



Parks Maintenance Worker

Class Code:
16008

Bargaining Unit: AFSCME

CITY OF RAMSEY
Established Date: Oct 5, 2017
Revision Date: Dec 10, 2020

SALARY RANGE

\$23.68 Hourly

PRIMARY OBJECTIVE OF POSITION:

The primary objectives of this position are to provide general maintenance of city-owned parks and trail systems. Responsibilities include all aspects of parks maintenance, construction of new facilities and the operation of equipment while working in a variety of weather conditions. This position will also be involved in snow plowing of public streets, trails and walks.

The Parks Maintenance Worker is required to be a member of the on-call team and work a rotating on-call schedule 8 weeks per year. **Members of the on-call team must reside within approximately 30 minutes from the Public Works Facility (14100 Jasper Street NW)** and to be available to respond during evenings, weekends and holidays.

****This is an AFSCME Union Position****

**** This position is subject to D.O.T. random drug and alcohol testing ****

MINIMUM QUALIFICATIONS:

The successful applicant must possess the following minimum qualifications:

- Must be 18 years of age or older
- Must possess a high school diploma or equivalent
- Must possess a valid Minnesota commercial driver's license (Class A or B) with both air brake and tanker endorsements, along with having a good driving record
- Must reside within the allowed distance for responding to on-call situations (approximately 30 minutes)
- Must be a member of the on-call team in good standing
- Must have experience in the operation and maintenance of construction equipment

- Must pass a criminal history check
- Must pass a pre-employment physical exam and drug screen

DESIRED QUALIFICATIONS:

- Applicable post-secondary education and/or certifications
- Previous experience installation and maintenance of irrigation systems
- Previous experience working in a municipal environment
- Previous experience with commercial snow plowing
- Previous experience with commercial lawn mowing
- Previous experience with commercial landscaping

ESSENTIAL JOB FUNCTIONS:

Essential duties include, but are not limited to the following:

- Maintain parks, grounds and related facilities or equipment
- Perform landscape/grounds care/forestry/naturalist activities
- Installation and maintenance of irrigation systems
- Provide assistance with preparation of community events
- Perform motorized vehicle maintenance and repair
- Perform general maintenance activities
- Perform general labor
- Perform snow related activities
- Perform a wide range of tasks at the verbal or written direction of the Public Works Superintendent and the Parks Supervisor or his/her designee

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to understand and follow verbal instructions and communicate in English
- Ability to work independently with limited supervision
- Ability to work in a variety of weather conditions including cold or hot temperatures, high humidity, wind or rain
- Must wear safety equipment as required and follow established safety practices and procedures
- Ability to maintain effective working relationships with supervisors and co-workers
- Ability to transport oneself to and around the work site
- General knowledge of general maintenance and landscape principles
- Ability to work alternative schedules including evenings, weekends and possibly holiday as required for the City's maintenance operations

JOB ACTIVITY REQUIREMENTS:

The following are the physical activities that are associated with this position:

- Standing
- Walking
- Lifting
- Pushing/Pulling
- Carrying
- Climbing
- Kneeling
- Crawling
- Crouching
- Bending at waist
- Reaching
- Handling Objects
- Use of Arm Muscles over Extended Periods
- Use of Leg Muscles over Extended Periods

This job requires employees to be able to lift and carry up to 74 pounds without assistance.

The following are the working conditions of the position:

- Working Outdoors
- Working Indoors
- Operating forklifts or heavy-duty equipment
- Operating motor vehicles
- Working with chemicals
- Working near fumes and vapors
- Driving a City vehicle or personal vehicle
- Driving is an essential function of this job
- Subject to random D.O.T. drug and alcohol testing