

Non-Union Position Pay - 2022	Step 1 Annually	Step 2 Annually	Step 3 Annually	Step 4 Annually	Step 5 Annually	Step 6 Annually
Accountant III	70,682	74,216	77,750	81,284	84,818	88,353
Adm Services Director	102,453	107,576	112,698	117,821	122,944	128,066
Asst Finance Director	87,377	91,746	96,115	100,484	104,853	109,222
Asst Fire Chief/Fire Marshall	87,410	91,781	96,151	100,522	104,892	109,263
Building Maint Supervisor	64,711	67,946	71,182	74,417	77,653	80,888
Building Official	88,334	92,750	97,167	101,584	106,000	110,417
City Administrator	138,111	145,017	151,922	158,828	165,733	172,639
City Engineer	110,131	115,638	121,144	126,651	132,158	137,664
City Planner	76,931	80,778	84,624	88,471	92,317	96,164
Civil Engr II	74,497	78,222	81,947	85,672	89,396	93,121
Civil Engr IV	81,191	85,251	89,311	93,370	97,430	101,489
Community Development Director	109,811	115,302	120,792	126,283	131,774	137,264
Deputy City Clerk	61,730	64,817	67,903	70,990	74,076	77,163
Economic Development Manager	91,351	95,918	100,486	105,053	109,621	114,188
Finance Director	117,832	123,724	129,615	135,507	141,398	147,290
Fire Chief	115,566	121,345	127,123	132,901	138,679	144,458
Fire Inspector/Firefighter-	68,844	72,286	75,728	79,170	82,613	86,055
HR Generalist	63,079	66,233	69,387	72,541	75,695	78,849
IT Manager	94,053	98,756	103,458	108,161	112,864	117,566
Network Specialst	70,682	74,216	77,750	81,284	84,818	88,353
Office Supervisor (Police)	70,682	74,216	77,750	81,284	84,818	88,353
Parks and Asst PW Superintendent	90,633	95,165	99,696	104,228	108,760	113,291
Parks Supervisor	74,813	78,553	82,294	86,034	89,775	93,516
Planning Manager	88,334	92,750	97,167	101,584	106,000	110,417
Police Chief	119,897	125,892	131,887	137,882	143,877	149,872
Utilities Supervisor	74,813	78,553	82,294	86,034	89,775	93,516
Senior Planner	82,455	86,578	90,700	94,823	98,946	103,069
Sr Engineering Tech	70,052	73,554	77,057	80,559	84,062	87,564
Street Supervisor	74,813	78,553	82,294	86,034	89,775	93,516
Superintendent of PW	103,990	109,190	114,389	119,589	124,788	129,988