

## **HOFF BARRY RATE PROPOSAL**

### **Option 1 - Hourly rate:**

The fees for general legal services that are paid from the City's general fund are as follows:

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|--------------------------------|-------------------|
| 1. Partners/Of Counsel         | \$165.00 per hour |
| 2. Associate Attorneys         | \$155.00 per hour |
| 3. Paralegals                  | \$100.00 per hour |
| 4. Legal Assistants/Law Clerks | \$ 90.00 per hour |

The fees for litigation related matters that are paid from the City's general fund are as follows:

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|--------------------------------|-------------------|
| 1. Partners/Of Counsel         | \$185.00 per hour |
| 2. Associate Attorneys         | \$155.00 per hour |
| 3. Paralegals                  | \$100.00 per hour |
| 4. Legal Assistants/Law Clerks | \$ 90.00 per hour |

Legal matters that are reimbursed by a developer, other third-party or non-general fund are as follows:

- |                                |                   |
|--------------------------------|-------------------|
| 1. Partners/Of Counsel         | \$240.00 per hour |
| 2. Associate Attorneys         | \$225.00 per hour |
| 3. Paralegals                  | \$120.00 per hour |
| 4. Legal Assistants/Law Clerks | \$100.00 per hour |

### **Option 2 - Retainer plus hourly rate:**

The fees for general legal services that are paid from the City's general fund are covered by a \$7,000 per month retainer. The retainer includes all general municipal legal matters including: 2 Council meetings per month with travel; drafting/reviewing ordinances and resolutions; review of Council agenda items and minutes; bidding and contracts; phone conferences and emails with staff; real estate; City improvement projects including 429 process; labor and personnel matters; data practices and open meeting; and annexation.

The retainer excludes the following:

Litigation – representation of the City related to litigation, hearings, grievances, appeals, mediation, and arbitration, which will be billed at the following rates:

- |                                |                   |
|--------------------------------|-------------------|
| 1. Partners/Of Counsel         | \$185.00 per hour |
| 2. Associate Attorneys         | \$155.00 per hour |
| 3. Paralegals                  | \$100.00 per hour |
| 4. Legal Assistants/Law Clerks | \$ 90.00 per hour |

Legal matters that are reimbursed by a developer, other third-party or non-general fund, which will be billed at the following rates:

- |                                |                   |
|--------------------------------|-------------------|
| 1. Partners/Of Counsel         | \$240.00 per hour |
| 2. Associate Attorneys         | \$225.00 per hour |
| 3. Paralegals                  | \$120.00 per hour |
| 4. Legal Assistants/Law Clerks | \$100.00 per hour |

Non-standard projects such as recodification, which will be billed at the following rates:

- |                                |                   |
|--------------------------------|-------------------|
| 1. Partners/Of Counsel         | \$165.00 per hour |
| 2. Associate Attorneys         | \$155.00 per hour |
| 3. Paralegals                  | \$100.00 per hour |
| 4. Legal Assistants/Law Clerks | \$ 90.00 per hour |

**For both options:**

- The City will be billed at our cost for expenses such as postage, court filing fees, process server fees, courier or delivery charges, witness fees, document recording and closing fees, court reporter transcription fee, and off-site photocopies.
- The Firm does not charge for on-site photocopying and access to Westlaw.
- The fees for legal services will be billed at .25 hour increments.
- Hoff Barry will send the City monthly billing statements for fees and costs incurred. The billing statements will indicate in detail the work completed, the matter number, the individual conducting the work, the amount of time spent, the hourly rate, and the total costs for the work