

**The organization has the staff capacity (number of employees) to do its work today.**

1. My opinion is that we are seriously understaffed in both front line maintenance PW staff, as well seasonal workers for parks
2. There are times that work load get high but, not enough to completely overwhelm
3. Adding a few additional staff member in a few departments would be better, even if they are part-time.
4. Feel we are always short-staffed.
5. It seems we can always use more employees.
6. People are constantly shuffling around to do other peoples work because of the lack of staffing.
7. I think some Departments are over staffed while others are under staffed
8. PW is understaffed. Plain and simple
9. Back to time management being an important skill.
10. We lost so many employees during the recession and it is taking way too long to get the staffing level back. There are more residents now then before the recession with less staff.
11. We are close, but we are not there.
12. We've been short staff for at least 2 years.
13. I think that Engineering needs more staff for quicker turnaround on projects.
14. I feel we have too many in one area that are unneeded and not enough in other areas where they are really needed.
15. Some departments are set for right now, but some are definitely in need of additional support. Long time employees that are retiring/have recently retired are going to create future needs.
16. Depends on priorities
17. Seems like we are always trying to catch up with staff. When we have a position approved, it takes way too long for it to be posted for applications. We always start a new staff member weeks or months after we anticipated, appears to be due to not posting the position when we should in order to get a start date that we planned.
18. Public Works could use more staff. This is a very nice city and we want to keep it nice looking and well groomed. Roads are looking a bit tough.