

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #21-202

Resolution to Adjust Certain Non-union Wage Scales and Direct Staff to Submit a Compliant Pay Equity Report

WHEREAS, the State of Minnesota requires submission of a pay equity compliance report every three years; and

WHEREAS, the Pay Equity Act requires City Council approval in order to be submitted; and

WHEREAS, the City of Ramsey submitted a report in January which was found to be non-compliant with the Pay Equity Act; and

WHEREAS, Staff have updated certain non-union wage scales and prepared a new Pay Equity report with a passing underpayment ratio.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA,

1) Motion to adopt resolution #21-202 directing staff to update the following wage scales effective as of July 7, 2021 and to submit the updated Pay Equity report.

| Updated annual pay scales 07-07-21 – 12-31-2021 | 80% | 100% |
|---|--------|---------|
| Updated Adm Services Director | 90,936 | 113,670 |
| Updated Assistant Finance Dir. | 84,832 | 106,041 |
| Updated Senior Planner | 80,053 | 100,066 |
| Updated Office Supervisor | 68,624 | 85,780 |
| Updated Accountant II | 64,905 | 81,132 |
| Updated Deputy City Clerk | 58,290 | 72,863 |
| Updated HR Generalist | 61,242 | 76,553 |

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 13th day of July, 2021.

Mayor

ATTEST:

City Clerk