

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #20-064

RESOLUTION TO AUTHORIZE AN ADJUSTMENT TO THE HOURLY WAGES FOR TEMPORARY SEASONAL EMPLOYEES WORKING IN THE PUBLIC WORKS DEPARTMENT

WHEREAS, it has become more challenging to fill seasonal temporary positions due to competing wages in the community and increased pre-employment back grounding processes that have proven to be necessary; and

WHEREAS, in order to fulfill the City's recruiting needs, staff recommends the starting hourly wage be increased; and

WHEREAS, there is no additional 2020 funding required.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Motion to adopt resolution #20-064 to do the following:

- 1) Increase the wage scale for temporary seasonal Parks, Streets, and Utilities employees to \$13.00 to \$15.00 per hour, depending on qualifications; effective immediately; and
- 2) Provide returning employees a wage increase of fifty cents per hour, effective immediately, for each additional season worked, capping the range at \$15.00 per hour.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 24th day of March, 2020.