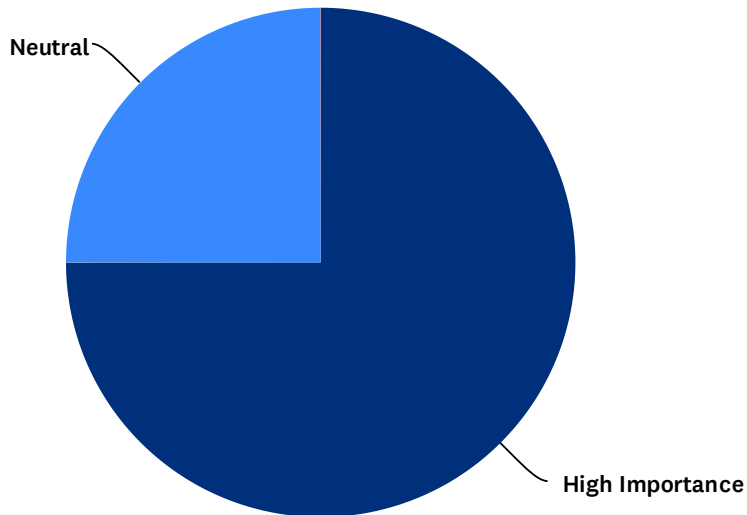


Q3 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "identify and implement operational efficiencies, cost savings and additional funding sources".

Answered: 8 Skipped: 0

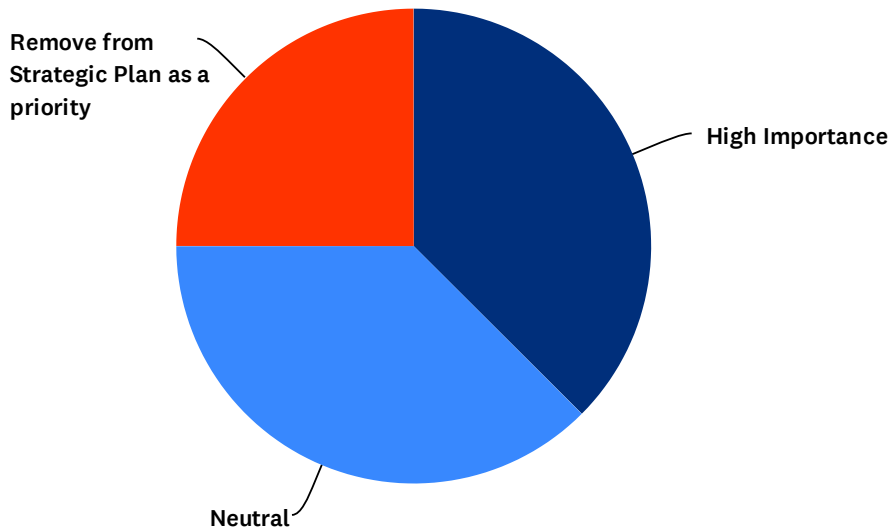


ANSWER CHOICES	RESPONSES	
High Importance	75.00%	6
Neutral	25.00%	2
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	This is important, but we already do this super well. We have streamlined just about every process available. We have been extremely successful obtaining outside funding for development and transportation projects.	5/15/2021 9:10 PM
2	Implement technology upgrades to improve work processes. Suggestion: Build upon the Laserfiche system by adding "Laserfiche Workflow" to automate manual digital/paper processes to improve efficiency and responsiveness during day-to-day tasks.	5/14/2021 1:26 PM
3	This strategy will allow the City to better meet it's goals and objectives by increasing available funds without increasing local taxes.	5/14/2021 9:53 AM
4	It is our responsibility in local government to continually review our operations , looking to be increase efficiencies in the service we provide while maintaining high quality services.	5/13/2021 10:58 AM
5	Always should be cognizant of efficiencies/savings. For example: Current market conditions are favorable pertaining to low interest rates.	5/13/2021 10:18 AM

Q4 RANK SPECIFIC ACTION: Please rank the importance of the action item to "implement a Pavement Management Funding Program" (keep existing or implement a different approach).

Answered: 8 Skipped: 0

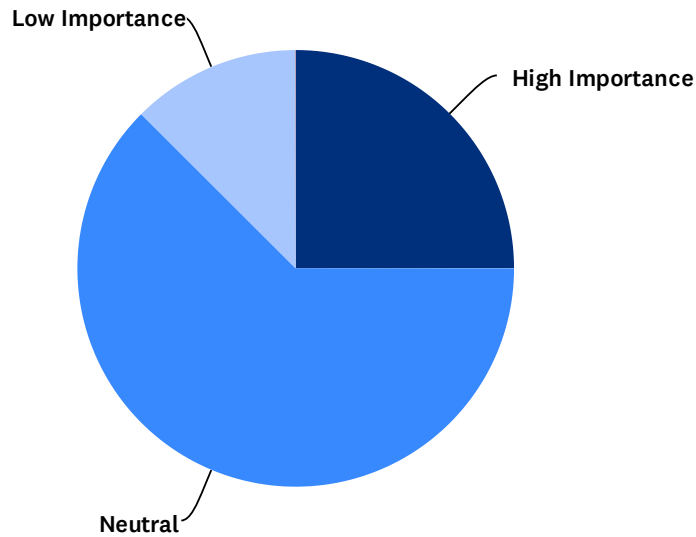


ANSWER CHOICES	RESPONSES	
High Importance	37.50%	3
Neutral	37.50%	3
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	25.00%	2
TOTAL		8

#	COMMENT	DATE
1	Keep the existing program using the franchise fee	5/17/2021 7:42 AM
2	Providing reliable, sustainable and sufficient funds for the Pavement Management Program is critical to ensure that public streets can be proactively and cost-effectively maintained over time.	5/14/2021 9:53 AM
3	Continues to be the topic of discussion of residents, staff and council.	5/13/2021 10:58 AM
4	The main funding needs revolved around road funding. The franchise fee is a stable funding source. Can't rely on one-time funding, market conditions that can fluctuate the tax rate/collections	5/13/2021 10:18 AM
5	I believe franchise fees are funding this	5/12/2021 9:44 AM

Q5 RANK SPECIFIC ACTION: Please rank the importance of the action item to "Identify and improve one organizational workflow process" (2020 Initiative was implementation of Fire Department Duty Crew - do we want to identify a program for 2021?).

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	25.00%	2
Neutral	62.50%	5
Low Importance	12.50%	1
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Unsure if it rises to a strategic plan priority, as each department should be continually evaluating their workflow process every year.	5/13/2021 10:58 AM
2	this should be on going for all departments	5/12/2021 9:44 AM

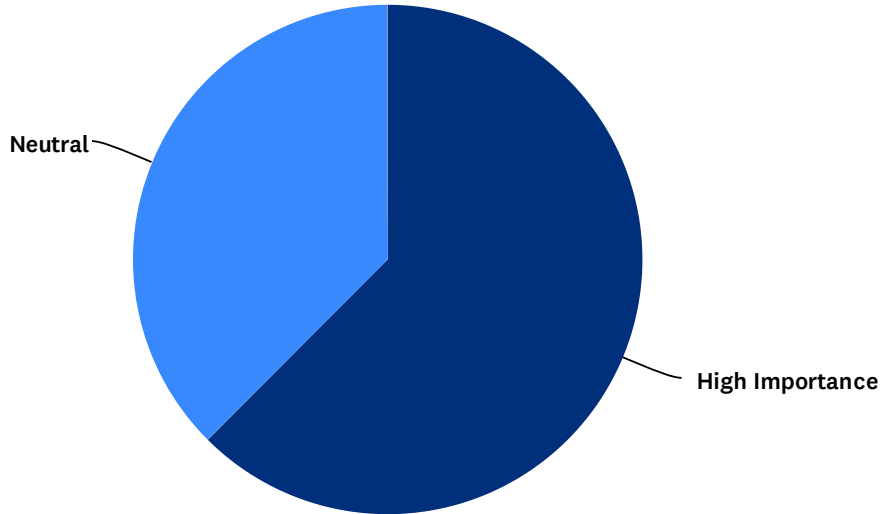
Q6 Are there other actions we should be considering in order to "identify and implement operational efficiencies, costs savings and additional funding sources"?

Answered: 4 Skipped: 4

#	RESPONSES	DATE
1	I think pavement management/repair is our biggest request from residents at this time. Any additional time or resources that can be directed towards that goal the better.	5/17/2021 7:42 AM
2	Utilize a platform such as Hootsuite, that synchronizes social media posts.	5/14/2021 1:26 PM
3	The Engineering Administrative Assistant maintains a database of available external funding programs (grants, low interest loans, etc.) and emails Staff from applicable departments when solicitations are advertised and/or due dates are approaching.	5/14/2021 9:53 AM
4	Best method of funding water treatment plant. Use internal funds, bond to take advantage of all-time low interest rates to preserve city funds for when interest rates climb and bonding costs will be much higher	5/13/2021 10:18 AM

Q7 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "promote economic growth and development".

Answered: 8 Skipped: 0

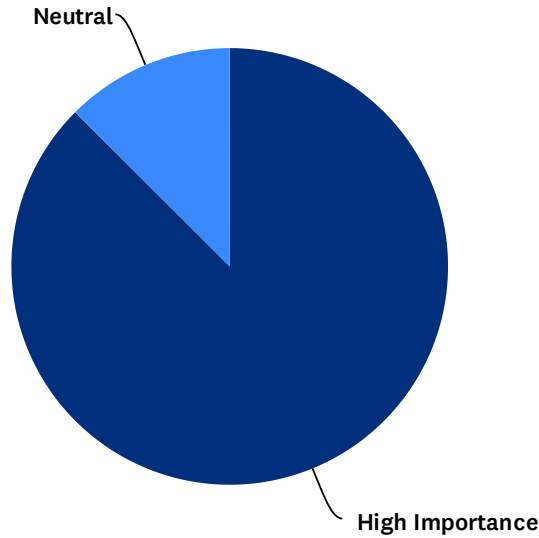


ANSWER CHOICES	RESPONSES	
High Importance	62.50%	5
Neutral	37.50%	3
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	As always restaurants are high on the development wish list for residents	5/17/2021 7:45 AM
2	The city still owns a large portion of the COR area	5/13/2021 10:21 AM
3	City needs to create opportunities and infrastructure but cant be the sole driver. City does not control the markets.	5/12/2021 9:48 AM

Q8 RANK SPECIFIC ACTION: Please rank the importance of the action item to "continue Business Retention and Expansion efforts for retail and industrial".

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	87.50%	7
Neutral	12.50%	1
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Retail status continues to be a commonly asked question from residents. Benefit of increase in job opportunities and growth of tax base.	5/13/2021 11:02 AM
2	Should continue to keep the businesses we have in the city and the jobs they offer our community.	5/12/2021 9:48 AM

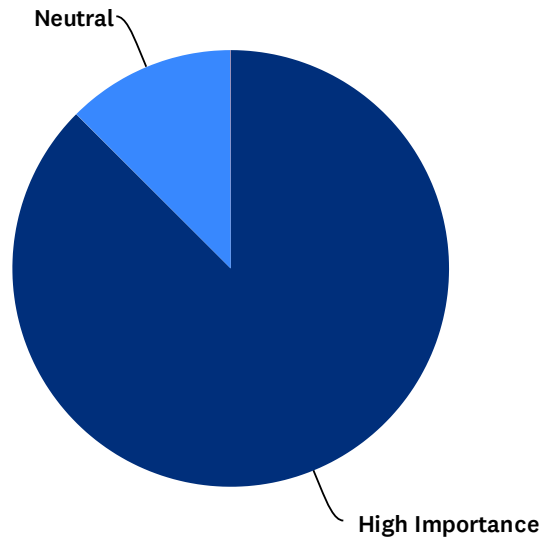
Q9 Are there other actions we should be considering in order to "promote economic growth and development"?

Answered: 1 Skipped: 7

#	RESPONSES	DATE
1	Constructing a Water Treatment Plant that removes iron and manganese may help promote economic growth and development by drawing new businesses to Ramsey that require the use of treated water, or by allowing existing businesses in Ramsey that rely on treated water to expand their businesses more cost-effectively.	5/14/2021 10:00 AM

Q10 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "create a positive image for residential neighborhoods, business districts and key corridors".

Answered: 8 Skipped: 0

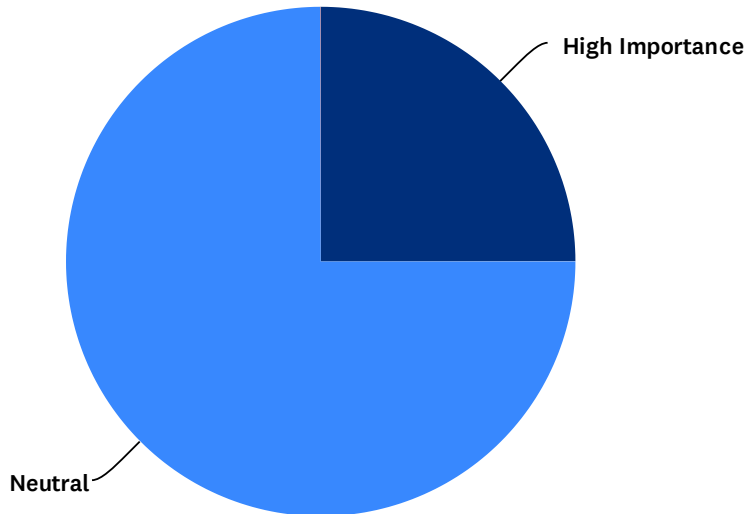


ANSWER CHOICES	RESPONSES	
High Importance	87.50%	7
Neutral	12.50%	1
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	We need to find something that makes our city different from the surrounding communities. I think that starts with sound basic infrastructure. Streets, water quality, parks trails, etc.	5/17/2021 7:49 AM
2	Continue to refine how we do this in an equitable manner. May need to look for any outdated rules to avoid any perception of unfair enforcement.	5/15/2021 9:13 PM
3	If you don't have an area where people want to live and work, the above items just mentioned - Economic growth and funding sources don't happen	5/13/2021 10:26 AM
4	Image is subjective, but we need to find shared values on this. Enforcing the codes we have is important, or get rid of them. Education campaigns to our community might be helpful. The city code needs a comprehensive auditing/review.	5/12/2021 10:04 AM

Q11 RANK SPECIFIC ACTION: Please rank the importance of the action item to "create Streetscape Plan for Key Corridors".

Answered: 8 Skipped: 0

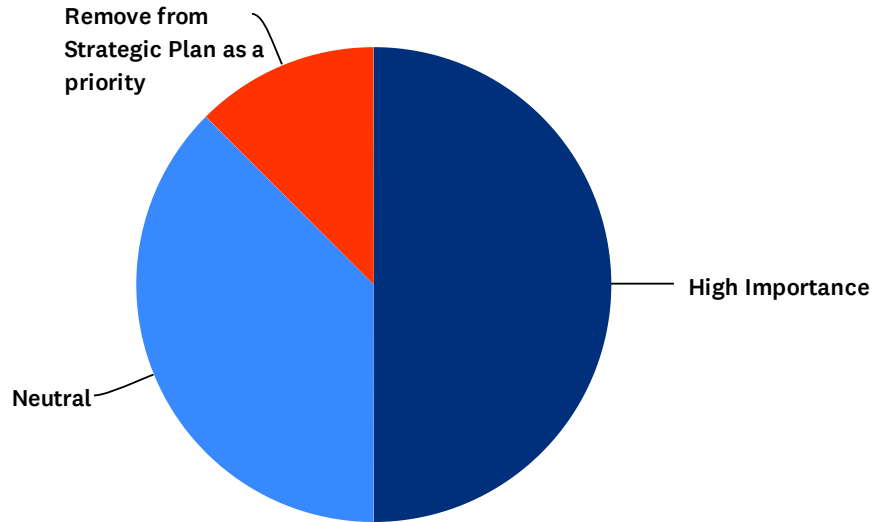


ANSWER CHOICES	RESPONSES	
High Importance	25.00%	2
Neutral	75.00%	6
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	This would be great, if we direction additional financial resources to do so.	5/15/2021 9:13 PM
2	Creating a streetscape plan for key corridors will allow the City to proactively plan and budget for ongoing maintenance activities along key corridors, and will allow the City to more easily convey its plans to the public.	5/14/2021 10:20 AM
3	not sure what streetscape plan means, is this image like previous question?	5/12/2021 10:04 AM

Q12 RANK SPECIFIC ACTION: Please rank the importance of the action item to "update Downtown (COR) Master Plan and Multifamily Housing Policies". (Note - partially complete (Multifamily Housing Policy) with additional discussion with the Planning Commission in July.

Answered: 8 Skipped: 0

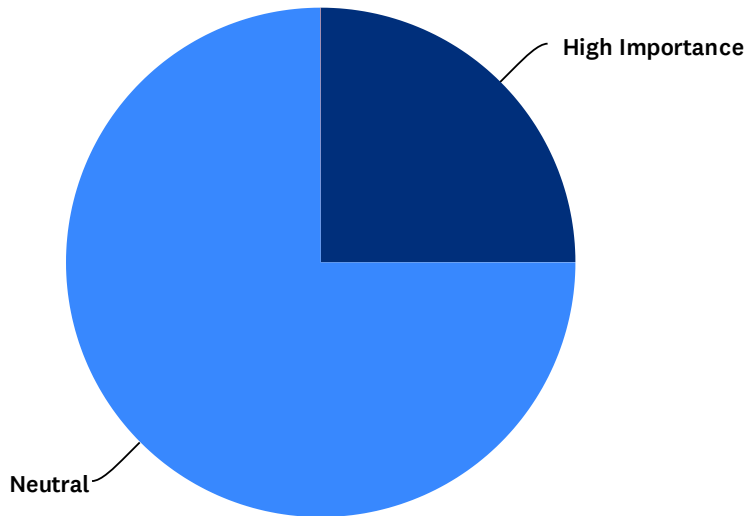


ANSWER CHOICES	RESPONSES	
High Importance	50.00%	4
Neutral	37.50%	3
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	The framework is there, but appears to be a gap in how we communicate the vision.	5/15/2021 9:13 PM
2	This action will allow the City to better plan for continued development of The COR.	5/14/2021 10:20 AM
3	Update of policies would be beneficial for expectations	5/13/2021 11:05 AM
4	Is the COR only going to be known for tax exempt & multi housing (and so much below market rate)? Seems so far off from original plan	5/13/2021 10:26 AM
5	An updated plan is important for guidance.	5/12/2021 10:04 AM

Q13 RANK SPECIFIC ACTION: Please rank the importance of the action item to "consider a Multifamily Property Management Program". (Note - partially complete (Multifamily Housing Policy, Code Enforcement) with additional discussion with the Planning Commission in July.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	25.00%	2
Neutral	75.00%	6
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	As long as adequate resources are identified for this task, this would be a positive initiative. We have the benefit of a newer, quality housing stock. Let's maintain that high quality.	5/15/2021 9:13 PM
2	These programs can be staff time consuming, expensive, and limited in scope. They are not a replacement for active property management but do provide a high level oversight. Some of restrictions have been challenged in courts. Clear and concise expectations of stakeholders are needed.	5/12/2021 10:04 AM

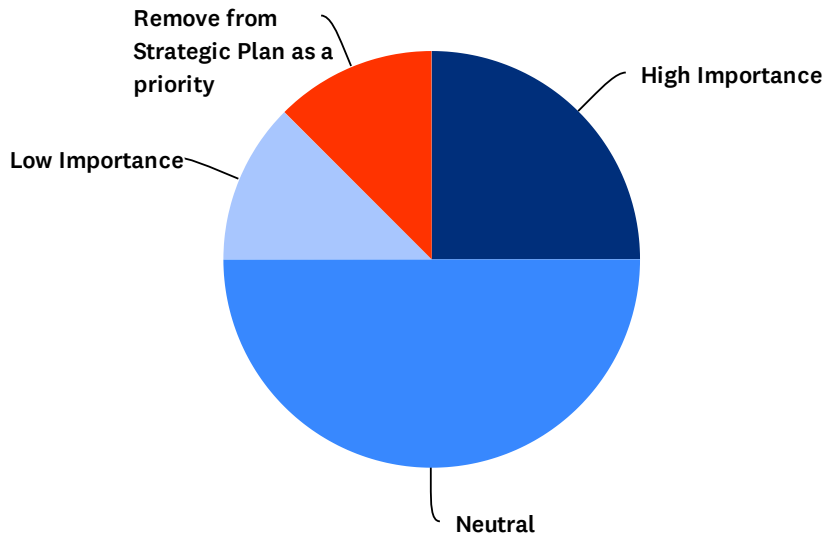
Q14 Are there other actions we should be considering in order to "create a positive image for residential neighborhoods, business districts and key corridors"?

Answered: 2 Skipped: 6

#	RESPONSES	DATE
1	consider a general upgrade and improvement of all neighborhood parks. Include new equipment signage, maintenance etc	5/15/2021 8:23 AM
2	Should incorporate volunteer groups, citizens, etc to help with this. The city cant be the sole entity engaged in this.	5/12/2021 10:04 AM

Q15 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "enhance community engagement in policy decision-making processes".

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	25.00%	2
Neutral	50.00%	4
Low Importance	12.50%	1
Remove from Strategic Plan as a priority	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	I think we already do this better than most communities. It's just part of our culture now. Not sure that it needs to be called out specifically as a strategy looking for additional action items.	5/15/2021 9:14 PM
2	When the public is engaged in policy decision-making processes, especially early in the process, they will better understand the goals of the City for developing the policy, and will view the process as being more transparent.	5/14/2021 10:27 AM
3	People who live here should have a say, but the consensus needs to be based on the voice of many and not of a select few.	5/13/2021 10:29 AM

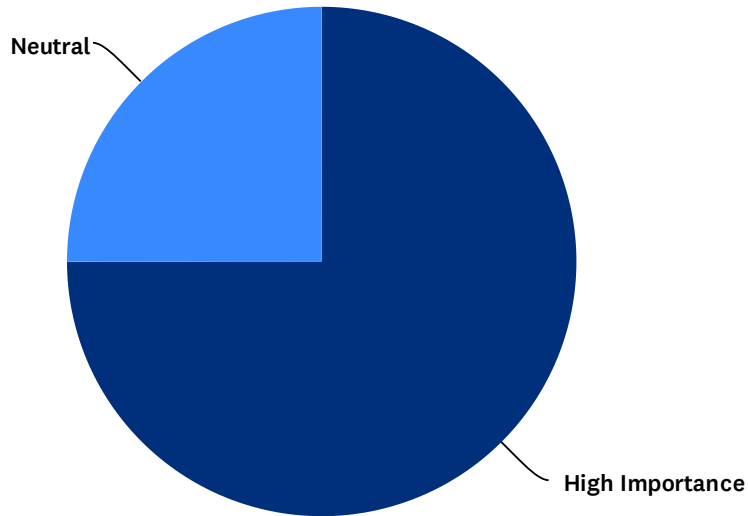
Q16 Are there other actions we should be considering in order to "enhance community engagement in policy decision-making processes"?

Answered: 2 Skipped: 6

#	RESPONSES	DATE
1	Are all communication avenues current: Web page, community sign, etc. current info	5/13/2021 10:29 AM
2	ample opportunities exist. when things are operating well, people dont engage until an issue effects them negatively.	5/12/2021 10:06 AM

Q17 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "improve the safety and mobility of transportation corridors".

Answered: 8 Skipped: 0

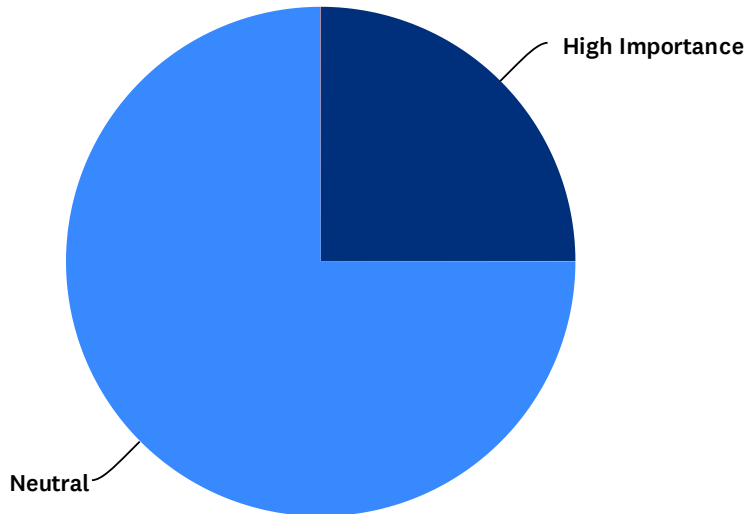


ANSWER CHOICES	RESPONSES
High Importance	75.00% 6
Neutral	25.00% 2
Low Importance	0.00% 0
Remove from Strategic Plan as a priority	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	Everyone benefits greatly from transportation corridors that function with a high level of mobility and safety.	5/14/2021 10:49 AM
2	Highway 10/47.	5/13/2021 10:31 AM

Q18 RANK SPECIFIC ACTION: Please rank the importance of the action item to "Complete County Road 5 Corridor Study".

Answered: 8 Skipped: 0

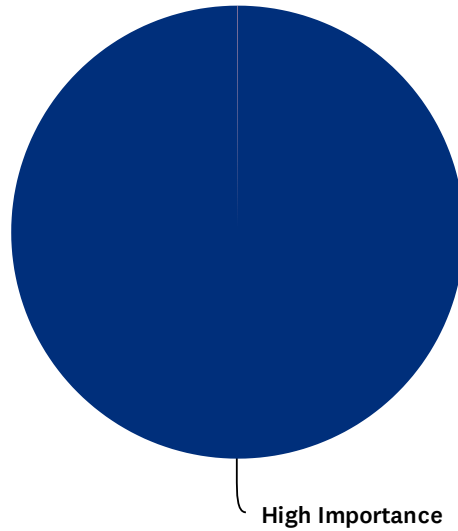


ANSWER CHOICES	RESPONSES	
High Importance	25.00%	2
Neutral	75.00%	6
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Spot improvements are important based on development proposals and accident history. The Development Review Process has handled many of these needs, but some existing intersections need attention. We've been trying for years to build a partnership to make this happen.	5/15/2021 9:16 PM
2	While this is highly important, the timing of this study will be critical. As development continues to occur along County Road 5, especially to the north, incremental improvements are being made in these areas. As the areas develop, traffic volumes will continue to grow along County Road 5, which will impact operations in other areas over time.	5/14/2021 10:49 AM

Q19 RANK SPECIFIC ACTION: Please rank the importance of the action item to "advance the Ramsey Gateway (US Highway 10/169) Plan".
(We're almost there!)

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	100.00%	8
Neutral	0.00%	0
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	This is a must, plus there's too much momentum to stop now!	5/14/2021 10:49 AM
2	#1.	5/13/2021 10:31 AM

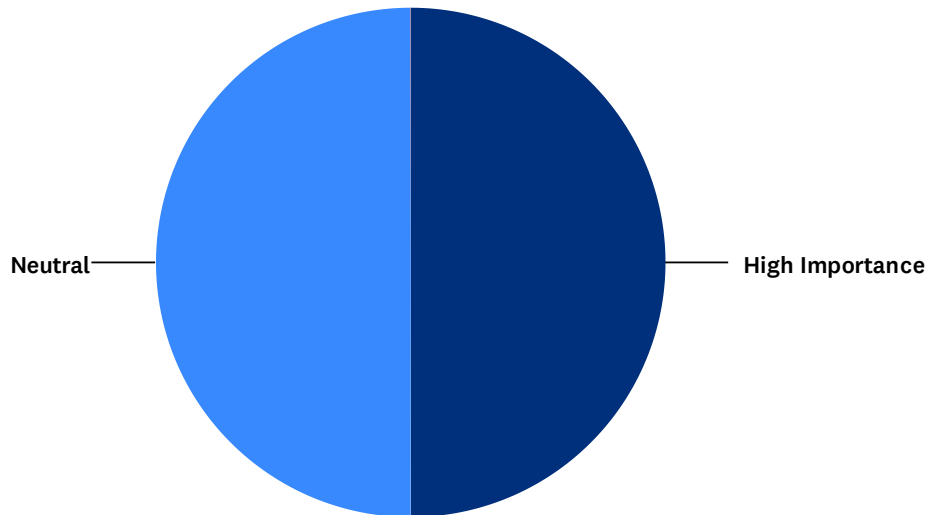
Q20 Are there other actions we should be considering in order to "improve the safety and mobility of transportation corridors"?

Answered: 1 Skipped: 7

#	RESPONSES	DATE
1	Street lighting improvements would improve safety along several corridors and at key intersections, especially where significant numbers of pedestrians are known to cross. Maintaining pavement striping in good condition also improves safety.	5/14/2021 10:49 AM

Q21 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "connect the community both physically and socially to destinations, services and activities".

Answered: 8 Skipped: 0

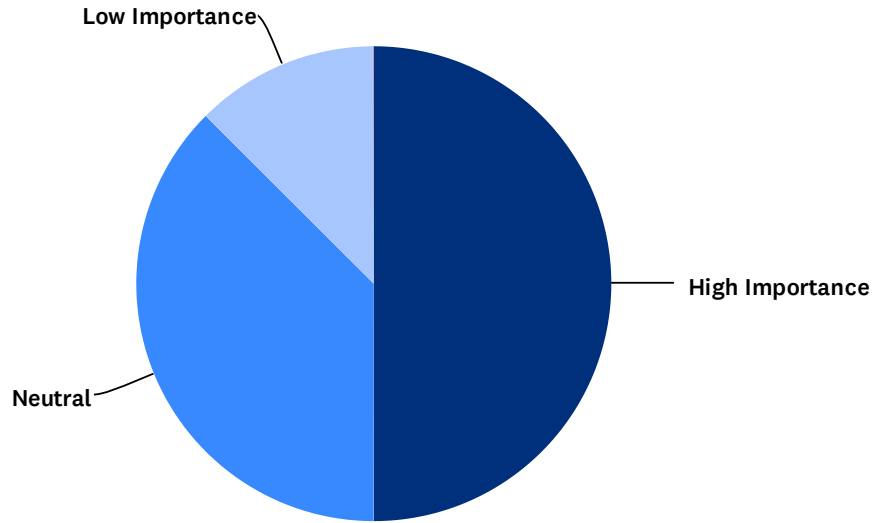


ANSWER CHOICES	RESPONSES	
High Importance	50.00%	4
Neutral	50.00%	4
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Physical infrastructure sets the stage. Programming makes us great.	5/15/2021 9:17 PM

Q22 RANK SPECIFIC ACTION: Please rank the importance of the action item to "Complete the Park System Plan". (Portions are in place)

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	50.00%	4
Neutral	37.50%	3
Low Importance	12.50%	1
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Balance need to invest in existing parks with an occasional need to expand based on growth.	5/15/2021 9:17 PM
2	The park plan needs to show that it is sustainable - parks maintained and not just added	5/13/2021 10:32 AM
3	Ramsey has several designated parks that are not developed/improved. Focus on improving the parks we have and maintaining/investing in them. The city doesnt benefit from vacant land in lieu of park dedication funds, its just a higher cost to maintain.	5/12/2021 10:16 AM

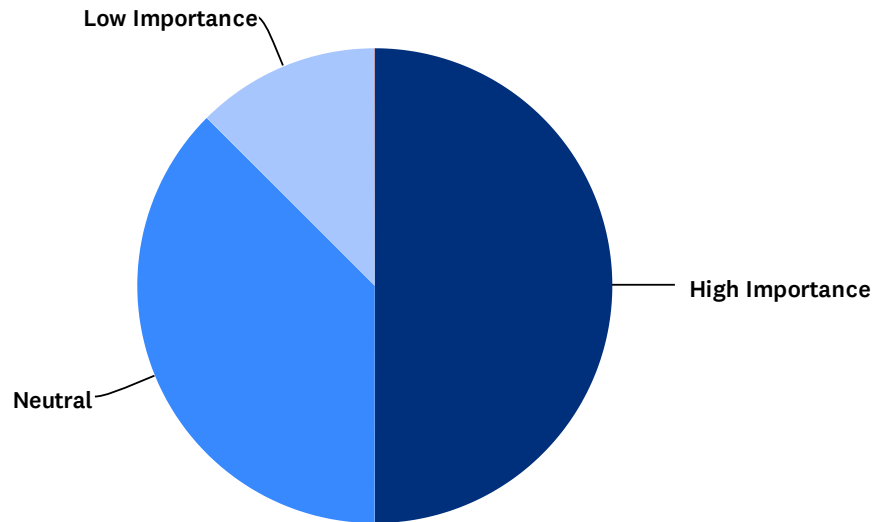
Q23 Are there other actions we should be considering in order to "connect the community both physically and socially to destinations, services and activities"?

Answered: 0 Skipped: 8

#	RESPONSES	DATE
	There are no responses.	

Q24 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "enhance customer service through process improvement".

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	50.00%	4
Neutral	37.50%	3
Low Importance	12.50%	1
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	I think we are doing well in this area.	5/17/2021 7:52 AM
2	We should continually look back at the amazing improvements we've made and celebrate the amazing tools we have for our community (electronic agendas, electronic permits/licenses, remote meeting attendance, etc.).	5/15/2021 9:20 PM
3	Process improvements can be as simple as keeping web pages updated, or mailing letters to inform property owners of upcoming work. While this does takes a little time, it typically takes less time than is spent responding to a call or a visit from a disgruntled member of the public.	5/14/2021 10:57 AM
4	Low importance from strategic planning level, but we should continually look at our departments process for improvement.	5/13/2021 11:09 AM
5	This should be ongoing. We need to continually identify processes that are not serving our community or that are inefficient at providing those services.	5/12/2021 10:20 AM

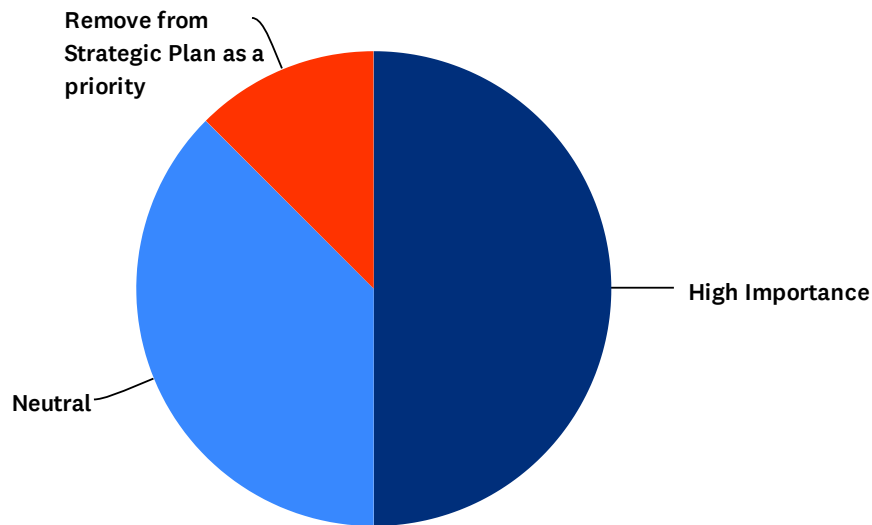
Q25 Are there other actions we should be considering in order to "enhance customer service through process improvement"?

Answered: 1 Skipped: 7

#	RESPONSES	DATE
1	Don't forget that not all service gaps can be resolved by process improvements. Sometimes, investments in personnel is also needed to keep up with demand (and thank you for recent investments!).	5/15/2021 9:20 PM

Q26 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "enhance sustainability and efficiency through public facilities and infrastructure investments".

Answered: 8 Skipped: 0

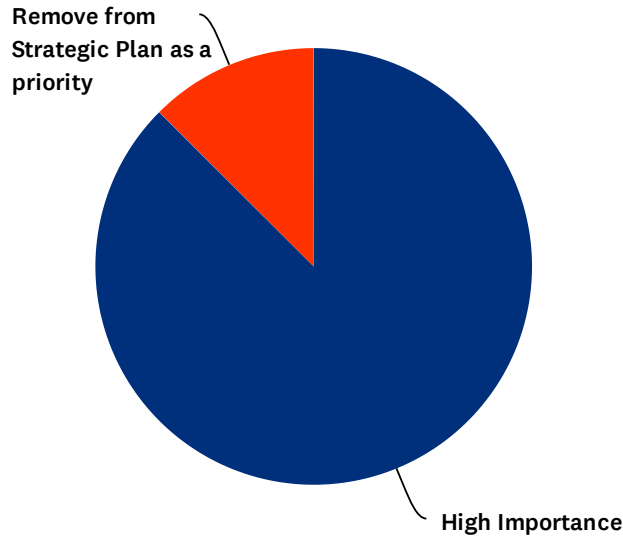


ANSWER CHOICES	RESPONSES	
High Importance	50.00%	4
Neutral	37.50%	3
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	I believe the new PW and proposed water treatment plant are good examples of this.	5/17/2021 7:54 AM
2	Bring Water Treatment Plant to completion.	5/14/2021 1:29 PM
3	Continue proactive Pavement Management Program. Begin to more proactively maintain stormwater ponds and trails.	5/14/2021 11:03 AM
4	Two major investments into infrastructure have been accomplished. (almost there)	5/13/2021 11:11 AM
5	Water treatment plan is in process	5/13/2021 10:36 AM

Q27 RANK SPECIFIC ACTION: Please rank the importance of the action item to "develop an implementation plan for Water [Treatment Plant]".
 (Implementation Plan in Place, now time to implement)

Answered: 8 Skipped: 0

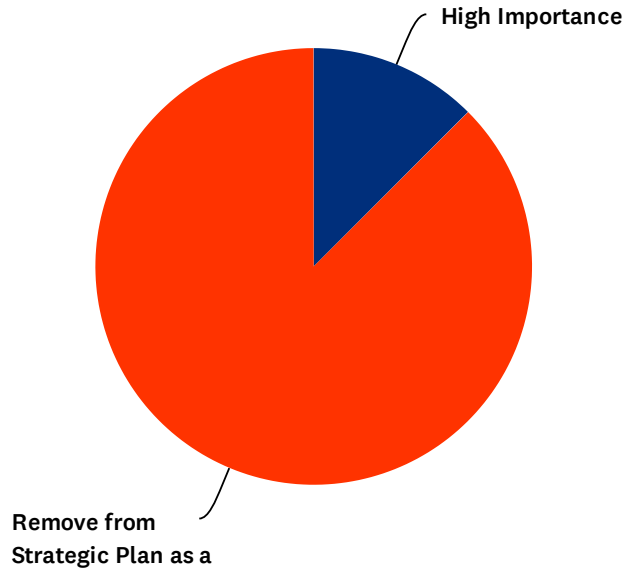


ANSWER CHOICES	RESPONSES	
High Importance	87.50%	7
Neutral	0.00%	0
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	Authorize additional staffing as appropriate.	5/14/2021 1:29 PM
2	Necessary to reduce Manganese concentrations.	5/14/2021 11:03 AM

Q28 RANK SPECIFIC ACTION: Please rank the importance of the action item to "construct future Public Works Campus". (Under Construction - Can be removed from plan)

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	12.50%	1
Neutral	0.00%	0
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	87.50%	7
TOTAL		8

#	COMMENT	DATE
1	High importance, but almost done.	5/15/2021 9:21 PM

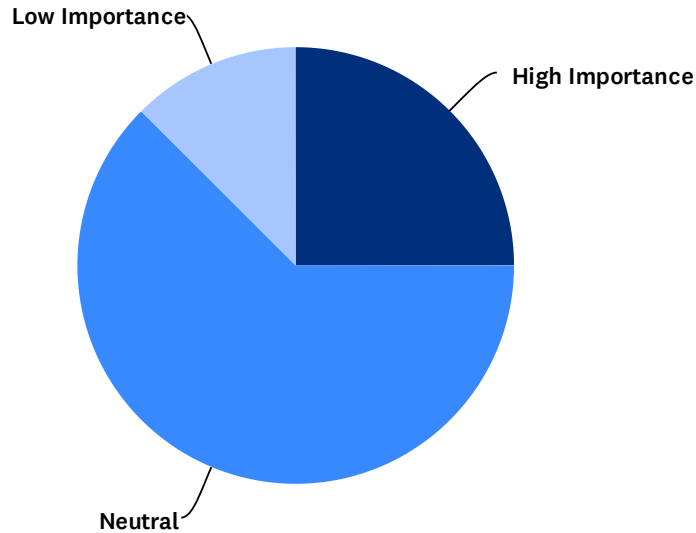
Q29 Are there other actions we should be considering in order to "enhance sustainability and efficiency through public facilities and infrastructure investments"?

Answered: 1 Skipped: 7

#	RESPONSES	DATE
1	Consider resources to preserve exceptional quality ecological resources to advance our broader initiative to 'balance rural character and urban growth' similar to Andover's previous Open Space Ballot Initiative/Funding for acquisition.	5/15/2021 9:21 PM

Q30 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "strengthen and enhance our identity and brand".

Answered: 8 Skipped: 0

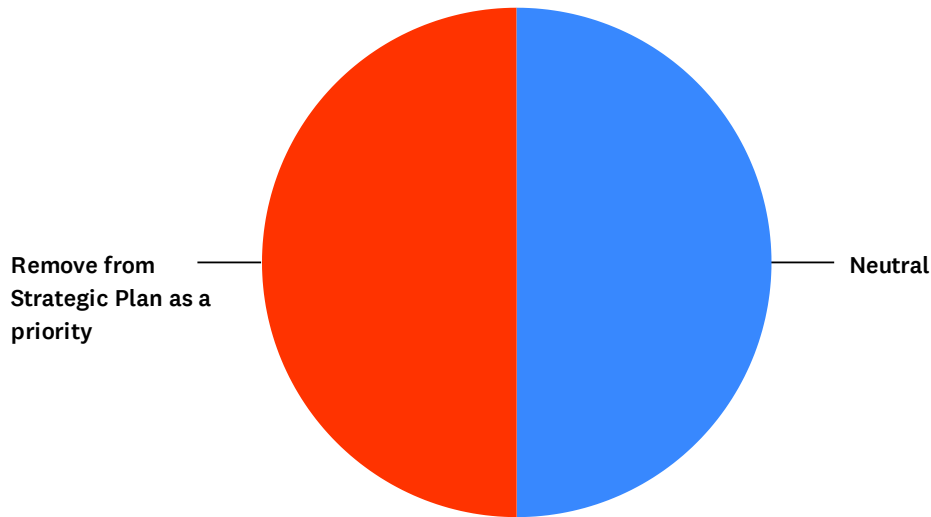


ANSWER CHOICES	RESPONSES	
High Importance	25.00%	2
Neutral	62.50%	5
Low Importance	12.50%	1
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	PS - this is not about logo design, but a consistent message and look.	5/15/2021 9:23 PM
2	Continue and enhance getting the word out about who we are and what we have to offer in a way that makes people feel comfortable; this will increase citizen engagement. For City Hall, add a few plants or other things that customers can enjoy when they are in the building.	5/14/2021 1:35 PM
3	Consistency is important to image/brand. We do not need rebranding new logos every few years.	5/12/2021 10:22 AM

Q31 RANK SPECIFIC ACTION: Please rank the importance of the action item to "provide quarterly updates to USPS to secure new Ramsey ZIP Code".

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	0.00%	0
Neutral	50.00%	4
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	50.00%	4
TOTAL		8

#	COMMENT	DATE
1	Fully support some resources going towards this on an annual basis. We keep getting so close.	5/15/2021 9:23 PM

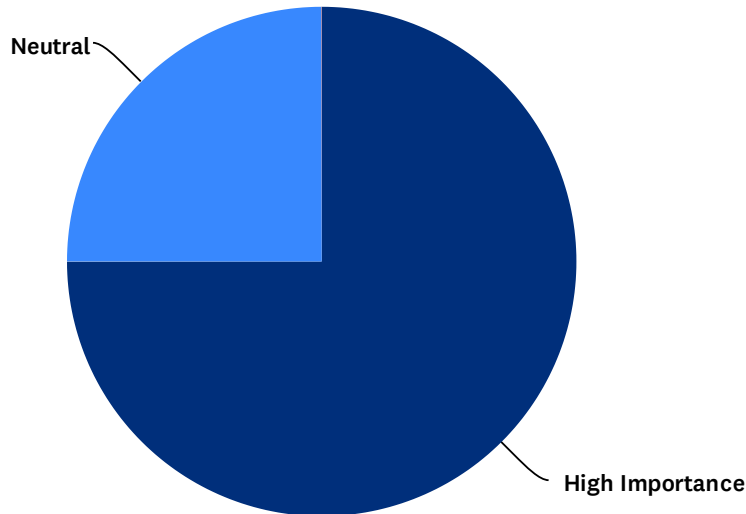
Q32 Are there other actions we should be considering in order to "strengthen and enhance our identity and brand"?

Answered: 1 Skipped: 7

#	RESPONSES	DATE
1	Much of this will be taken care of by the new Strategic Communications Plan adopted by the City Council.	5/15/2021 9:23 PM

Q33 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "improve City's communication".

Answered: 8 Skipped: 0

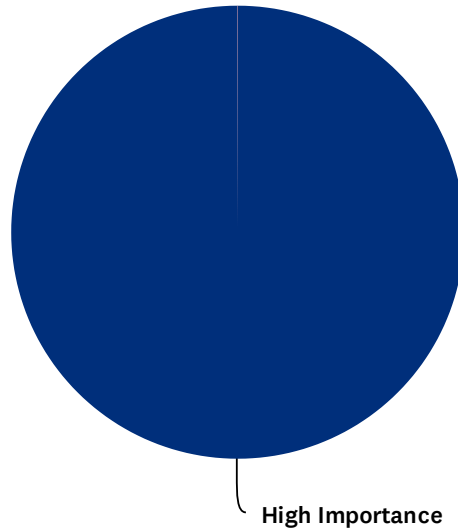


ANSWER CHOICES	RESPONSES	
High Importance	75.00%	6
Neutral	25.00%	2
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	To improve the communications plan over and above the current Communications Plan, additional staffing hours will be needed. Cities such as Elk River (noted to do a good job) have several communications staff.	5/14/2021 1:40 PM
2	If we don't manage our communications, others will.	5/14/2021 11:05 AM
3	Ongoing	5/13/2021 11:13 AM
4	This is a vital function of the city. However, the city does not need to be the resource for everything. We can direct folks to other resources. Use the city survey to determine what areas we need to communicate. More communication isn't always better.	5/12/2021 10:35 AM

Q34 RANK SPECIFIC ACTION: Please rank the importance of the action item to "improve proactive and time relevant communication".

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	100.00%	8
Neutral	0.00%	0
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Continue on current path - keep the momentum going.	5/14/2021 1:40 PM
2	Same as above.	5/14/2021 11:05 AM
3	City's methods of communication-Web, sign, social media need to be current and accurate	5/13/2021 10:39 AM

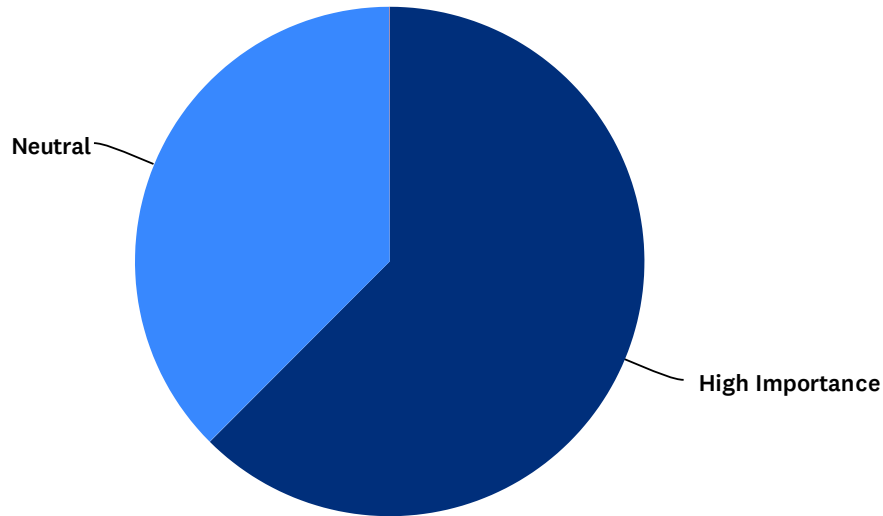
Q35 Are there other actions we should be considering in order to "improve City's communication"?

Answered: 3 Skipped: 5

#	RESPONSES	DATE
1	Refer to the Strategic Communications Plan.	5/15/2021 9:24 PM
2	If additional communications are desired (more than we have already) consider adding hours to the Recreation Specialist and making the Communications and Events Coordinator 100% Communications. If additions are not needed, than current staffing is adequate.	5/14/2021 1:40 PM
3	review potentially redundant communication platforms. focus on one or two and reduce/eliminate staff time on others.	5/12/2021 10:35 AM

Q36 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "improve and sustain high organizational morale".

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	62.50%	5
Neutral	37.50%	3
Low Importance	0.00%	0
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Continue to build and maintain trust between Council, Commissions and Staff. Staff and Commissions are a great resource to implement Council Direction.	5/15/2021 9:25 PM
2	There is significant benefit to maintaining employees for long periods of time, which starts with sustaining a high organizational morale.	5/14/2021 11:10 AM
3	Trust & open communication on all levels	5/13/2021 10:40 AM

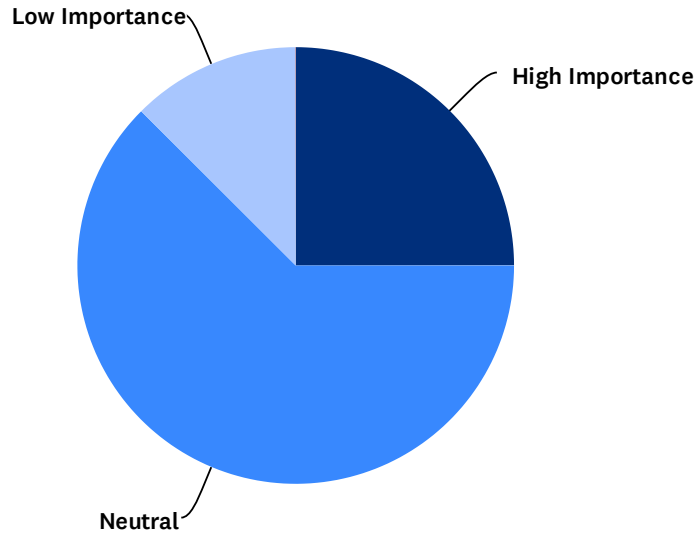
Q37 Are there other actions we should be considering in order to "improve and sustain high organizational morale"?

Answered: 2 Skipped: 6

#	RESPONSES	DATE
1	Consider improving morale with the help of a 3rd party facilitator. Host additional employee events to strengthen relationships.	5/14/2021 1:40 PM
2	Understanding roles and responsibilities are important. We need to maintain a culture of trust and accountability.	5/12/2021 10:50 AM

Q38 RANK HIGH LEVEL STRATEGY: Please rank the importance of the strategy to "strive to reflect the demographics of the community".

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Importance	25.00%	2
Neutral	62.50%	5
Low Importance	12.50%	1
Remove from Strategic Plan as a priority	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	A better understanding of the demographics of our community leads to better policy that supports the needs of our community.	5/15/2021 9:25 PM
2	We should acknowledge diversity in our community and learn from others who are different. We need to make sure we are not missing specific needs for groups that are not being met or communicated. There is a difference between equality of opportunity and equity of outcome.	5/12/2021 10:56 AM

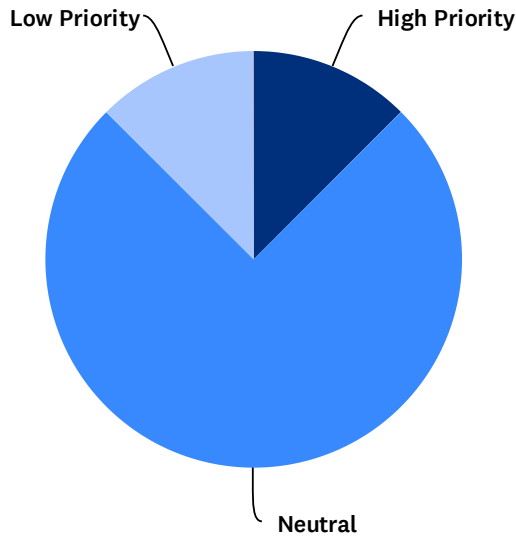
Q39 Are there other actions we should be considering in order to "strive to reflect the demographics of the community"?

Answered: 0 Skipped: 8

#	RESPONSES	DATE
	There are no responses.	

Q40 Please rank the importance to "complete a Development Fee Impact Study" in order to "identify and implement operational efficiencies, cost savings and additional funding sources".

Answered: 8 Skipped: 0

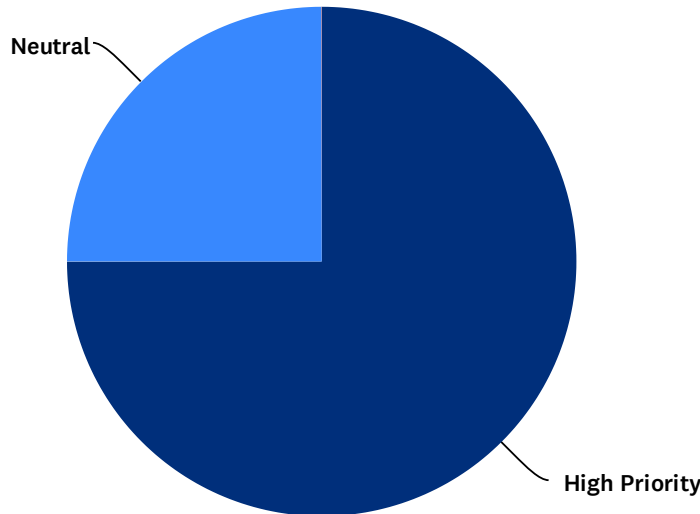


ANSWER CHOICES	RESPONSES	
High Priority	12.50%	1
Neutral	75.00%	6
Low Priority	12.50%	1
Remove from Plan	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	We've recently/continually updated/revised development-related fees (and permit fees). Generally/Broadly speaking, our fees are in line with the median. Staff is happy to share where we might stray from the median due to our development patterns, community design expectations and service levels.	5/15/2021 9:29 PM
2	Not only Development fees. Determine if our fees are in line with other agencies. Some such as liquor licenses haven't been increased in years.	5/13/2021 10:43 AM

Q41 Please rank the importance to "complete an organizational Staffing Plan" in order to "improve and sustain high organizational morale".

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
High Priority	75.00%	6
Neutral	25.00%	2
Low Priority	0.00%	0
Remove from Plan	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	I think it would be helpful to demonstrate the great value on the dollar our community experiences compared to others. Would also be helpful in communicating back to Staff the Council's vision and theory behind budgeting.	5/15/2021 9:29 PM
2	This can be done in-house or externally if desired.	5/14/2021 1:40 PM
3	Staffing plans help budgeting process. The process also helps with organizational productivity..	5/13/2021 11:18 AM
4	Shouldn't be only about organization morale. Are people in the right position, room for growth, etc.	5/13/2021 10:43 AM
5	This is long overdue and should incorporate work flow process.	5/12/2021 10:58 AM

Q42 Please submit additional ideas and questions here. Staff will assist Councilmembers in formulating into a Strategic Plan Format.

Answered: 1 Skipped: 7

#	RESPONSES	DATE
1	I think road maintenance and water quality are the two most important areas that we should focus on. These are basic functions that the residents expect the city to provide.	5/17/2021 8:01 AM