

**CITY COUNCIL WORK SESSION
CITY OF RAMSEY
ANOKA COUNTY
STATE OF MINNESOTA**

The Ramsey City Council conducted a City Council Work Session on Tuesday, December 8, 2020, at the Ramsey Municipal Center, 7550 Sunwood Drive NW, Ramsey, Minnesota.

Members Present: Mayor John LeTourneau
Councilmember Mark Kuzma
Councilmember Jeff Menth
Councilmember Debra Musgrove
Councilmember Chris Riley
Councilmember Dan Specht

Also Present: City Administrator Kurtis Ulrich
Police Chief Jeff Katers
Public Works Superintendent Grant Riemer – attended remotely
Administrative Services Director Colleen Lasher
Deputy City Administrator Timothy Gladhill
Councilmember Elect Chelsea Howell – attended remotely
Councilmember Elect Matt Woestehoff – attended remotely

1. CALL TO ORDER

Mayor LeTourneau called the City Council Work Session to order at 5:34 p.m.

2. TOPICS FOR DISCUSSION

2.01: Discussion Regarding Union Contract Negotiations for AFSCME, LELS-Patrol, LELS-Sergeants and LELS-Captains (Discussion closed to the public)

Administrative Services Director Lasher recommended that the Council enter closed session to discuss this case and the status of negotiations related to union contracts for AFSCME, LELS-Patrol, LELS-Sergeants, and LELS-Captains.

Motion by Councilmember Riley, seconded by Councilmember Kuzma, to recess the meeting to Closed Session at 5:36 p.m.

Motion carried. Voting Yes: Mayor LeTourneau, Councilmembers Riley, Kuzma, Menth, Musgrove, and Specht. Voting No: None.

The meeting reconvened to Open Session at 6:26 p.m.

Administrative Services Director Lasher stated that the Council discussed the negotiation strategy to settle one-year contracts with AFSCME, LELS-Patrol, LELS-Sergeants, and LELS-Captains

and directed staff to continue negotiations on the contracts and provide an update to the Council on December 15th.

2.02: Discussion Regarding the Annual Performance Review of the City Administrator, an Individual Who is Subject to the City Council's Authority (May be closed to the public)

Administrative Services Director Lasher recommended that the Council enter closed session to discuss this case and to perform the annual performance review of the City Administrator.

Motion by Councilmember Riley, seconded by Councilmember Kuzma, to recess the meeting to Closed Session at 6:28 p.m.

Motion carried. Voting Yes: Mayor LeTourneau, Councilmembers Riley, Kuzma, Menth, Musgrove, and Specht. Voting No: None.

The meeting reconvened to Open Session at 6:59 p.m.

Administrative Services Director Lasher stated that the Council discussed the annual performance review of the City Administrator which will be brought forward for formal acceptance on December 15th.

3. TOPICS FOR FUTURE DISCUSSION

3.01: Review Future Topics/ Calendar

Noted.

4. MAYOR / COUNCIL / STAFF INPUT

None.

5. ADJOURNMENT

The Work Session of the City Council was adjourned at 7:00 p.m.

Respectfully submitted,

Kurtis G. Ulrich
City Administrator

ATTEST:

Katie M. Schmidt
Administrative Assistant

Drafted by Amanda Staple
TimeSaver Off Site Secretarial, Inc.

**CITY COUNCIL CLOSED SESSION
CITY OF RAMSEY
ANOKA COUNTY
STATE OF MINNESOTA**

The Ramsey City Council conducted a Closed Session on Tuesday, December 8, 2020, at the Ramsey Municipal Center, 7550 Sunwood Drive NW, Ramsey, Minnesota.

Members Present: Mayor John LeTourneau
Councilmember Mark Kuzma
Councilmember Jeff Menth
Councilmember Debra Musgrove
Councilmember Chris Riley
Councilmember Dan Specht

Members Absent:

Also Present: City Administrator Kurtis Ulrich
Police Chief Jeff Katers
Public Works Superintendent Grant Riemer – attended remotely
Administrative Services Director Colleen Lasher
Assistant City Administrator Tim Gladhill
Councilmember Elect Chelsea Howell – attended remotely
Councilmember Elect Matt Woestehoff – attended remotely

1. CALL TO ORDER

Mayor LeTourneau called the Closed Session of the City Council to order at 5:36 p.m.

2. COUNCIL BUSINESS

2.01: Discussion Regarding Union Contract Negotiations for AFSCME, LELS-Patrol, LELS-Sergeants & LELS-Captains

Administrative Services Director Lasher explained that the purpose of the case is for the Council to discuss the union contract negotiations for AFSCME, LELS-Patrol, LELS-Sergeant, and LELS-Captain.

3. ADJOURNMENT

Motion by Councilmember Kuzma, seconded by Councilmember Menth, to adjourn the Closed Session.

Motion carried.

The Closed Session was adjourned at 6:26 p.m.

Respectfully submitted,

Kurtis G. Ulrich
City Administrator

ATTEST:

Katie M. Schmidt
Administrative Assistant

Drafted by Amanda Staple
TimeSaver Off Site Secretarial, Inc.

**CITY COUNCIL CLOSED SESSION
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The Ramsey City Council conducted a Closed Session on Tuesday, December 8, 2020, at the Ramsey Municipal Center, 7550 Sunwood Drive NW, Ramsey, Minnesota.

Members Present: Mayor John LeTourneau
Councilmember Mark Kuzma
Councilmember Jeff Menth
Councilmember Debra Musgrove
Councilmember Chris Riley
Councilmember Dan Specht

Members Absent:

Also Present: City Administrator Kurtis Ulrich
Administrative Services Director Colleen Lasher
Councilmember Elect Chelsea Howell – attended remotely
Councilmember Elect Matt Woestehoff – attended remotely

1. CALL TO ORDER

Mayor LeTourneau called the Closed Session of the City Council to order at 6:33 p.m.

2. COUNCIL BUSINESS

**2.01: Discussion Regarding the Annual Performance Review of the City Administrator,
an Individual Who is Subject to the City Council's Authority**

Administrative Services Director Lasher explained that the purpose of the case is to conduct the annual performance review of the City Administrator, an individual who is subject to the City Council's authority.

3. ADJOURNMENT

Motion by Councilmember Kuzma, seconded by Councilmember Musgrove, to adjourn the Closed Session.

Motion carried.

The Closed Session was adjourned at 6:59 p.m.

Respectfully submitted,

Kurtis G. Ulrich
City Administrator

ATTEST:

Katie M. Schmidt
Administrative Assistant

Drafted by Amanda Staple
TimeSaver Off Site Secretarial, Inc.