

Proposed Updated pay scales July 2021 - Dec. 2021	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Current Step	New Step	Increase	Pred. Pay	Pred. Pay	
	80%	80% Hourly	84%	84% Hourly	88%	88% Hourly	92%	92% Hourly	96%	96% Hourly	100%	100% Hourly			7/1/2021	Per Hr.		
Updated Adm Services Director	90,936.36	43,719	95,483.173	45.91	100,029.991	48.09	104,576.808	50.28	109,123.626	52.46	113,670	54.649	6	6	\$1.35	\$9,472.54	\$113,670.44	
Current Adm Services Director	88,689.83	42,639	93,124.326	44.77	97,558.818	46.90	101,993.309	49.04	106,427.801	51.17	110,862	53.299						
Updated Assistant Finance Dir.	84,832.42	40,785	89,074.037	42.82	93,315.658	44.86	97,557.278	46.90	101,798.899	48.94	106,041	50.981	6	6	\$1.51	\$8,835.71	\$106,028.55	
Current Asst Finance Officer	82,328.00	39,581	86,444.399	41.56	90,560.799	43.54	94,677.199	45.52	98,793.599	47.50	102,910	49.476						
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Updated Senior Planner	80,052.96	38,487	84,055.610	40.41	88,058.258	42.34	92,060.906	44.26	96,063.554	46.18	100,066	48.109	4	4	\$1.72	\$8,338.85	\$100,066.20	
Current Senior Planner	76,938.33	36,990	80,785.248	38.84	84,632.165	40.69	88,479.081	42.54	92,325.998	44.39	96,173	46.237						
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Updated Office Supervisor	68,623.75	32,992	72,054.934	34.64	75,486.121	36.29	78,917.308	37.94	82,348.495	39.59	85,780	41.240	4	5	\$2.64	\$7,148.31	\$85,779.68	
Current Office Supervisor	66,838.72	32,134	70,180.657	33.74	73,522.593	35.35	76,864.529	36.95	80,206.465	38.56	83,548	40.168						
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Updated Accountant II	64,905.41	31,205	68,150.678	32.76	71,395.949	34.32	74,641.219	35.89	77,886.490	37.45	81,132	39.006	6	5	\$1.15	\$6,760.98	\$81,131.76	
Current Accountant II	60,395.81	29,036	63,415.605	30.49	66,435.395	31.94	69,455.186	33.39	72,474.977	34.84	75,495	36.296						
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Updated Deputy City Clerk	58,290.24	28,024	61,204.752	29.43	64,119.264	30.83	67,033.776	32.23	69,948.288	33.63	72,863	35.030	2	1	\$0.50	\$6,379.42	\$76,553.04	
Current Deputy City Clerk	54,522.36	26,213	57,248.482	27.52	59,974.600	28.83	62,700.719	30.14	65,426.837	31.46	68,153	32.766			Adj to:	\$6,071.92	\$72,863.00	
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Updated HR Generalist	61,242.40	29,443	64,304.520	30.92	67,366.640	32.39	70,428.760	33.86	73,490.880	35.33	76,553	36.804	4	2	\$0.78	\$6,760.98	\$81,131.71	
Current HR Generalist	54,522.36	26,213	57,248.482	27.52	59,974.600	28.83	62,700.719	30.14	65,426.837	31.46	68,153	32.766			Adj to:	\$6,379.42	\$76,553.00	