



Paid On-call Firefighter

Class Code:
14009

Bargaining Unit: None

CITY OF RAMSEY

Established Date: Sep 20, 2018

Revision Date: Feb 20, 2020

SALARY RANGE

\$12.88 Hourly

PRIMARY OBJECTIVE OF POSITION:

Paid On-call Firefighters respond to a variety of emergency and non-emergency events under the general supervision of an officer. These events include fires, hazardous materials, first aid, rescue, confined space rescue, water rescue, medical and other emergency incidents. Paid On-call Firefighters also participate in training and maintenance activities and provide fire safety education training and community relations to the public.

The City of Ramsey is recruiting for Station #1 (15050 Armstrong Boulevard in Ramsey) and Station #2 (5650 Alpine Drive NW in Ramsey). Paid On-call Firefighters must meet response time requirements from the station that they are assigned.

All formal (required) training will be provided and paid for by the City. No previous experience is necessary. New Firefighters will begin working on or near Wednesday, May 20, 2020 and will attend the Anoka County Fire Academy that begins on Tuesday, July 14, 2020.

****All interested candidates must attend the mandatory informational meeting on Saturday, February 29, 2020, at 9:00 a.m. This meeting will be held at Fire Station #1 15050 Armstrong Boulevard NW. Only those candidates that attend the meeting will have their application reviewed.****

MINIMUM QUALIFICATIONS:

The successful applicant must possess the following minimum qualifications:

- Must be 18 years of age or older
- Must possess a High School Diploma or equivalent
- Must possess a valid Minnesota Drivers License, with a good driving record
- Must be able to show proof of valid automobile insurance
- Must have attended the mandatory information meeting on Saturday, February 29, 2020, at 9:00 a.m.
- Must live in the City of Ramsey
- Must pass the 8 Station Physical Agility Test (see test information below) that is scheduled for Saturday, April 4, 2020
- Must pass a pre-employment work style assessment that is tentatively scheduled for April 17 or April 20, 2020
- Must pass a pre-employment physical and drug screen that is tentatively scheduled for April 27 to April 29, 2020

The 8 Station Physical Agility Test must be completed in seven (7) minutes or less and will consist of the following items:

- Fire hydrant operations and connections
- Lifting, carrying and climbing a ladder
- Crawling 12 feet under a low structure
- Lifting and carrying a five gallon bucket weighting approximately 45 pounds
- Raising and lowering a 2-fly extension ladder in a controlled hand-over-hand method
- Carrying a modified high rise hose bundle up two flights of stairs
- Swinging a 10 pound sledge hammer onto a wooden simulator
- Dragging a 185 pound mannequin 50 feet

ESSENTIAL JOB FUNCTIONS:

Essential duties include, but are not limited to the following:

- Respond to emergency incidents within assigned station, meeting the minimum participation requirements
- Perform firefighting activities in accordance with N.F.P.A. Standards, including driving fire apparatus, operating pumps and related equipment, laying hose, performing suppression, ventilation and overhaul tasks
- Perform activities related to technical rescue, emergency medical services, and hazardous materials response
- Participates in required weekly training drills, department meetings, committee and community activities, and other required training activities and meets minimum participation and competency verification requirements
- Participates in the general maintenance of department facilities and equipment in accordance with department procedures, such as clean and wash station facilities and equipment; care for grounds around station; wash, hang, and dry hoses; wash, clean, inspect and maintain apparatus and equipment
- Participate in public presentations of department programs and activities, related to safety, medical and fire prevention topics

- Provide a wide range of tasks at the verbal or written direction of the Fire Chief or his/her designee

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of the operations, services and activities of the Ramsey Fire Department
- Ability to learn, understand and carry out the rules, regulations, principles, practices, and methods of comprehensive fire suppression, prevention, and other emergency services
- Ability to demonstrate a high level of mechanical aptitude and operate equipment, which includes, but is not limited to: hand tools, power tools, light and heavy equipment, fire pumps, aerial ladders and boats. Operate all fire department vehicles, including cars, trucks, and fire apparatus
- Ability to read and understand written materials such as operating manuals, text books, and safety instructions
- Ability to interpret instructions and use logic to solve problems
- Ability to perform all physical duties normally expected of a firefighter
- Ability to meet medical requirements as established by the Fire Department and N.F.P.A. Standard 1582, for medical and physical fitness standards
- Shall comply with OSHA respirator requirements on an annual basis
- Ability to communicate effectively verbally and in writing. Must clearly speak the English language, as well as have full comprehension of the English language
- Ability to work effectively as a member of a team under stress caused by emergencies, danger, or criticism, including following instructions, as well as thinking and acting quickly under pressure. Make reasonable decisions regarding the safety of team members and his/her own self. Work under limited supervision or make independent judgment in stressful situations, which may have considerable impact to the organization
- Ability to present a positive and professional image of the City of Ramsey and the Ramsey Fire Department. Establish positive working relationships with the public, City staff, fire personnel and other agencies

JOB ACTIVITY REQUIREMENTS:

The following are the physical activities that are associated with this position:

- Standing
- Walking
- Lifting
- Pushing / Pulling
- Carrying
- Climbing

- Kneeling
- Crawling
- Crouching
- Bending at waist
- Reaching
- Handling Objects
- Use of Arm Muscles over Extended Periods
- Use of Leg Muscles over Extended Periods
- Stationary desk or bench work

This job requires employees to be able to lift and carry up to 75 pounds without assistance.

The following are the working conditions of the position:

- Working Outdoors
- Working Indoors
- Operating dangerous equipment
- Operating motor vehicles
- Working with chemicals
- Working near fumes and vapors
- Driving a City vehicle or personal vehicle
- Driving is an essential function of this job