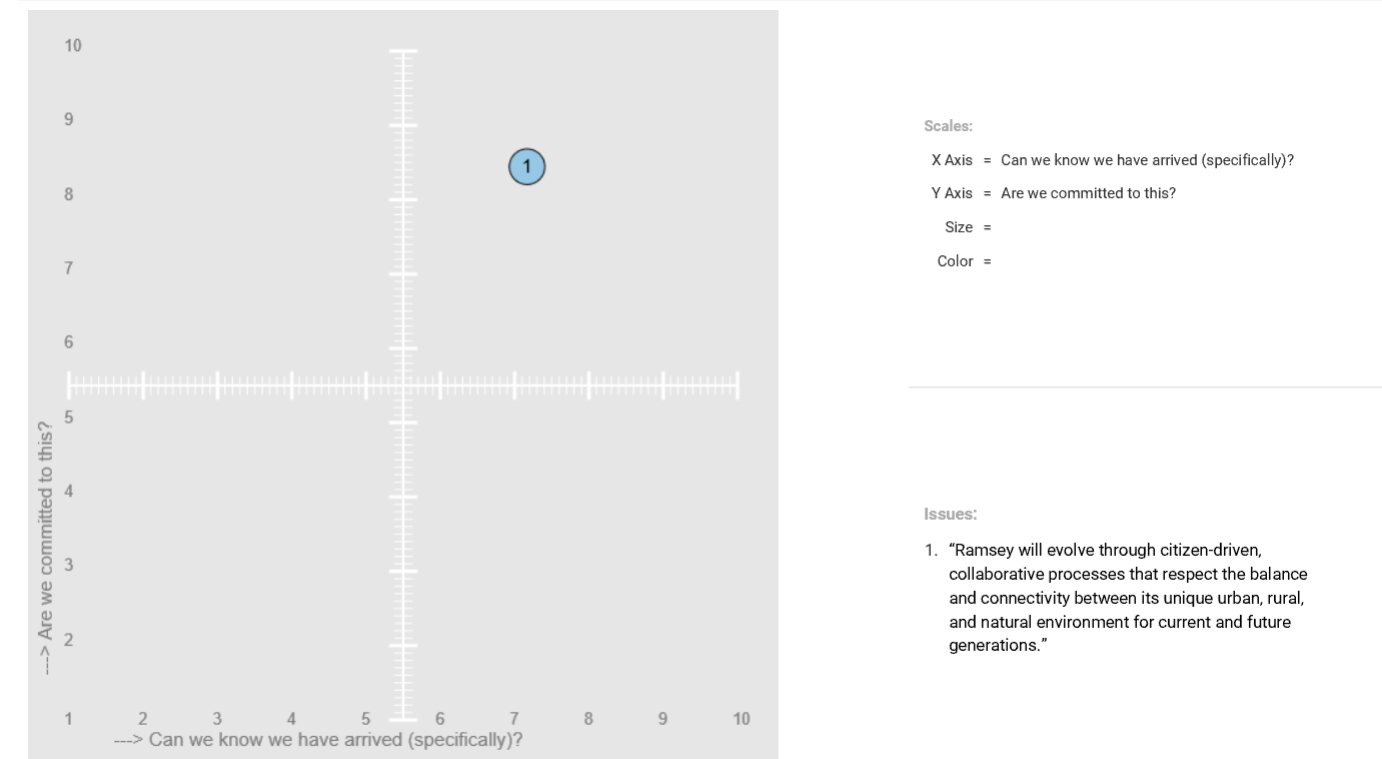
1. Ethics and Integrity
2. Fiscal Responsibility
3. Cooperation and Teamwork
4. Open and Honest Communication
5. Excellence and Quality in the Delivery of Service
6. Treating People with Respect and Fairness
7. Adaptability and Continuous Learning

	Are we living this value?	Is this value critically important?
1. Ethics and Integrity	9.2	9.9
2. Fiscal Responsibility	8.2	9.5
3. Cooperation and Teamwork	8.6	9.1
4. Open and Honest Communication	8.3	9.4
5. Excellence and Quality in the Delivery of Services	8.1	9.4
6. Treating People with Respect and Fairness	8.8	9.5
7. Adaptability and Continuous Learning	8.3	8.6

# Vision

Can we know we've arrived (specifically)?

		No	Yes
Are we committed to this?	Yes	<p><b>Enable</b></p> <ul style="list-style-type: none"> <li>How can we more effectively measure success?</li> </ul>	<p><b>Keep</b></p>
	No	<p><b>Replace</b></p> <ul style="list-style-type: none"> <li>How might replacing this vision be wrong?</li> </ul>	<p><b>Edit</b></p> <ul style="list-style-type: none"> <li>What can we be best at?</li> <li>What drives our economic engine?</li> </ul>



	Can we know we have arrived (specifically)?	Are we committed to this?
"Ramsey will evolve through citizen-driven, collaborative processes that respect the balance and connectivity between its unique urban, rural, and natural environment for current and future generations."	7.2	8.4

# Mission

Does this answer why we exist?

No

Yes

Does this meet our customer's biggest need?

Yes

**Edit**

- How can edit this mission statement to get us to our highest calling?

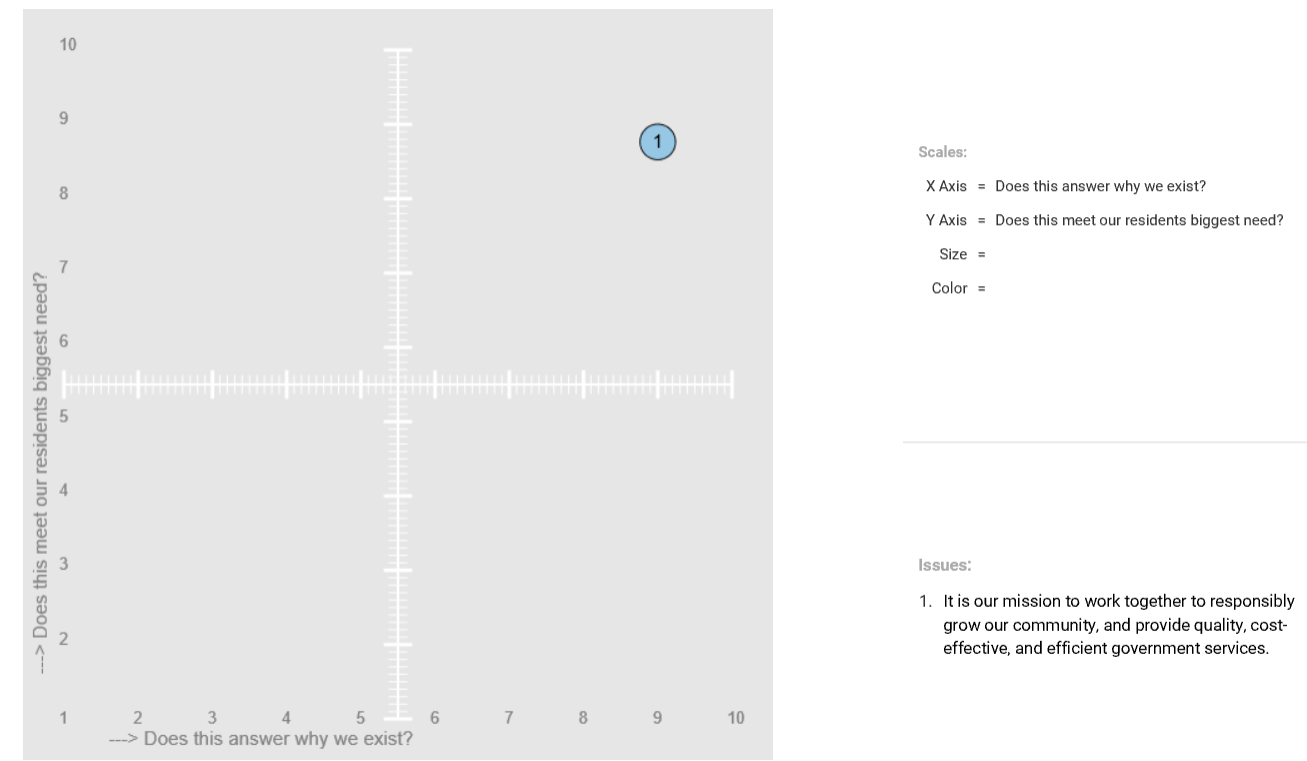
**Keep**

**Replace**

- How might replacing this Mission be wrong?

**Discuss**

- What customer needs are not being addressed?

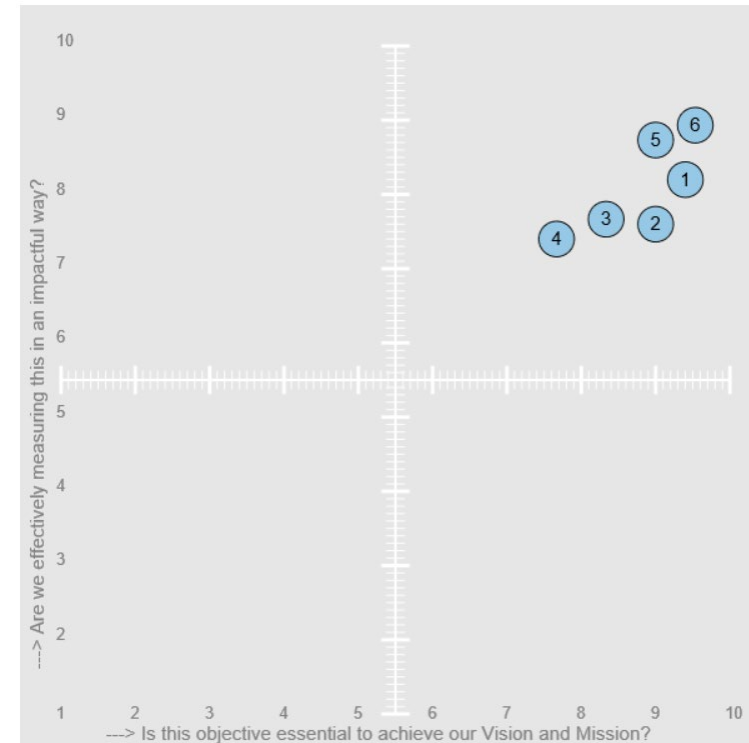


	Does this answer why we exist?	Does this meet our residents biggest need?
"It is our mission to work together to responsibly grow our community, and provide quality, cost-effective, and efficient government services.	9	8.8

# Objectives

Is this objective essential to achieve our Vision and Mission?

		<b>No</b>	<b>Yes</b>
Are we effectively measuring this in an impactful way?	<b>Yes</b>	<b>Replace</b> <ul style="list-style-type: none"> <li>How might replacing this Objective be wrong?</li> </ul>	<b>Keep</b>
	<b>No</b>	<b>Replace</b> <ul style="list-style-type: none"> <li>How might replacing this Objective be wrong?</li> </ul>	<b>Edit</b> <ul style="list-style-type: none"> <li>How can we adjust measurement to make it more impactful?</li> </ul>



Scales:  
 X Axis = Is this objective essential to achieve our Vision and Mission?  
 Y Axis = Are we effectively measuring this in an impactful way?

	Is this objective essential to achieve our Vision and Mission?	Are we effectively measuring this in an impactful way?
<b>1. FINANCIAL STABILITY;</b> Ensure strategic economic development that complements the City's desired quality of life and builds a stable tax base, all while maintaining a low tax levy.	9.4	8.2
<b>2. A BALANCE OF RURAL CHARACTER AND URBAN GROWTH;</b> Ensure that a portion of the City's future growth continues to maintain Ramsey's historic rural character while attracting the services desired by our community.* *Adapted from the Comprehensive Plan.	9	7.6
<b>3. A CONNECTED COMMUNITY;</b> Ensure that the City is a connected City that is part of a comprehensive regional transportation system that enable all to easily navigate the community and attracts business development.	8.3	7.7
<b>4. AN ACTIVE COMMUNITY;</b> Ensure that the City has access to a variety of recreational opportunities. * *Adapted from the Comprehensive Plan.	7.7	7.4
<b>5. SMART, CITIZEN-FOCUSED GOVERNMENT;</b> Continue the delivery of quality services to ensure the City will have safe and thriving neighborhoods and business districts, and a cleaner environment.	9	8.7
<b>6. AN EFFECTIVE ORGANIZATION;</b> Maintain highly functional Staff, Citizen Volunteers, and Elected Officials and governance structure that meets the increasingly ever-changing needs of the organization.	9.5	8.9