

Councilmember introduced the following resolution and moved for its adoption:

**RESOLUTION #21-034**

**RESOLUTION TO APPROVE THE 2021 LELS PATROL AND LELS SERGEANTS UNION CONTRACTS**

**WHEREAS**, the current LELS Patrol and LELS Sergeants union contracts expired on December 31, 2020; and

**WHEREAS**, the City has reached a tentative agreement with LELS Patrol and LELS Sergeants groups on all articles within the contracts; and

**WHEREAS** Staff recommends approving the one-year contract with LELS Patrol and LELS Sergeants groups, effective January 1, 2021 through December 31, 2021; and

**WHEREAS**, the City will administer the 2021 contracts as follows:

1) Duration: one year contracts, effective January 1, 2021 through December 31, 2021 for LELS Patrol and LELS Sergeants groups; and

2) Wages: LELS Patrol and LELS Sergeants groups, as follows:

LELS Patrol: 2021: 2.75% cost of living increase, plus a 1% wage scale adjustment added to the 2020 wage scale, effective 01-01-21; and

LELS Sergeants: 2021: 2.75% cost of living increase added to the 2020 wage scale, effective 01-01-21; and a onetime payment to the Sergeants of \$850.00 to be paid within 30 days of this Agreement being executed by all parties; and

3) Health Insurance: LELS Patrol and LELS Sergeants group, as follows:

The City will make the following contributions toward group health insurance coverage for employees; as well as to purchase \$20,000 of basic life insurance; and

- a. 2021 monthly health insurance contributions, including the health reimbursement or health savings account contributions as follows; Employee Only (Single) \$942.00 to \$1,034.50, Employee and Children at \$1,246.00, Employee and Spouse at \$1,300.30, and Family at \$1,603.80; and
- b. 2021 City payment toward the Waiver/Credit in lieu of Coverage will remain at \$370.00 per month; and

- 4) Other negotiated contract items specific to LELS Patrol and LELS Sergeants unions are shown in the attached red-line contracts and will administered as per the language in each respective labor agreement:

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

Motion to adopt resolution #21-034, to settle one-year labor agreements with LELS Patrol and LELS Sergeants unions subject to final review and approval of contract language by the City Attorney.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member,      , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 26<sup>th</sup> January 2021.