

Councilmember introduced the following resolution and moved for its adoption:

RESOLUTION #22-181

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR THE AUTHORITY TO HIRE TEMPORARY AND SEASONAL EMPLOYEES

WHEREAS, annually, the City of Ramsey employs temporary and seasonal employees;
and

WHEREAS, these are employees that do not meet the definition of being Public Employees as defined by the Public Employees Labor Relations Act or are allowed for within the City labor agreements being temporary; and

WHEREAS, the funding for these employees is included in the annual budget; and

WHEREAS, the requirement to delay hiring in order to seek City Council approval has proven to be an impediment to the City's hiring process; and

WHEREAS, it is necessary to streamline the onboarding of these employees in order to be competitive in the workplace; and

WHEREAS, the City Attorney advises that granting the City Administrator the authority to hire these employees without approval from the City Council is permissible.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

- 1) Authorize the City Administrator the authority to approve hiring temporary and seasonal employees without approval of the City Council so long as the funding for these positions is within the annual budget.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember , and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 8th day of August 2022.

Mayor

ATTEST:

City Clerk