

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #21-356

RESOLUTION TO AUTHORIZE THE CITY'S 2022 NON-UNION CITY HEALTH AND DENTAL INSURANCE CONTRIBUTIONS AND NON-UNION WAGE ADJUSTMENTS

WHEREAS, the 2022 City budget accounts for the non-union health and dental insurance contributions and wage adjustment; and

WHEREAS, Staff recommends authorizing the non-union health insurance contributions, as follows Employee only (single) City contribution, not to exceed \$877.50; Employee and Children City contribution is \$1053.30; and Employee and Spouse City contribution is \$1106.10; and Family City contribution is \$1369.50; and

WHEREAS, Staff recommends authorizing the following contributions to the H.R.A./V.E.B.A. or H.S.A., as follows: Single plans with a \$4000 deductible receive \$194.00 per month; other single plans receive \$130.00 per month; all employee + children and employee + spouse plans will receive \$160.00 per month and all family plans will receive \$192.00 per month ; and

WHEREAS, or the Employer will pay \$370 per month in 2022 in lieu of health insurance benefits for employees who waive such coverage; and

WHEREAS, Staff recommends authorizing the non-union dental contribution of \$33.45 per month; and

WHEREAS, Staff recommends increasing the non-union wage scale by three percent (3%) and market rate adjustments effective on January 1, 2022.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

Motion to adopt resolution #21-356, contingent upon approval of the 2022 general fund budget including these actions, as follows:

- 1) Authorize the following non-union monthly City health insurance contributions, effective January 1, 2022: Employee only (single) City contribution, not to exceed \$877.50; Employee and Children City contribution is \$1053.30; Employee and Spouse City contribution is \$1106.10; and Family City contribution is \$1369.50; and the following H.R.A./V.E.B.A. or H.S.A. contributions: Single plans with a \$4000 deductible receive \$194.00, other single plans receive \$130.00 per month; all employee + children and employee + spouse plans will receive \$160.00 per month and all family plans will receive \$192.00

per month; or the Employer will pay \$370 per month in 2022 in lieu of health insurance benefits for employees who waive such coverage; and

2) Authorize the non-union dental contribution, effective January 1, 2022, of \$33.45 per month; and

3) Authorize increasing the non-union wage scale by three percent (3.00), effective January 1, 2022; and

4) Authorize market rate adjustments the following positions, effective January 1, 2022: City Administrator, Finance Director, Police Chief, Fire Chief, City Engineer, PW Superintendent, Admin Services Director, IT Manager, Building Official, City Planner, Building Maintenance Supervisor, Deputy City Clerk, PW Parks Supervisor, PW Utilities Supervisor, PW Streets Supervisor.

The motion for the adoption of the foregoing resolution was duly seconded by Council Member, _____, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 14th day of December 2022.

Mayor

ATTEST:

City Clerk