

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #20-316

RESOLUTION TO APPROVE 2021 AFSCME AND CAPTAINS UNION CONTRACT

WHEREAS, the current AFSCME and LELS Captain contracts expire on December 31, 2020; and

WHEREAS, the City has reached a tentative agreement with AFSCME and LELS Captain groups on all articles within the contracts; and

WHEREAS Staff recommends approving the one-year contracts with AFSCME and LELS Captain groups, effective January 1, 2021 through December 31, 2021; and

WHEREAS, the City will administer the 2021 contracts as follows:

- 1) Duration: one year contracts, effective January 1, 2021 through December 31, 2021 for AFSCME and LELS Captain Unions; and
- 2) Wages: AFSCME and LELS Captain Union Contracts, as follows:
 - 2021: 2.75% cost of living increase added to the 2020 wage scale, effective 01-01-21; and
 - A onetime payment to the Captains of \$1450.00 payable by January 31, 2021.
- 3) Health Insurance: AFSCME and LELS Captain Union Contracts, as follows:
 - A) The City will make the following contributions toward group health insurance coverage for employees working 30 hours per week or more; as well as to purchase \$20,000 of basic life insurance for full-time regular employees working 30 hours per week or more and employees participating in PERA phased retirement; and
 - a. 2021 monthly health insurance contributions, including the health reimbursement or health savings account contributions as follows; Employee Only (Single) \$949.00 to \$1,034.50, Employee and Children at \$1,246.00, Employee and Spouse at \$1,300.30, and Family at \$1,603.80; and
 - b. 2021 City payment toward the Waiver/Credit in lieu of Coverage will remain at \$370.00 per month; and
- 4) Other negotiated contract items specific to AFSCME, and LELS Captain unions are shown in the attached red-line contracts and will administered as per the language in each respective labor agreement:

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Motion to adopt resolution #20-316, to settle one-year labor agreements with AFSCME and LELS Captain union groups subject to final review and approval of contract language by the City Attorney.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, _____, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 15th day of December 2021.

Mayor

ATTEST:

City Clerk